

**FORM FOR PUBLIC DISCLOSURE
OF PROPOSED COLLECTIVE BARGAINING AGREEMENT
(AB1200 (Statutes of 1991, Chapter 1213) as revised by AB 2756
(Statutes of 2004, Chapter 25), Government Code 3547.5 & 3540.2)**

Mt. Diablo Unified School District

SCHOOL DISTRICT

Government Code Section 3547.5: **Before** a public school employer enters into a written agreement with an exclusive representative covering matters within the scope of representation, the major provisions of the agreement, including, but not limited to, the costs that would be incurred by the public school employer under the agreement for the current and subsequent fiscal years, shall be disclosed at a public meeting of the public school employer.

Intent of Legislation: To ensure that members of the public are informed of the major provisions of a collective bargaining agreement before it becomes binding on the school district.

(This information is pulled from the SUMMARY section of this file which should be completed FIRST)

MAJOR PROVISIONS OF PROPOSED AGREEMENT WITH THE

Diablo Management Association (DMA)

BARGAINING UNIT

To be acted upon by the Governing Board at its meeting on

01/18/23

A. PERIOD OF AGREEMENT:

The proposed bargaining agreement covers the period beginning and ending for the following fiscal years **2022-23**

02/01/23

2022-23, 2023-24, 2024-25

B. TOTAL COST CHANGE TO IMPLEMENT PROPOSED AGREEMENT (SALARIES & BENEFITS)

The total change in costs for salaries and employee benefits in the proposed agreement:

1. Current Year Costs Before Agreement

\$31,630,466.00

2. Current Year Costs After Agreement

\$32,143,993.00

3. Total Cost Change

\$513,527.00

4. Percentage Change

1.62%

5. Value of a 1% Change

\$316,304.66

C. PERCENTAGE SALARY CHANGE FOR AVERAGE, REPRESENTED EMPLOYEE

The total percentage change in salary, including annual step and column movement on the salary schedule (as applicable), for the average, represented employee under this proposed agreement:

1. Salary Schedule change
(% Change To Existing Salary Schedule)
(% change for one time bonus/stipend or salary reduction)

2. Step & Column
(Average % Change Over Prior Year Salary Schedule)

3. TOTAL PERCENTAGE CHANGE FOR THE
AVERAGE, REPRESENTED EMPLOYEE

4. Change in # of Work Days (+/-) Related to % Change

5. Total # of Work Days to be provided in Fiscal Year

6. Total # of Instructional Days to be provided in Fiscal Year
(applicable to Certificated BU agreements only)

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Mt. Diablo Unified School District

SCHOOL DISTRICT

D. PERCENTAGE BENEFITS CHANGE FOR BOTH STATUTORY AND DISTRICT-PROVIDED EMPLOYEE BENEFITS INCLUDED IN THIS PROPOSED AGREEMENT:

1.	Cost of Benefits Before Agreement	\$6,823,397.00
2.	Cost of Benefits After Agreement	\$6,937,297.00
3.	Percentage Change in Total Costs	1.67%

E. IMPACT OF PROPOSED AGREEMENT ON DISTRICT RESERVES

State-Recommended Minimum Reserve Level (after implementation of Proposed Agreement)

1.	Based On Total Expenditures and Other Uses in the General Fund of:	\$506,272,651.00
2.	Percentage Reserve Level State Standard for District:	3.0%
3.	Amount of State Minimum Reserve Standard:	\$15,188,179.53

SUFFICIENCY OF DISTRICT UNRESTRICTED RESERVES to meet the minimum recommended level AFTER IMPLEMENTATION OF PROPOSED AGREEMENT:

GENERAL FUND RESERVES (Fund 01 Unrestricted ONLY)

4.	Reserve for Economic Uncertainties (Object 9789)	\$15,188,179.53
5.	Unassigned/Unappropriated (Object 9790)	\$4,460,094.31
6.	Total Reserves: (Object 9789 + 9790)	\$19,648,273.84

SPECIAL RESERVE FUND (Fund 17, as applicable)

7.	Reserve for Economic Uncertainties (Object 9789)	
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TOTAL DISTRICT RESERVES, applicable to State Minimum Reserve Standard:

8.	General Fund & Special Reserve Fund:	\$19,648,273.84
9.	Percentage of General Fund Expenditures/Uses	3.88%
	Difference between District Reserves and Minimum State Requirement	\$4,460,094.31

