



Public Employees Union, Local One

THE UNION FOR PUBLIC EMPLOYEES
ORGANIZED 1941

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Thursday April 20, 2023

To: Adam Clark
Superintendent
Mt. Diablo Unified School District
1936 Carlota Drive
Concord, CA 94519

RE: PEU AFSCME Local 1 CST Unit Agreement to Discuss Potential Contract Language Changes between CST and Mt. Diablo Unified School District

Dear Dr. Clark,

Pursuant to Government Code section 3547, CST is engaging in conceptual conversations with MDUSD regarding the following articles: Article 43 Salary, Article 42 Salary Administration, Article 39 Transfer, Article 37 Promotion, Article 34 Discipline, Articles 12 to 14, 16 and 18 regarding leaves and potential side letters or agreements at this public meeting for a public hearing and for final approval and "sunshining."

Pursuant to Government Code section 3547, the CST (Clerical, Secretarial and Technical Unit) hereby "sunshines" or submits the below proposals for conceptual conversation with the Mt. Diablo Unified School District (District). CST's interests and principles include furthering educational opportunities for MDUSD students, allowing MDUSD to maintain a financially responsible multi-year budget, the continued retention and recruitment of quality staff, and maintaining a collaborative relationship with MDUSD

The CST proposes discussing and potentially updating the following articles:

Article 43 Salaries

The CST has an interest in ensuring MDUSD can remain competitive for clerical employees compared to the surrounding school districts and is open to discussing a salary increase comparable those of management employees and other classified employees at MDUSD.

Article 42 Salary Administration

The CST is open to discussing changes to this Article.

Article 39 Transfer

The CST is open to discussing changes to this Article.

Article 37 Promotion

The CST is open to discussing changes to this Article.

Article 36 Layoff Procedures

The CST is open to discussing changes to this Article.

Article 34 Discipline

The CST is open to discussing changes to this Article.

Articles 12 to 14 and 18 (Industrial Accident Leave, Maternity Leave, Family Care Leave, New Parent Leave, Sick Leave)

The CST is open to discussing changes to these Articles.

The CST and MDUSD agree that if the parties have not reached complete agreement over the matters referred to in this initial proposal by May 30 2023, both parties shall withdraw all pending proposals and return to the status quo that existed prior to these negotiations on June 1, 2023.

For the Union,

Dan Harper,
Pronouns: (he, him, his)
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