

Mt. Diablo Unified School District Management Salary Schedule

DRAFT

2022-2023 Fiscal Year (4% effective July 1, 2022)

Position	Job Code	Steps					Career Increment *								
		Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30	
CERTIFICATED WITHOUT VACATION															
Range 28		daily rate	\$491.71	\$516.26	\$542.07	\$569.18	\$597.64	\$603.62	\$609.65	\$615.74	\$621.90	\$628.12	\$640.66	\$653.51	\$666.55
School Support Administrator	SCHSUPADM	annual (222 days)	\$109,158	\$114,610	\$120,339	\$126,358	\$132,676	\$134,004	\$135,344	\$136,695	\$138,062	\$139,442	\$142,227	\$145,080	\$147,974
Range 25		daily rate	\$478.36	\$502.22	\$527.38	\$553.73	\$581.41	\$587.23	\$593.10	\$599.03	\$605.01	\$611.07	\$623.27	\$635.78	\$648.45
Administrator, Equity and Disproportionality	ADMEQDISP	annual (222 days)	\$106,196	\$111,492	\$117,078	\$122,927	\$129,074	\$130,365	\$131,667	\$132,985	\$134,313	\$135,658	\$138,367	\$141,142	\$143,957
Administrator, EL & SED Student Support	ADMELSED	annual (217 days)	\$103,804	\$108,982	\$114,441	\$120,158	\$126,166	\$127,430	\$128,702	\$129,990	\$131,288	\$132,602	\$135,250	\$137,963	\$140,714
Administrator, Career Pathways/Linked Learning	ADMPATHWAY	annual (217 days)	\$103,804	\$108,982	\$114,441	\$120,158	\$126,166	\$127,430	\$128,702	\$129,990	\$131,288	\$132,602	\$135,250	\$137,963	\$140,714
Administrator, Coordinated School Support	ADMCS	annual (217 days)	\$103,804	\$108,982	\$114,441	\$120,158	\$126,166	\$127,430	\$128,702	\$129,990	\$131,288	\$132,602	\$135,250	\$137,963	\$140,714
Administrator, Special Ed. - DIS/RS	ADMINRESP	annual (207 days)	\$99,020	\$103,959	\$109,167	\$114,621	\$120,353	\$121,558	\$122,770	\$124,000	\$125,238	\$126,492	\$129,018	\$131,606	\$134,230
Administrator, Special Ed. - Dispute Resolution	ADMDISPUTE	annual (207 days)	\$99,020	\$103,959	\$109,167	\$114,621	\$120,353	\$121,558	\$122,770	\$124,000	\$125,238	\$126,492	\$129,018	\$131,606	\$134,230
Asst. Director, Equity	ADEQUITY	annual (222 days)	\$106,196	\$111,492	\$117,078	\$122,927	\$129,074	\$130,365	\$131,667	\$132,985	\$134,313	\$135,658	\$138,367	\$141,142	\$143,957
Asst. Director, Instructional Support	ADIRINSUP	annual (222 days)	\$106,196	\$111,492	\$117,078	\$122,927	\$129,074	\$130,365	\$131,667	\$132,985	\$134,313	\$135,658	\$138,367	\$141,142	\$143,957
Asst. Director, School & Community	ADIRSC	annual (222 days)	\$106,196	\$111,492	\$117,078	\$122,927	\$129,074	\$130,365	\$131,667	\$132,985	\$134,313	\$135,658	\$138,367	\$141,142	\$143,957
Asst. Director, College and Career, Adult Education	ADIRCCAD	annual (217 days)	\$103,804	\$108,982	\$114,441	\$120,158	\$126,166	\$127,430	\$128,702	\$129,990	\$131,288	\$132,602	\$135,250	\$137,963	\$140,714
Asst. Director, English Learn & Dual	ADEGLDUAL	annual (217 days)	\$103,804	\$108,982	\$114,441	\$120,158	\$126,166	\$127,430	\$128,702	\$129,990	\$131,288	\$132,602	\$135,250	\$137,963	\$140,714
Range 22		daily rate	\$463.24	\$486.38	\$510.71	\$536.24	\$563.05	\$568.68	\$574.36	\$580.11	\$585.91	\$591.76	\$603.59	\$615.69	\$627.97
Administrator, Afterschool Services	ADMAFTSC	annual (222 days)	\$102,839	\$107,977	\$113,378	\$119,044	\$124,997	\$126,248	\$127,509	\$128,783	\$130,073	\$131,372	\$133,996	\$136,683	\$139,409
Range 20		daily rate	\$448.39	\$470.83	\$494.39	\$519.14	\$545.07	\$550.52	\$556.03	\$561.59	\$567.20	\$572.87	\$584.31	\$596.04	\$607.92
Administrator, School and Community Services	ADMCS	annual (215 days)	\$96,403	\$101,229	\$106,293	\$111,615	\$117,190	\$118,363	\$119,546	\$120,741	\$121,948	\$123,167	\$125,627	\$128,148	\$130,704
Range 19		daily rate	\$446.41	\$468.77	\$492.16	\$516.78	\$542.61	\$548.04	\$553.51	\$559.05	\$564.64	\$570.28	\$581.67	\$593.34	\$605.17
Curriculum Specialist	CURRCSPEC	annual (210 days)	\$93,746	\$98,441	\$103,353	\$108,523	\$113,948	\$115,088	\$116,237	\$117,400	\$118,574	\$119,760	\$122,152	\$124,602	\$127,085
Program Specialist	PROGSPEC	annual (210 days)	\$93,746	\$98,441	\$103,353	\$108,523	\$113,948	\$115,088	\$116,237	\$117,400	\$118,574	\$119,760	\$122,152	\$124,602	\$127,085
Program Specialist, Career Pathways/Linked Learning	PROGSPECCP	annual (210 days)	\$93,746	\$98,441	\$103,353	\$108,523	\$113,948	\$115,088	\$116,237	\$117,400	\$118,574	\$119,760	\$122,152	\$124,602	\$127,085
Program Specialist, Educational Technology	PROGSPECET	annual (210 days)	\$93,746	\$98,441	\$103,353	\$108,523	\$113,948	\$115,088	\$116,237	\$117,400	\$118,574	\$119,760	\$122,152	\$124,602	\$127,085