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Mt. Diablo Unified School District

SCHOOL DISTRICT

F. MULTIYEAR CONTRACT AGREEMENT PROVISIONS

LCFF COLA 22-23 13.26%, 23-24 5.38%, 24-25 4.02%; CPI 5.75%, 2.58%, 2.20%; Enrollment 28,879, 28,829, 28,729; ADA 91.0%, 91.5%, 92.0%; UPP 50%, 50%, 50% respectively

G. FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS

The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years (including any compensation and/or noncompensation provisions specified below that have been agreed upon if the proposed agreement is part of a multi-year contract):

The almost flat enrollment, if not increasing, the implementation of a 3-year average LCFF calculation, increased additional LCFF investments, COVID relief and right sizing the number of FTEs that was addressed in the prior years, anticipated reduction in contract costs as a result of employee retention with competitive salaries provide adequate funds for this agreement.

H. NARRATIVE OF AGREEMENT

District staff is recommending a restructured DMA and DMA confidential salary schedule based on a comparison to other districts (except for the positions of Chief and Executive Director which have already been adjusted) in order to be competitive as MDUSD now ranks near the bottom of wages for administrators. The salary schedule for the DMA administrators is being restructured (with some minor movements within the schedule for several positions)

I. SOURCE OF FUNDING FOR PROPOSED AGREEMENT

The following source(s) of funding have been identified to fund the proposed agreement

The Unrestricted fund balance

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Mt. Diablo Unified School District

SCHOOL DISTRICT

CERTIFICATION

To be signed by the District Superintendent AND Chief Business Official when submitted for Public Disclosure and by the Board President after formal action by the Governing Board on the proposed agreement.

Districts with a Qualified or Negative Certification: Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review 10 days prior to the board meeting that will ratify the agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted for public disclosure in accordance with the requirements of AB 1200, AB 2756 and GC 3547.5.

We hereby certify that the costs incurred by the school district under this agreement can be met by the district during the term of the agreement.

District Superintendent - signature

Date

Chief Business Official- signature

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on 1/18/2023 took action to approve the proposed Agreement with the Diablo Management Association (DMA) Bargaining Unit.

*President, Governing Board
(signature)*

Date

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE SCHOOL DISTRICT
WITH THE BARGAINING UNIT (BU)

To be acted upon by the Governing Board at its meeting on : (enter Date)
 Budget Revisions to be INPUT no later than 45 days after approval: (will calc + 45 days) | (enter Date)
 Estimated Agreement Payment Date (enter Date)

GENERAL

Section 1: STATUS OF BARGAINING UNIT AGREEMENTS

This document is REQUIRED whenever a NEW or AMENDED agreement is ratified.

If this Public Disclosure is not applicable to all of the District's bargaining units, indicate the current status (whether settled or pending settlement) of the remaining units:

(Separate disclosures should be made for each bargaining unit agreement)

	# FTE Represented
Certificated: <input type="text" value="Mt. Diablo Education Assoc. (MDEA) - settled; Mt. Diablo School Psychologist Assoc. (MDSPA) - settled"/>	<input type="text" value="1,593.5"/>
Classified: <input type="text" value="Clerical, Secretarial, Technical Unit, Local One (CST) - settled; Teamsters Local Union No. 856 - settled; California School Employees Assoc. (CSEA) - settled"/>	<input type="text" value="1,232.1"/>

Section 2: PERIOD OF AGREEMENT

The proposed agreement covers the period beginning on: (enter Begin Date)
 and ending on: (enter End Date)

If this agreement is part of a multi-year contract, indicate ALL fiscal years covered:

Fiscal Years:	2022-23	2023-24	2024-25
Reopeners: Yes or NO ?	<input type="text" value="No"/>	<input type="text" value="No"/>	<input type="text" value="No"/>

if Yes, what Areas?

