

Mt. Diablo Unified School District  
**Clerical/Secretarial/Technical**  
Salary Schedule — 2020-21 Fiscal Year

Position	Job Code	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Account Clerk		<b>400 hourly rate</b>	<b>15.61</b>	<b>16.40</b>	<b>17.23</b>	<b>18.08</b>	<b>18.98</b>	<b>19.91</b>
	ACCTCLK260	annual (260 days)	32,469	34,112	35,838	37,606	39,478	41,413
Accountant		<b>519 hourly rate</b>	<b>22.44</b>	<b>23.58</b>	<b>24.75</b>	<b>25.99</b>	<b>27.30</b>	<b>28.64</b>
	ACCOUNT260	annual (260 days)	46,675	49,046	51,480	54,059	56,784	59,571
Administrative Secretary		<b>491 hourly rate</b>	<b>20.62</b>	<b>21.63</b>	<b>22.72</b>	<b>23.85</b>	<b>25.05</b>	<b>26.31</b>
	ADMSEC1-26	annual (260 days)	42,890	44,990	47,258	49,608	52,104	54,725
Administrative Secretary II		<b>507 hourly rate</b>	<b>21.64</b>	<b>22.72</b>	<b>23.87</b>	<b>25.05</b>	<b>26.32</b>	<b>27.62</b>
	ADMSEC2-26	annual (260 days)	45,011	47,258	49,650	52,104	54,746	57,450
Adult & Career Ed. Accountability Specialist		<b>522 hourly rate</b>	<b>22.66</b>	<b>23.79</b>	<b>24.98</b>	<b>26.22</b>	<b>27.54</b>	<b>28.92</b>
	ADACTAB260	annual (260 days)	47,133	49,483	51,958	54,538	57,283	60,154
Adult & Career Ed. Accounting Specialist		<b>477 hourly rate</b>	<b>19.77</b>	<b>20.73</b>	<b>21.79</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>
	ADACTSP260	annual (260 days)	41,122	43,118	45,323	47,528	49,941	52,437
Adult & Career Ed. Fiscal Analyst		<b>522 hourly rate</b>	<b>22.66</b>	<b>23.79</b>	<b>24.98</b>	<b>26.22</b>	<b>27.54</b>	<b>28.92</b>
	ADFISAN260	annual (260 days)	47,133	49,483	51,958	54,538	57,283	60,154
Adult Ed. Fiscal Specialist		<b>491 hourly rate</b>	<b>20.62</b>	<b>21.63</b>	<b>22.72</b>	<b>23.85</b>	<b>25.05</b>	<b>26.31</b>
	ADFISSP260	annual (260 days)	42,890	44,990	47,258	49,608	52,104	54,725
Adult School Office Manager		<b>477 hourly rate</b>	<b>19.77</b>	<b>20.73</b>	<b>21.79</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>
	ADSOM260	annual (260 days)	41,122	43,118	45,323	47,528	49,941	52,437
Attendance Secretary		<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
	ATTSEC238	annual (238 days)	31,987	33,568	35,281	37,071	38,880	40,841
Attendance/Student Records Assistant		<b>458 hourly rate</b>	<b>18.64</b>	<b>19.58</b>	<b>20.56</b>	<b>21.58</b>	<b>22.66</b>	<b>23.79</b>
	ATTSRA260	annual (260 days)	38,771	40,726	42,765	44,886	47,133	49,483
Attendance/Student Records Coordinator		<b>491 hourly rate</b>	<b>20.62</b>	<b>21.63</b>	<b>22.72</b>	<b>23.85</b>	<b>25.05</b>	<b>26.31</b>
	ATTSRC260	annual (260 days)	42,890	44,990	47,258	49,608	52,104	54,725
AUTOCAD Drafter/Plan Room Technician		<b>558 hourly rate</b>	<b>25.30</b>	<b>26.56</b>	<b>27.87</b>	<b>29.28</b>	<b>30.72</b>	<b>32.27</b>