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Management Salary Schedule

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2022-2023 Fiscal Year (4% effective July 1, 2022)

Position	Job Code	Steps					Career Increment *							
		Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30
Program Specialist, Special Ed.	PROGSPED annual (205 days)	\$91,514	\$96,097	\$100,893	\$105,939	\$111,234	\$112,347	\$113,470	\$114,604	\$115,751	\$116,908	\$119,243	\$121,636	\$124,060
Instructional Program Specialist	PROGICCEIS annual (205 days)	\$91,514	\$96,097	\$100,893	\$105,939	\$111,234	\$112,347	\$113,470	\$114,604	\$115,751	\$116,908	\$119,243	\$121,636	\$124,060
Operational Program Specialist	PROGOCCEIS annual (205 days)	\$91,514	\$96,097	\$100,893	\$105,939	\$111,234	\$112,347	\$113,470	\$114,604	\$115,751	\$116,908	\$119,243	\$121,636	\$124,060
Range 17	daily rate	\$440.82	\$462.87	\$485.98	\$510.28	\$535.79	\$541.15	\$546.56	\$552.03	\$557.54	\$563.11	\$574.37	\$585.89	\$597.57
Administrator, Comm. Day School/Vice Prin.	ADMCODAY annual (210 days)	\$92,572	\$97,203	\$102,057	\$107,158	\$112,517	\$113,640	\$114,778	\$115,926	\$117,084	\$118,253	\$120,618	\$123,037	\$125,490
Administrator, Middle College	ADMMIDCOLL annual (210 days)	\$92,572	\$97,203	\$102,057	\$107,158	\$112,517	\$113,640	\$114,778	\$115,926	\$117,084	\$118,253	\$120,618	\$123,037	\$125,490
Administrator, Nec. Small High Sch./Vice Prin.	ADMVPSH annual (210 days)	\$92,572	\$97,203	\$102,057	\$107,158	\$112,517	\$113,640	\$114,778	\$115,926	\$117,084	\$118,253	\$120,618	\$123,037	\$125,490
Vice Principal, High School	VPHIGH annual (210 days)	\$92,572	\$97,203	\$102,057	\$107,158	\$112,517	\$113,640	\$114,778	\$115,926	\$117,084	\$118,253	\$120,618	\$123,037	\$125,490
Range 15	daily rate	\$435.04	\$456.75	\$479.57	\$503.58	\$528.72	\$534.01	\$539.35	\$544.74	\$550.19	\$555.68	\$566.79	\$578.16	\$589.68
Vice Principal, Continuation School	VPCONT annual (210 days)	\$91,358	\$95,917	\$100,710	\$105,752	\$111,031	\$112,141	\$113,264	\$114,394	\$115,540	\$116,694	\$119,026	\$121,413	\$123,832
Range 14	daily rate	\$428.79	\$450.24	\$472.75	\$496.39	\$521.21	\$526.43	\$531.69	\$537.00	\$542.37	\$547.80	\$558.74	\$569.95	\$581.31