COMPENSATION PROVISIONS

Section 3: SALARIES: PERCENTAGE CHANGE IN SALARIES IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for salaries for the above-mentioned Bargaining unit:

Current Year Salary Cost Before Settlement (Based on Year to Date (YTD) Actuals Projected through 6/30):	<input type="text" value="\$ 24,807,069"/>
Current Year Salary Cost After Settlement (Include any retroactive pay increases or (decreases) or one time bonuses/stipends or (reductions), as applicable):	<input type="text" value="\$ 25,206,696"/>
Total Cost Increase or (Decrease):	<input type="text" value="\$399,627"/>
Percentage Increase or (Decrease):	<input type="text" value="1.61%"/>

SALARY CHANGE FOR AN AVERAGE, REPRESENTED EMPLOYEE FROM PRIOR YEAR

(Includes annual step/column movement on schedule):

Salary Increase or (Decrease) % increase or (decrease) to existing schedule	<input type="text" value="0.00%"/> per employee
% increase or (decrease) for one-time bonus/stipend or (salary reduction)	<input type="text" value="0.00%"/> per employee
Step & column average % annual change over the prior year schedule	<input type="text" value="0.00%"/> per employee
TOTAL PERCENTAGE CHANGE FOR AVERAGE REPRESENTED EMPLOYEE	<input type="text" value="0.00%"/> per employee

Indicate Change in # of Work Days, Furlough or Additional, Related to % Change
 Indicate Total # of Work Days to be provided for fiscal year:
 Indicate Total # of Instructional Days to be provided for fiscal year:

Section 4: BENEFITS: PERCENTAGE CHANGE IN EMPLOYEE BENEFITS IN PROPOSED AGREEMENT:

The proposed agreement includes the following costs for employee statutory and health/welfare benefits:

Statutory Benefits: (object 3XXX less 34XX)

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Mt. Diablo Unified School District

SCHOOL DISTRICT

(STRS, PERS, Workers Compensation, Unemployment Insurance, Social Security, Medicare)

Total Statutory Benefit Costs:

Current Costs:	\$ 6,823,397
Proposed Costs:	\$ 6,937,297
Total Cost Increase or (decrease):	\$ 113,900
Percentage Change:	1.67%

District Health and Welfare Plans - *Object 34XX* (Medical, Dental, Vision, Life Insurance, Other)

Total Health and Welfare Costs:

Current Costs:	\$ -
Proposed Costs:	\$ -
Total Cost Increase or (decrease):	\$0.00
Percentage Change:	#DIV/0!

Indicate if Health/Welfare Benefits are Capped: (Include details such as different caps per health plans or any super composite rates. Also, indicate if cap includes health benefits only or also other insurances.)

Cap at 80% of Current Kaiser

Current Cap:	\$ 1,912.22	
Proposed Cap:	\$ 1,912.22	
Average Capped Amount increase or (decrease) per employee	\$0.00	0.00%

**TOTAL COST OR (SAVINGS) OF COMPENSATION CHANGES
(REGARDLESS OF WHETHER PREVIOUSLY BUDGETED IN WHOLE OR IN PART)**

Section 5: TOTAL COST INCREASE OR (SAVINGS) FOR SALARIES AND BENEFITS IN THE PROPOSED AGREEMENT:

Current Year Combined Cost Before Settlement: *(data pulls from above)*
(Based on YTD Actuals Projected through 6/30 and current agreement)

Salaries	\$ 24,807,069	
Benefits	\$ 6,823,397	
Total:		\$ 31,630,466

Current Year Cost After Settlement: *(data pulls from above)*
(Include any retroactive pay increases or (decreases) or one-time bonuses/stipends or (reductions)):

Salaries	\$ 25,206,696	
Benefits	\$ 6,937,297	
Total:		\$ 32,143,993

TOTAL COST INCREASE OR (DECREASE) <i>(This amount should tie to the multiyear projection sections for 1XXX-3XXX)</i>	\$513,527
PERCENTAGE CHANGE	1.62%
1% CHANGE IN SALARY AND STATUTORY BENEFIT COSTS (prior to any settlements):	\$ 316,305

OTHER PROVISIONS (COMPENSATION AND NON-COMPENSATION)

Section 6: The following are additional compensation and non-compensation provisions contained in the proposed agreement: (Indicate, **IN DETAIL**, the terms of the agreement covered in each section)

A. OTHER COMPENSATION: Off-Schedule Stipends/Bonuses, Reductions, etc. (amounts, staff affected, total cost and/or savings).

B. NON-COMPENSATION: Class Size Changes (indicate before and after class sizes/grades affected; and, if applied for CDE waiver (attach copy)), Staff Development Days, Teacher Prep Time, etc..