	AUTOCAD260	annual (260 days)	52,624	55,245	57,970	60,902	63,898	67,122
Bilingual Testing Program Technician		<b>508 hourly rate</b>	<b>21.72</b>	<b>22.78</b>	<b>23.94</b>	<b>25.13</b>	<b>26.39</b>	<b>27.72</b>
	BILTEST228	annual (228 days)	39,617	41,551	43,667	45,837	48,135	50,561
Bilingual Translator/Interpreter		<b>508 hourly rate</b>	<b>21.72</b>	<b>22.78</b>	<b>23.94</b>	<b>25.13</b>	<b>26.39</b>	<b>27.72</b>
	BILTRAN206	annual (206 days)	35,795	37,541	39,453	41,414	43,491	45,683
	BILTRAN217	annual (217 days)	37,706	39,546	41,560	43,626	45,813	48,122
	BILTRAN260	annual (260 days)	45,178	47,382	49,795	52,270	54,891	57,658
Buyer		<b>525 hourly rate</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>	<b>26.48</b>	<b>27.79</b>	<b>29.17</b>
	BUYER260	annual (260 days)	47,528	49,941	52,437	55,078	57,803	60,674
Buyer, Lead		<b>558 hourly rate</b>	<b>25.30</b>	<b>26.56</b>	<b>27.87</b>	<b>29.28</b>	<b>30.72</b>	<b>32.27</b>
	BUYERLD260	annual (260 days)	52,624	55,245	57,970	60,902	63,898	67,122
Career/College Advisor		<b>534 hourly rate</b>	<b>23.50</b>	<b>24.69</b>	<b>25.90</b>	<b>27.21</b>	<b>28.56</b>	<b>29.99</b>
	CARADV217	annual (217 days)	40,796	42,862	44,962	47,237	49,580	52,063
Child Welfare & Attendance Liaison		<b>508 hourly rate</b>	<b>21.72</b>	<b>22.78</b>	<b>23.94</b>	<b>25.13</b>	<b>26.39</b>	<b>27.72</b>
	CHWLF238	annual (238 days)	41,355	43,373	45,582	47,848	50,247	52,779
Communications Clerk		<b>388 hourly rate</b>	<b>15.06</b>	<b>15.81</b>	<b>16.61</b>	<b>17.43</b>	<b>18.30</b>	<b>19.22</b>
	COMMCLK260	annual (260 days)	31,325	32,885	34,549	36,254	38,064	39,978
Community Liaison		<b>508 hourly rate</b>	<b>21.72</b>	<b>22.78</b>	<b>23.94</b>	<b>25.13</b>	<b>26.39</b>	<b>27.72</b>
	COMLIA260	annual (260 days)	45,178	47,382	49,795	52,270	54,891	57,658

Mt. Diablo Unified School District  
**Clerical/Secretarial/Technical**  
Salary Schedule — 2020-21 Fiscal Year

Position	Job Code	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Community School Coordinator		<b>468 hourly rate</b>	<b>19.22</b>	<b>20.19</b>	<b>21.19</b>	<b>22.23</b>	<b>23.35</b>	<b>24.52</b>
	COMSCSDO	(SDO) annual (193 days)	29,676	31,173	32,717	34,323	36,052	37,859
	COMSC217	annual (217 days)	33,366	35,050	36,786	38,591	40,536	42,567
	COMSC238	annual (238 days)	36,595	38,442	40,346	42,326	44,458	46,686
Computer Operator	COMPOP260	<b>491 hourly rate</b>	<b>20.62</b>	<b>21.63</b>	<b>22.72</b>	<b>23.85</b>	<b>25.05</b>	<b>26.31</b>
Copy Machine Operator		<b>388 hourly rate</b>	<b>15.06</b>	<b>15.81</b>	<b>16.61</b>	<b>17.43</b>	<b>18.30</b>	<b>19.22</b>
	COPY206	annual (206 days)	24,819	26,055	27,373	28,725	30,158	31,675