Vice Principal, Adult School	VPADED annual (215 days)	\$92,190	\$96,801	\$101,640	\$106,724	\$112,060	\$113,182	\$114,314	\$115,455	\$116,609	\$117,777	\$120,130	\$122,539	\$124,981
Administrator, Necessary Small High Sch.	ADMNSHS annual (210 days)	\$90,045	\$94,550	\$99,277	\$104,241	\$109,455	\$110,549	\$111,656	\$112,771	\$113,898	\$115,038	\$117,336	\$119,690	\$122,075
District Athletic Director	ATHLETEDIR annual (210 days)	\$90,045	\$94,550	\$99,277	\$104,241	\$109,455	\$110,549	\$111,656	\$112,771	\$113,898	\$115,038	\$117,336	\$119,690	\$122,075
Coordinator, Student/Community Svcs. 9-12	CORDST912 annual (210 days)	\$90,045	\$94,550	\$99,277	\$104,241	\$109,455	\$110,549	\$111,656	\$112,771	\$113,898	\$115,038	\$117,336	\$119,690	\$122,075
Coordinator, Student Services 6-8	CORDST68 annual (203 days)	\$87,044	\$91,398	\$95,967	\$100,767	\$105,806	\$106,864	\$107,934	\$109,011	\$110,100	\$111,203	\$113,425	\$115,700	\$118,005
Vice Principal, Middle School	VPMIDD annual (203 days)	\$87,044	\$91,398	\$95,967	\$100,767	\$105,806	\$106,864	\$107,934	\$109,011	\$110,100	\$111,203	\$113,425	\$115,700	\$118,005
Dean of Students	DEANSTUDNT annual (195 days)	\$83,614	\$87,797	\$92,186	\$96,796	\$101,637	\$102,652	\$103,680	\$104,716	\$105,762	\$106,821	\$108,955	\$111,140	\$113,355
Range 11	daily rate	\$413.59	\$434.24	\$455.97	\$478.79	\$502.72	\$507.75	\$512.82	\$517.95	\$523.13	\$528.35	\$538.91	\$549.72	\$560.68
Family Involvement & Engagement Programs Cordinator	FICEPRCOOR annual (203 days)	\$83,959	\$88,150	\$92,562	\$97,195	\$102,051	\$103,072	\$104,102	\$105,143	\$106,195	\$107,255	\$109,398	\$111,594	\$113,818
Program Specialist Categorical Programs - Site Based	PROGSPECSB annual (203 days)	\$83,959	\$88,150	\$92,562	\$97,195	\$102,051	\$103,072	\$104,102	\$105,143	\$106,195	\$107,255	\$109,398	\$111,594	\$113,818
Vice Principal, Elementary School	VPELEM annual (203 days)	\$83,959	\$88,150	\$92,562	\$97,195	\$102,051	\$103,072	\$104,102	\$105,143	\$106,195	\$107,255	\$109,398	\$111,594	\$113,818
Range 10	daily rate	\$405.89	\$426.15	\$447.47	\$469.85	\$493.33	\$498.26	\$503.25	\$508.28	\$513.36	\$518.49	\$528.85	\$539.46	\$550.21
Social Work Specialist	SOCWRKSPIEC annual (200 days)	\$81,178	\$85,230	\$89,494	\$93,969	\$98,666	\$99,652	\$100,649	\$101,655	\$102,672	\$103,697	\$105,770	\$107,892	\$110,042