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Mt. Diablo Unified School District

SCHOOL DISTRICT

C. REOPENERS, CONTINGENCY AND/OR RESTORATION LANGUAGE: Describe specific areas identified for Reopeners, Contingency, and/or Restoration (include triggers and timing). Provide copy of Board Action to BAS upon approval.

Section 7: State Minimum Reserve Standard Calculation:

Total Expenditures and Other Uses: *(pulls from MYP Sec. 9)*
 Minimum State Reserve Percentage **(input %)**
 Minimum State Reserve Requirement: *(Formula includes Total Exp/Uses x Minimum Reserve %)*

\$	506,272,651.00
	3%
\$	15,188,179.53

FISCAL IMPACT IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS

Section 8: Date of governing board approval of budget revisions in Section 9, Col.2 (below) in accordance with E.C. 42142 and Government Code 3547.5. (Pulls from above Governing Board Date plus 45 days)

3/4/2023

Provide proof that board-approved budget revisions have been input within 45 days. Date budget revisions input/BT #'s:

BT #'s:	mm/dd/yy
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If the board-approved revisions input are different from the proposed budget adjustments in Col. 2 provide a detailed explanation of differences.

Section 9: IMPACT OF PROPOSED AGREEMENT ON THE GENERAL FUND BUDGET IN CURRENT AND TWO SUBSEQUENT FISCAL YEARS. (Reflect both Unrestricted and Restricted General Fund Budget Amounts)

	Current Fiscal Year 2022 -2023			
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
<i>Please NOTE: The title reflected in Col. 1 can be modified if the agreement is being approved along with the Adopted Budget Process. In this case, Col. 4 should reflect the Adopted Budget including the salary agreement and Col. 1 would reflect the Adopted Budget less Col. 2, the actual cost of the agreement.</i>	Latest Board-Approved Budget Before Settlement - As of <i>(enter date)</i>	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions & MYP Assumptions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement and Other Adjustments (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 28,508.29			ADA = 28,508.29
LCFF Sources (8010-8099)	309,880,767.00	0.00	0.00	309,880,767.00
Remaining Revenues (8100-8799)	209,886,415.00	0.00	0.00	209,886,415.00
TOTAL	519,767,182.00	0.00	0.00	519,767,182.00
OPERATING EXPENDITURES				
1000 Certificated Salaries	166,917,768.00	230,630.00	0.00	167,148,398.00
2000 Classified Salaries	59,191,434.00	168,998.00	2,300,454.00	61,660,886.00
3000 Benefits	118,622,889.00	113,900.00	780,937.00	119,517,726.00
4000 Instructional Supplies	75,510,858.00	0.00	0.00	75,510,858.00
5000 Contracted Services	63,386,498.00	0.00	0.00	63,386,498.00
6000 Capital Outlay	13,234,631.00	0.00	0.00	13,234,631.00
7000 Other	813,654.00	0.00	0.00	813,654.00
TOTAL	497,677,732.00	513,528.00	3,081,391.00	501,272,651.00
OPERATING SURPLUS (DEFICIT)	22,089,450.00	(513,528.00)	(3,081,391.00)	18,494,531.00

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Mt. Diablo Unified School District

SCHOOL DISTRICT

Other Sources and Transfers In	0.00	0.00	0.00	0.00
Other Uses and Transfers Out	5,000,000.00	0.00	0.00	5,000,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	17,089,450.00	(513,528.00)	(3,081,391.00)	13,494,531.00
BEGINNING FUND BALANCE 9791-92	129,854,943.00			129,854,943.00
Prior-Year Adjustments 9793-95	0.00		0.00	0.00
NET BEGINNING BALANCE	129,854,943.00		0.00	129,854,943.00
ENDING FUND BALANCE (EFB)	146,944,393.00	(513,528.00)	(3,081,391.00)	143,349,474.00
COMPONENTS OF ABOVE EFB:				
Nonspendable (9711-9719)	722,000.00	0.00	0.00	722,000.00
Restricted (9740)	69,214,172.00	0.00	0.00	69,214,172.00
Committed (9750/9760)	39,161,325.00	0.00	0.00	39,161,325.00
Assigned (9780)	15,132,637.00	(528,933.84)	0.00	14,603,703.16
Reserve Economic Uncertainties (9789)	15,080,331.96	15,405.84	92,441.73	15,188,179.53
Unassigned/Unappropriated (9790)	7,633,927.04	0.00	(3,173,832.73)	4,460,094.31
State Minimum Reserves %	4.52%	<i>Meets</i>		3.88%
Are budgets in balance?	<i>In Balance</i>	<i>OK</i>		<i>In Balance</i>
Did you adjust reserves? s/b \$0	\$0.00			\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