Data Entry Clerk		<b>433 hourly rate</b>	<b>17.27</b>	<b>18.14</b>	<b>19.06</b>	<b>19.99</b>	<b>20.99</b>	<b>22.04</b>
	DATACLK260	annual (260 days)	35,922	37,731	39,645	41,579	43,659	45,843
Elementary School Secretary		<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
	ELEMSEC228	annual (228 days)	30,643	32,157	33,799	35,513	37,246	39,125
Fiscal Analyst I		<b>525 hourly rate</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>	<b>26.48</b>	<b>27.79</b>	<b>29.17</b>
	FISAN1-260	annual (260 days)	47,528	49,941	52,437	55,078	57,803	60,674
Fiscal Analyst II		<b>558 hourly rate</b>	<b>25.30</b>	<b>26.56</b>	<b>27.87</b>	<b>29.28</b>	<b>30.72</b>	<b>32.27</b>
	FISAN2-260	annual (260 days)	52,624	55,245	57,970	60,902	63,898	67,122
Food Services Information Systems Coord.		<b>480 hourly rate</b>	<b>19.93</b>	<b>20.93</b>	<b>21.97</b>	<b>23.07</b>	<b>24.23</b>	<b>25.45</b>
	FSINFO238	annual (238 days)	37,947	39,851	41,831	43,925	46,134	48,457
Graphic Design Specialist		<b>491 hourly rate</b>	<b>20.62</b>	<b>21.63</b>	<b>22.72</b>	<b>23.85</b>	<b>25.05</b>	<b>26.31</b>
	GRAPHIC260	annual (260 days)	42,890	44,990	47,258	49,608	52,104	54,725
High School Registrar		<b>468 hourly rate</b>	<b>19.22</b>	<b>20.19</b>	<b>21.19</b>	<b>22.23</b>	<b>23.35</b>	<b>24.52</b>
	HSREG238	annual (238 days)	36,595	38,442	40,346	42,326	44,458	46,686
	HSREG260	annual (260 days)	39,978	41,995	44,075	46,238	48,568	51,002
High School Treasurer		<b>468 hourly rate</b>	<b>19.22</b>	<b>20.19</b>	<b>21.19</b>	<b>22.23</b>	<b>23.35</b>	<b>24.52</b>
	HSTREAS238	annual (238 days)	36,595	38,442	40,346	42,326	44,458	46,686
Human Resources Assistant		<b>477 hourly rate</b>	<b>19.77</b>	<b>20.73</b>	<b>21.79</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>
	HRAST260	annual (260 days)	41,122	43,118	45,323	47,528	49,941	52,437
Human Resources Assistant II		<b>508 hourly rate</b>	<b>21.72</b>	<b>22.78</b>	<b>23.94</b>	<b>25.13</b>	<b>26.39</b>	<b>27.72</b>
	HRAST2-260	annual (260 days)	45,178	47,382	49,795	52,270	54,891	57,658
Human Resources Technician		<b>522 hourly rate</b>	<b>22.66</b>	<b>23.79</b>	<b>24.98</b>	<b>26.22</b>	<b>27.54</b>	<b>28.92</b>
	HRTECH260	annual (260 days)	47,133	49,483	51,958	54,538	57,283	60,154
Instructional Media Assistant I		<b>400 hourly rate</b>	<b>15.61</b>	<b>16.40</b>	<b>17.23</b>	<b>18.08</b>	<b>18.98</b>	<b>19.91</b>
	IMA1-238	annual (238 days)	29,721	31,226	32,806	34,424	36,138	37,909
Instructional Media Assistant II		<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
	IMA2-238	annual (238 days)	31,987	33,568	35,281	37,071	38,880	40,841
Instructional Media Assistant - Warehouse		<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