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		Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30	
CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)															
Range 47		daily rate	\$618.73	\$649.66	\$682.17	\$716.27	\$752.09	\$759.61	\$767.21	\$774.88	\$782.62	\$790.44	\$806.25	\$822.42	\$838.80
Chief, Educational Services	CHIEFEDSVC	annual (248 days)	\$153,444	\$161,116	\$169,177	\$177,634	\$186,519	\$188,382	\$190,269	\$192,170	\$194,091	\$196,030	\$199,949	\$203,959	\$208,023
Chief, Human Resources	CHIEFHRR	annual (248 days)	\$153,444	\$161,116	\$169,177	\$177,634	\$186,519	\$188,382	\$190,269	\$192,170	\$194,091	\$196,030	\$199,949	\$203,959	\$208,023
Chief, Pupil Services and Special Education	CHIEFPUSP	annual (248 days)	\$153,444	\$161,116	\$169,177	\$177,634	\$186,519	\$188,382	\$190,269	\$192,170	\$194,091	\$196,030	\$199,949	\$203,959	\$208,023
Assistant Superintendent	ASUPT	annual (248 days)	\$153,444	\$161,116	\$169,177	\$177,634	\$186,519	\$188,382	\$190,269	\$192,170	\$194,091	\$196,030	\$199,949	\$203,959	\$208,023
Range 41		daily rate	\$553.24	\$580.90	\$609.94	\$640.44	\$672.47	\$679.19	\$685.98	\$692.84	\$699.77	\$706.76	\$720.89	\$735.35	\$750.00
		annual (248 days)	\$137,204	\$144,063	\$151,265	\$158,829	\$166,772	\$168,440	\$170,124	\$171,825	\$173,543	\$175,278	\$178,780	\$182,365	\$186,001
Range 36		daily rate	\$503.99	\$529.18	\$555.63	\$583.42	\$612.61	\$618.73	\$624.92	\$631.17	\$637.48	\$643.85	\$656.72	\$669.89	\$683.24
		annual (248 days)	\$124,991	\$131,237	\$137,796	\$144,687	\$151,927	\$153,444	\$154,979	\$156,529	\$158,096	\$159,676	\$162,865	\$166,133	\$169,442
Executive Director of Instructional Support	EXDIRINSUP	annual (248 days)	\$124,991	\$131,237	\$137,796	\$144,687	\$151,927	\$153,444	\$154,979	\$156,529	\$158,096	\$159,676	\$162,865	\$166,133	\$169,442
Executive Director, Human Resources		annual (days)	\$124,991	\$131,237	\$137,796	\$144,687	\$151,927	\$153,444	\$154,979	\$156,529	\$158,096	\$159,676	\$162,865	\$166,133	\$169,442
Executive Director, Special Education		annual (days)	\$124,991	\$131,237	\$137,796	\$144,687	\$151,927	\$153,444	\$154,979	\$156,529	\$158,096	\$159,676	\$162,865	\$166,133	\$169,442
Range 34		daily rate	\$485.53	\$509.81	\$535.31	\$562.08	\$590.16	\$596.07	\$602.03	\$608.04	\$614.12	\$620.27	\$632.66	\$645.35	\$658.21
Director, Elementary Support	DIRELSUPP	annual (248 days)	\$120,411	\$126,434	\$132,756	\$139,394	\$146,361	\$147,826	\$149,303	\$150,795	\$152,302	\$153,826	\$156,900	\$160,047	\$163,235
Director, Technology & Innovation	DIRTECHIN	annual (248 days)	\$120,411	\$126,434	\$132,756	\$139,394	\$146,361	\$147,826	\$149,303	\$150,795	\$152,302	\$153,826	\$156,900	\$160,047	\$163,235
Director, Secondary Support	DIRSECSUPP	annual (248 days)	\$120,411	\$126,434	\$132,756	\$139,394	\$146,361	\$147,826	\$149,303	\$150,795	\$152,302	\$153,826	\$156,900	\$160,047	\$163,235
Director, Human Resources	DIRHR	annual (248 days)	\$120,411	\$126,434	\$132,756	\$139,394	\$146,361	\$147,826	\$149,303	\$150,795	\$152,302	\$153,826	\$156,900	\$160,047	\$163,235
Range 32		daily rate	\$467.52	\$490.88	\$515.43	\$541.18	\$568.24	\$573.92	\$579.66	\$585.46	\$591.31	\$597.22	\$609.16	\$621.37	\$633.76
Director, Assessment, Research and Evaluation	DIRASRE	annual (248 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Director, Curriculum and Instruction	DIRCURINS	annual (248 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Director, English Learner Services	DIRELS	annual (248 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Director, Innovation and Educational Technology	DIRTECINOV	annual (248 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Director, Special Education		annual (248 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Director, Student Services	DIRSTDSVC	annual (248 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174