If the total amount of the adjustment in Column 2 does not agree with the amount of the total cost shown in Section 5, Total Costs, please explain below. Also, list any other assumptions used or included in Column 3:

					First Subsequent Year 2023 - 2024			
					(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
					Carried forward from Current Fiscal Year 2022 -2023	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions & MYP Assumptions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement and Other Adjustments (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA					ADA= 27,565.01			ADA= 27,565.01
LCFF Sources (8010-8099)		309,880,767.00		0.00	21,006,179.00	330,886,946.00		
Remaining Revenues (8100-8799)		209,886,415.00		0.00	(84,300,782.00)	125,585,633.00		
TOTAL		519,767,182.00		0.00	(63,294,603.00)	456,472,579.00		
OPERATING EXPENDITURES								
1000 Certificated Salaries		167,148,398.00		808,775.00	12,612,027.00	180,569,200.00		
2000 Classified Salaries		61,660,886.00		513,837.00	3,119,714.00	65,294,437.00		
3000 Benefits		119,517,726.00		340,874.00	7,781,154.00	127,639,754.00		
4000 Instructional Supplies		75,510,858.00		0.00	(37,695,747.00)	37,815,111.00		
5000 Contracted Services		63,386,498.00		0.00	(8,489,637.00)	54,896,861.00		
6000 Capital Outlay		13,234,631.00		0.00	341,457.00	13,576,088.00		
7000 Other		813,654.00		0.00	(572,383.00)	241,271.00		
TOTAL		501,272,651.00		1,663,486.00	(22,903,415.00)	480,032,722.00		
OPERATING SURPLUS/(DEFICIT)		18,494,531.00		(1,663,486.00)	(40,391,188.00)	(23,560,143.00)		
Other Sources and Transfers In		0.00		0.00	0.00	0.00		
Other Uses and Transfers Out		5,000,000.00		0.00	0.00	5,000,000.00		
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE		13,494,531.00		(1,663,486.00)	(40,391,188.00)	(28,560,143.00)		
BEGINNING FUND BALANCE (9791) (Pulls from prior year EFB)		143,349,474.00				143,349,474.00		
Prior-Year Adjustments (9792-9795)						0.00		
NET BEGINNING BALANCE		143,349,474.00				143,349,474.00		
ENDING FUND BALANCE (EFB)		156,844,005.00		(1,663,486.00)	(40,391,188.00)	114,789,331.00		

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Mt. Diablo Unified School District

SCHOOL DISTRICT

COMPONENTS OF EFB (above):

Nonspendable (9711-9719)	722,000.00	0.00	0.00	722,000.00
Restricted (9740)	69,214,172.00	0.00	(7,333,995.00)	61,880,177.00
Committed (9750/9760)	39,161,325.00	0.00	(22,285,239.00)	16,876,086.00
Assigned (9780)	14,603,703.16	(1,713,390.58)	163,181.00	13,053,493.58
Reserve Economic Uncertainties	15,188,179.53	49,904.58	(687,102.45)	14,550,981.66
Unassigned/Unappropriated (9790)	17,954,625.31	0.00	(10,248,032.55)	7,706,592.76
State Minimum Reserves %	6.55%	Meets		4.59%
Are budgets in balance?	In Balance		In Balance	
Did you adjust reserves? s/b \$0	\$ -	OK		\$ -
FUND 17 RESERVES (9789) or N/A	\$ -			\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Add/Reduced staffing, etc., explain below:

See Section 10

Second Subsequent Year 2024 - 2025				
	(Col. 1)	(Col. 2)	(Col. 3)	(Col. 4)
	Carried forward from First Subsequent Year 2023 - 2024	Adjustments as a Direct Result of this Proposed Settlement	Other Revisions & MYP Assumptions (Including Other Proposed BU Agreements) Required to support cost of agreement (i.e. "me-too")	Projected District Budget After Settlement of Agreement and Other Adjustments (Cols. 1 + 2 + 3)
OPERATING REVENUES: LCFF ADA	ADA= 26,654.50			ADA= 26,654.50
LCFF Sources (8010-8099)	330,886,946.00	0.00	1,424,108.00	332,311,054.00
Remaining Revenues (8100-8799)	125,585,633.00	0.00	(17,432,892.00)	108,152,741.00
TOTAL	456,472,579.00	0.00	(16,008,784.00)	440,463,795.00