	IMAWHS260	annual (260 days)	34,944	36,670	38,542	40,498	42,474	44,616
Intermediate Account Clerk		<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
	INTACK260	annual (260 days)	34,944	36,670	38,542	40,498	42,474	44,616
Intermediate Typist Clerk		<b>388 hourly rate</b>	<b>15.06</b>	<b>15.81</b>	<b>16.61</b>	<b>17.43</b>	<b>18.30</b>	<b>19.22</b>
	INTYP206	annual (206 days)	24,819	26,055	27,373	28,725	30,158	31,675
	INTYP217	annual (217 days)	26,144	27,446	28,835	30,258	31,769	33,366
	INTYP228	annual (228 days)	27,469	28,837	30,297	31,792	33,379	35,057
	INTYP260	annual (260 days)	31,325	32,885	34,549	36,254	38,064	39,978

Mt. Diablo Unified School District  
**Clerical/Secretarial/Technical**  
Salary Schedule — 2020-21 Fiscal Year

Position	Job Code	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Mail Clerk		<b>388 hourly rate</b>	<b>15.06</b>	<b>15.81</b>	<b>16.61</b>	<b>17.43</b>	<b>18.30</b>	<b>19.22</b>
	MAIL228	annual (228 days)	27,469	28,837	30,297	31,792	33,379	35,057
	MAIL260	annual (260 days)	31,325	32,885	34,549	36,254	38,064	39,978
Mail Clerk/Courier	COUR260	<b>404 hourly rate</b>	<b>15.83</b>	<b>16.61</b>	<b>17.45</b>	<b>18.31</b>	<b>19.23</b>	<b>20.18</b>
		annual (260 days)	32,926	34,549	36,296	38,085	39,998	41,974
Media Services Assistant I	MEDIA1-260	<b>433 hourly rate</b>	<b>17.27</b>	<b>18.14</b>	<b>19.06</b>	<b>19.99</b>	<b>20.99</b>	<b>22.04</b>
		annual (260 days)	35,922	37,731	39,645	41,579	43,659	45,843
Media Services Assistant II	MEDIA2-260	<b>439 hourly rate</b>	<b>17.59</b>	<b>18.48</b>	<b>19.41</b>	<b>20.36</b>	<b>21.39</b>	<b>22.44</b>
		annual (260 days)	36,587	38,438	40,373	42,349	44,491	46,675
NSHS Clerical Support	NSHCLER217	<b>468 hourly rate</b>	<b>19.22</b>	<b>20.19</b>	<b>21.19</b>	<b>22.23</b>	<b>23.35</b>	<b>24.52</b>
		annual (217 days)	33,366	35,050	36,786	38,591	40,536	42,567
Payroll Analyst	PAYAN260	<b>596 hourly rate</b>	<b>28.39</b>	<b>29.81</b>	<b>31.30</b>	<b>32.89</b>	<b>34.53</b>	<b>36.25</b>
		annual (260 days)	59,051	62,005	65,104	68,411	71,822	75,400
Phototypesetter	PHOTOTY260	<b>457 hourly rate</b>	<b>18.58</b>	<b>19.51</b>	<b>20.49</b>	<b>21.51</b>	<b>22.60</b>	<b>23.72</b>
		annual (260 days)	38,646	40,581	42,619	44,741	47,008	49,338
Principal Clerk	PRINCLK260	<b>444 hourly rate</b>	<b>17.87</b>	<b>18.75</b>	<b>19.68</b>	<b>20.68</b>	<b>21.72</b>	<b>22.78</b>
		annual (260 days)	37,170	39,000	40,934	43,014	45,178	47,382
Principal School Office Manager	PR SOM228	<b>477 hourly rate</b>	<b>19.77</b>	<b>20.73</b>	<b>21.79</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>
		annual (228 days)	36,060	37,812	39,745	41,678	43,794	45,983
	PR SOM238	annual (238 days)	37,642	39,470	41,488	43,506	45,715	48,000