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			Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30
Range 29		daily rate	\$446.10	\$468.39	\$491.81	\$516.41	\$542.25	\$547.67	\$553.15	\$558.68	\$564.26	\$569.91	\$581.30	\$592.95	\$604.77
Director of College and Career and Adult Education	DIRCCADE	annual (248 days)	\$110,631	\$116,160	\$121,970	\$128,070	\$134,477	\$135,822	\$137,181	\$138,552	\$139,936	\$141,337	\$144,161	\$147,053	\$149,982
Director, Alternative Education	DIRALTED	annual (248 days)	\$110,631	\$116,160	\$121,970	\$128,070	\$134,477	\$135,822	\$137,181	\$138,552	\$139,936	\$141,337	\$144,161	\$147,053	\$149,982
Director, School Support and Accountability	DIRSSA	annual (248 days)	\$110,631	\$116,160	\$121,970	\$128,070	\$134,477	\$135,822	\$137,181	\$138,552	\$139,936	\$141,337	\$144,161	\$147,053	\$149,982
Range 25		daily rate	\$432.06	\$453.64	\$476.34	\$500.13	\$525.15	\$530.41	\$535.71	\$541.06	\$546.47	\$551.93	\$562.96	\$574.25	\$585.70
Administrator, Compliance and Training	ADMCMPLTRN	annual (248 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Administrator, Special Education	ADMINSPED	annual (248 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Administrator, Student Services	ADMSTDSVC	annual (248 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Asst. Director, Human Resources	ADIRHR	annual (248 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Asst. Director, Special Ed	ADSPECED	annual (248 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Asst. Director, Student Services	ADSTUDSERV	annual (248 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Range 22		daily rate	\$418.44	\$439.31	\$461.30	\$484.35	\$508.58	\$513.66	\$518.80	\$523.99	\$529.23	\$534.52	\$545.20	\$556.13	\$567.22
Program Spec./Extended Year - Special Ed.	PGMSPEX	annual (248 days)	\$103,773	\$108,950	\$114,403	\$120,119	\$126,128	\$127,389	\$128,663	\$129,950	\$131,248	\$132,560	\$135,210	\$137,919	\$140,672
Range 19		daily rate	\$403.20	\$423.39	\$444.55	\$466.78	\$490.09	\$494.99	\$499.95	\$504.94	\$510.00	\$515.09	\$525.38	\$535.92	\$546.60
		annual (248 days)	\$99,993	\$105,002	\$110,247	\$115,760	\$121,544	\$122,758	\$123,987	\$125,227	\$126,479	\$127,742	\$130,294	\$132,909	\$135,556
Administrator Related Services	ADMRELSVC	annual (248 days)	\$99,993	\$105,002	\$110,247	\$115,760	\$121,544	\$122,758	\$123,987	\$125,227	\$126,479	\$127,742	\$130,294	\$132,909	\$135,556
Manager, Behaviorist Program	BEHPGMGR														
CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)															
Range 47		daily rate	\$646.70	\$679.03	\$713.01	\$748.66	\$786.09	\$793.95	\$801.90	\$809.92	\$818.00	\$826.18	\$842.70	\$859.60	\$876.72
General Counsel		annual (261 days)	\$168,789	\$177,227	\$186,095	\$195,400	\$205,170	\$207,220	\$209,296	\$211,389	\$213,499	\$215,632	\$219,945	\$224,356	\$228,824
		daily rate	\$587.91	\$617.30	\$648.19	\$680.60	\$714.63	\$721.77	\$729.00	\$736.29	\$743.64	\$751.07	\$766.09	\$781.46	\$797.02
Associate General Counsel	ASGENCOUNS	annual (261 days)	\$153,444	\$161,116	\$169,177	\$177,634	\$186,519	\$188,382	\$190,269	\$192,170	\$194,091	\$196,030	\$199,949	\$203,959	\$208,023
Chief Business Officer	CBO														
Range 41		daily rate	\$525.69	\$551.96	\$579.56	\$608.54	\$638.98	\$645.36	\$651.82	\$658.34	\$664.91	\$671.57	\$684.98	\$698.71	\$712.64
Executive Director, Fiscal Services	DIRFISC	annual (261 days)	\$137,204	\$144,063	\$151,265	\$158,829	\$166,772	\$168,440	\$170,124	\$171,825	\$173,543	\$175,278	\$178,780	\$182,365	\$186,001