OPERATING EXPENDITURES

1000 Certificated Salaries	180,569,200.00	1,138,166.00	4,263,442.00	185,970,808.00
2000 Classified Salaries	65,294,437.00	571,060.00	1,391,129.00	67,256,626.00
3000 Benefits	127,639,754.00	456,833.00	3,099,894.00	131,196,481.00
4000 Instructional Supplies	37,815,111.00	0.00	(13,383,644.00)	24,431,467.00
5000 Contracted Services	54,896,861.00	0.00	(2,725,061.00)	52,171,800.00
6000 Capital Outlay	13,576,088.00	0.00	(1,692,819.00)	11,883,269.00
7000 Other	241,271.00	0.00	173,150.00	414,421.00
TOTAL	480,032,722.00	2,166,059.00	(8,873,909.00)	473,324,872.00

OPERATING SURPLUS/(DEFICIT)

	(23,560,143.00)	(2,166,059.00)	(7,134,875.00)	(32,861,077.00)
Other Sources and Transfers In	0.00	0.00	0.00	0.00
Other Uses and Transfers Out	5,000,000.00	0.00	0.00	5,000,000.00
CURRENT YEAR INCREASE/ (DECREASE) TO FUND BALANCE	(28,560,143.00)	(2,166,059.00)	(7,134,875.00)	(37,861,077.00)

BEGINNING FUND BALANCE (9791)

(Pulls from prior year EFB)	114,789,331.00			114,789,331.00
Prior-Year Adjustments (9792-9795)				0.00
NET BEGINNING BALANCE	114,789,331.00			114,789,331.00

ENDING FUND BALANCE (EFB)

	86,229,188.00	(2,166,059.00)	(7,134,875.00)	76,928,254.00
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COMPONENTS OF EFB (above):

<i>(use whole rounded numbers only)</i>				
Nonspendable (9711-9719)	722,000.00			722,000.00
Restricted (9740)	61,880,177.00		(4,440,269.00)	57,439,908.00
Committed (9750/9760)	16,876,086.00	(2,688,551.01)	(10,473,561.00)	3,713,973.99
Assigned (9780)	13,053,493.58	(2,231,040.77)	(10,119,826.96)	702,625.85
Reserve Economic Uncertainties	14,550,981.66	64,981.77	(266,217.27)	14,349,746.16
Unassigned/Unappropriated (9790)	(20,853,550.24)	2,688,551.01	18,164,999.23	0.00

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE Mt. Diablo Unified School District SCHOOL DISTRICT

State Minimum Reserves %	(1.3%)	Meets	3.00%
<i>Are budgets in balance?</i>	<i>In Balance</i>		<i>In Balance</i>
<i>Did you adjust reserves? s/b \$0</i>	\$0.00	Undesignated Amount	\$0.00
FUND 17 RESERVES (9789) or N/A	\$ -		\$ -

Assumptions used for LCFF Gap%, Unduplicated %, Other Revenue COLAs, Addl/Reduced Staffing, etc., explain below:

See Section 10

Section 10: MULTI-YEAR CONTRACT AGREEMENT PROVISIONS: The proposed agreement contains the following COLAs and other compensation/non-compensation provisions for subsequent years as follows *(text pulls into disclosure)*: Send copy of final Agreement to DBS upon Board Approval

LCFF COLA 22-23 13.26%, 23-24 5.38%, 24-25 4.02%; CPI 5.75%, 2.58%, 2.20%; Enrollment 28,879, 28,829, 28,729; ADA 91.0%, 91.5%, 92.0%; UPP 50%, 50%, 50% respectively

Section 11: FINANCIAL IMPACT OF PROPOSED AGREEMENT IN SUBSEQUENT FISCAL YEARS: The following assumptions were used to determine that resources will be available to fund these obligations in future fiscal years. (Include any compensation/noncompensation provisions specified below.) *(text pulls into disclosure)*:

The almost flat enrollment, if not increasing, the implementation of a 3-year average LCFF calculation, increased additional LCFF investments, COVID relief and right sizing the number of FTEs that was addressed in the prior years, anticipated reduction in contract costs as a result of employee retention with competitive salaries provide adequate funds for this agreement.