	PR SOM260	annual (260 days)	41,122	43,118	45,323	47,528	49,941	52,437
Print Computer/Equipment Oper	PRINTCO260	<b>491 hourly rate</b>	<b>20.62</b>	<b>21.63</b>	<b>22.72</b>	<b>23.85</b>	<b>25.05</b>	<b>26.31</b>
		annual (260 days)	42,890	44,990	47,258	49,608	52,104	54,725
Print Shop Equipment Operator	PRINTOP260	<b>458 hourly rate</b>	<b>18.64</b>	<b>19.58</b>	<b>20.56</b>	<b>21.58</b>	<b>22.66</b>	<b>23.79</b>
		annual (260 days)	38,771	40,726	42,765	44,886	47,133	49,483
Print Shop Finisher	PRINTFI260	<b>388 hourly rate</b>	<b>15.06</b>	<b>15.81</b>	<b>16.61</b>	<b>17.43</b>	<b>18.30</b>	<b>19.22</b>
		annual (260 days)	31,325	32,885	34,549	36,254	38,064	39,978
Program Analyst	PROGAN260	<b>596 hourly rate</b>	<b>28.39</b>	<b>29.81</b>	<b>31.30</b>	<b>32.89</b>	<b>34.53</b>	<b>36.25</b>
		annual (260 days)	59,051	62,005	65,104	68,411	71,822	75,400
Programmer Analyst	PGMRAN260	<b>596 hourly rate</b>	<b>28.39</b>	<b>29.81</b>	<b>31.30</b>	<b>32.89</b>	<b>34.53</b>	<b>36.25</b>
		annual (260 days)	59,051	62,005	65,104	68,411	71,822	75,400
Purchasing Specialist	PURCHSPEC	<b>522 hourly rate</b>	<b>22.66</b>	<b>23.79</b>	<b>24.98</b>	<b>26.22</b>	<b>27.54</b>	<b>28.92</b>
		annual (260 days)	47,133	49,483	51,958	54,538	57,283	60,154
School Office Manager	SOM217	<b>477 hourly rate</b>	<b>19.77</b>	<b>20.73</b>	<b>21.79</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>
		annual (217 days)	34,321	35,987	37,827	39,668	41,681	43,765
	SOM228	annual (228 days)	36,060	37,812	39,745	41,678	43,794	45,983
	SOM238	annual (238 days)	37,642	39,470	41,488	43,506	45,715	48,000
	SOM260	annual (260 days)	41,122	43,118	45,323	47,528	49,941	52,437
Secretary	SECTY217	<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
		annual (217 days)	29,165	30,606	32,168	33,800	35,449	37,237
	SECTY228	annual (228 days)	30,643	32,157	33,799	35,513	37,246	39,125
	SECTY260	annual (260 days)	34,944	36,670	38,542	40,498	42,474	44,616
Security Operations Dispatcher/Clerk*	SECDISP260	<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
		annual (260 days)	34,944	36,670	38,542	40,498	42,474	44,616

Mt. Diablo Unified School District  
**Clerical/Secretarial/Technical**  
 Salary Schedule — 2020-21 Fiscal Year

Position	Job Code	Range	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Senior Account Clerk		<b>448 hourly rate</b>	<b>18.08</b>	<b>18.98</b>	<b>19.93</b>	<b>20.93</b>	<b>21.97</b>	<b>23.07</b>
	SRACLK260	annual (260 days)	39,978	41,995	44,075	46,238	48,568	51,002
Senior Account Clerk EPSDT Medi-Cal		<b>448 hourly rate</b>	<b>18.08</b>	<b>18.98</b>	<b>19.93</b>	<b>20.93</b>	<b>21.97</b>	<b>23.07</b>
	SRACLK260	annual (260 days)	37,606	39,478	41,454	43,534	45,698	47,986