Section 12: NARRATIVE OF AGREEMENT: Provide a brief narrative of the proposed changes in compensation or health premiums, including percentage changes, effective dates, and comments and/or explanations. *(text pulls into disclosure)*:

District staff is recommending a restructured DMA and DMA confidential salary schedule based on a comparison to other districts (except for the positions of Chief and Executive Director which have already been adjusted) in order to be competitive as MDUSD now ranks near the bottom of wages for administrators. The salary schedule for the DMA administrators is being restructured (with some minor movements within the schedule for several positions) with increments of \$4000 between steps for the majority of DMA members but where the current Step 5 is the new Step 1, and where employees now step every year. Positions higher than the existing step 5/the new Step 1, effective February 1, 2023, will transition to the next highest compensation cell (e.g., a current Year 30 employee could transition for the remainder of 22-23 to the new Step 3) in order to land into a new revised cell. DMA site principals are being added back onto the larger DMA schedule but will be at a different increment levels based on their previous step increments of 5.2% per step and also based on their level, but will now be split across 9 steps, principals will now step every year similar to other DMA management. DMA confidential will change to 2% per year for all steps, and confidential employees will now step every year.

Section 13: SOURCE OF FUNDING FOR PROPOSED AGREEMENT: Provide a brief narrative of the funds available in the current year to provide for the costs of this agreement. *(text pulls into disclosure)*:

The Unrestricted fund balance

ADDITIONAL FISCAL INDICATORS- CRITERIA AND STANDARDS A.5.

This section is in response to the Criteria and Standards Additional Fiscal Indicators #A.5., which asks: "Has the district entered into a bargaining agreement where any of the budget or subsequent years of the agreement would result in salary increases that are expected to exceed the projected state cost of living adjustment."

SUMMARY OF PROPOSED AGREEMENT

BETWEEN THE

Mt. Diablo Unified School District

SCHOOL DISTRICT

Section 14:

COMPARISON OF PROPOSED AGREEMENT TO CHANGE IN DISTRICT LOCAL CONTROL FUNDING FORMULA (LCFF):

(A)	Current-year (CY) LCFF Average Rate per ADA: (CY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		Estimated \$11,361.00
(B)	Less Prior-Year (PY) LCFF BASC Calculator Rate per ADA: (PY LCFF Entitlement per ADA, FCMAT LCFF Calculator, Calculator Tab, Row 57)		\$9,996.00
(C)	= Amount of Current-Year Increase or (decrease): (A) minus (B)		1,365.00
(D)	= Percentage Increase or (decrease) in LCFF per ADA: (C) divided by (B)		13.66%
(E)	ADA Increase/(Decrease) from Prior Year as %		(1.84%)
	Current year P-2 LCFF funded ADA (greater of PY guarantee or current year)	28,573.14	
	Prior Year P-2 LCFF funded ADA (greater of PY guarantee or current year)	29,109.37	
(F)	Total LCFF % increase or (decrease) plus ADA % change		11.81%
(G)	Indicate Total Settlement Percentage Change from Section 5		1.62%

If proposed agreement % on Line G is greater than Line F, please provide explanation below:

CERTIFICATION

*To be signed by the **District Superintendent AND Chief Business Official upon submission to the Governing Board** and by the **Board President upon formal Board action** on the proposed agreement.*

Districts with a Qualified or Negative Certification : Per Government Code 3540.2, signatures of the District Superintendent and Chief Business Official must accompany the Summary Disclosure sent to the County Superintendent for review **10 days prior to the board meeting that will ratify the agreement** .

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200, AB 2756, GC 3547.5, and GC 3540.2.

WE HEREBY CERTIFY THAT THE COSTS INCURRED BY THE SCHOOL DISTRICT UNDER THIS AGREEMENT CAN BE MET BY THE DISTRICT DURING THE TERM OF THE AGREEMENT.

District Superintendent - signature

Date

Chief Business Official - signature

Date

After public disclosure of the major provisions contained in this Summary, the Governing Board, at its meeting on Wednesday, January 18, 2023 took action to approve the proposed Agreement with the Diablo Management Association (DMA) Bargaining Unit.

President, Governing Board - signature

Date