Senior Account Specialist EPSDT Medi-Cal		<b>468 hourly rate</b>	<b>19.22</b>	<b>20.19</b>	<b>21.19</b>	<b>22.23</b>	<b>23.35</b>	<b>24.52</b>
	SRACSM238	annual (238 days)	36,595	38,442	40,346	42,326	44,458	46,686
Senior School Office Manager		<b>477 hourly rate</b>	<b>19.77</b>	<b>20.73</b>	<b>21.79</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>
	SRSOM260	annual (260 days)	41,122	43,118	45,323	47,528	49,941	52,437
Senior Secretary		<b>477 hourly rate</b>	<b>19.77</b>	<b>20.73</b>	<b>21.79</b>	<b>22.85</b>	<b>24.01</b>	<b>25.21</b>
	SRSEC206	annual (206 days)	32,581	34,163	35,910	37,657	39,568	41,546
	SRSEC238	annual (238 days)	37,642	39,470	41,488	43,506	45,715	48,000
	SRSEC260	annual (260 days)	41,122	43,118	45,323	47,528	49,941	52,437
Senior Typist Clerk		<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
	SRTYP238	annual (238 days)	31,987	33,568	35,281	37,071	38,880	40,841
	SRTYP260	annual (260 days)	34,944	36,670	38,542	40,498	42,474	44,616
Special Ed. Student Records Assistant		<b>458 hourly rate</b>	<b>18.64</b>	<b>19.58</b>	<b>20.56</b>	<b>21.58</b>	<b>22.66</b>	<b>23.79</b>
	SPEDSRA260	annual (260 days)	38,771	40,726	42,765	44,886	47,133	49,483
Student Resource Technician		<b>424 hourly rate</b>	<b>16.80</b>	<b>17.63</b>	<b>18.53</b>	<b>19.47</b>	<b>20.42</b>	<b>21.45</b>
	STRES228	annual (228 days)	30,643	32,157	33,799	35,513	37,246	39,125
Switchboard Operator Receptionist		<b>388 hourly rate</b>	<b>15.06</b>	<b>15.81</b>	<b>16.61</b>	<b>17.43</b>	<b>18.30</b>	<b>19.22</b>
	SWBRD260	annual (260 days)	31,325	32,885	34,549	36,254	38,064	39,978
Test Program Associate		<b>558 hourly rate</b>	<b>25.30</b>	<b>26.56</b>	<b>27.87</b>	<b>29.28</b>	<b>30.72</b>	<b>32.27</b>
	TESTASO260	annual (260 days)	52,624	55,245	57,970	60,902	63,898	67,122
Textbook & Instructional Material Coord.		<b>558 hourly rate</b>	<b>25.30</b>	<b>26.56</b>	<b>27.87</b>	<b>29.28</b>	<b>30.72</b>	<b>32.27</b>
	TXTCOR238	annual (238 days)	48,171	50,570	53,064	55,749	58,491	61,442
<b>Typist Clerk</b>		<b>356 hourly rate</b>	<b>14.00</b>	<b>14.35</b>	<b>15.06</b>	<b>15.81</b>	<b>16.61</b>	<b>17.44</b>
	TYPCLK206	annual (206 days)	23,072	23,649	24,819	26,055	27,373	28,741
Workers' Compensation Liaison		<b>558 hourly rate</b>	<b>25.30</b>	<b>26.56</b>	<b>27.87</b>	<b>29.28</b>	<b>30.72</b>	<b>32.27</b>
	WCMLIA260	annual (260 days)	52,624	55,245	57,970	60,902	63,898	67,122

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE, and a full year at the increased rate.

\*Positions receive 12.5% differential for 3:00 p.m. to 11:00 p.m. or 11:00 p.m. to 7:00 a.m. shifts on weekdays and all weekend shifts per ¶ 83 (c) of the Agreement.