Mt. Diablo Unified School District
Management Salary Schedule

DRAFT

2022-2023 Fiscal Year (4% effective July 1, 2022)

Position	Job Code		Steps					Career Increment *							
			Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30
Range 36		daily rate	\$478.89	\$502.83	\$527.95	\$554.35	\$582.10	\$587.91	\$593.79	\$599.73	\$605.73	\$611.79	\$624.01	\$636.52	\$649.21
Executive Director of Operations	EXDIROPS	annual (261 days)	\$124,991	\$131,237	\$137,796	\$144,687	\$151,927	\$153,444	\$154,979	\$156,529	\$158,096	\$159,676	\$162,865	\$166,133	\$169,442
	ISPRMGR	annual (261 days)													
Range 34		daily rate	\$461.34	\$484.41	\$508.64	\$533.43	\$560.77	\$566.38	\$572.05	\$577.76	\$583.53	\$589.38	\$601.15	\$613.19	\$625.41
Director, Technology & Innovation	DIRTECHN	annual (261 days)	\$120,411	\$126,434	\$132,756	\$139,394	\$146,361	\$147,826	\$148,263	\$150,795	\$152,302	\$153,826	\$156,900	\$160,047	\$163,235
Director, Food and Nutrition Services and Warehouse	DIRFDSVC	annual (261 days)	\$120,411	\$126,434	\$132,756	\$139,394	\$146,361	\$147,826	\$148,263	\$150,795	\$152,302	\$153,826	\$156,900	\$160,047	\$163,235
Range 32		daily rate	\$444.23	\$466.44	\$489.75	\$514.23	\$539.93	\$545.33	\$550.79	\$556.30	\$561.86	\$567.47	\$578.82	\$590.42	\$602.20
Director, Assessment R & E	DIRASRECL	annual (261 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Director, Partnerships & MTSS	DIRPARMTSS	annual (261 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Director, Special Projects	DIRSPPROJ	annual (261 days)	\$115,945	\$121,739	\$127,826	\$134,212	\$140,924	\$142,332	\$143,757	\$145,194	\$146,645	\$148,110	\$151,071	\$154,100	\$157,174
Range 30		daily rate	\$430.95	\$452.51	\$475.11	\$498.86	\$523.81	\$529.04	\$534.33	\$539.68	\$545.07	\$550.51	\$561.51	\$572.78	\$584.19
		annual (261 days)	\$112,480	\$118,104	\$124,006	\$130,202	\$136,713	\$138,079	\$139,460	\$140,855	\$142,263	\$143,685	\$146,556	\$149,496	\$152,475
Range 29		daily rate	\$423.88	\$445.06	\$467.32	\$490.69	\$515.24	\$520.39	\$525.60	\$530.85	\$536.15	\$541.52	\$552.34	\$563.43	\$574.64
		annual (261 days)	\$110,631	\$116,160	\$121,970	\$128,070	\$134,477	\$135,822	\$137,181	\$138,552	\$139,936	\$141,337	\$144,161	\$147,053	\$149,982
Range 26		daily rate	\$414.34	\$435.01	\$456.79	\$479.60	\$503.59	\$508.63	\$513.72	\$518.85	\$524.04	\$529.27	\$539.85	\$550.68	\$561.65
Asst. Director, Maintenance Program Manager	ADIRMPGMR	annual (261 days)	\$108,142	\$113,538	\$119,223	\$125,178	\$131,438	\$132,752	\$134,079	\$135,421	\$136,774	\$138,141	\$140,901	\$143,727	\$146,592
Range 25		daily rate	\$410.53	\$431.05	\$452.61	\$475.22	\$498.99	\$503.99	\$509.02	\$514.12	\$519.25	\$524.44	\$534.93	\$545.66	\$556.53
Asst. Director, Human Resources	ADIRHR	annual (261 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Director, Facilities & Bonds	DIRFACBOND	annual (261 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Data & Application Systems Manager	DATASYSMGR	annual (261 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Asst. Project-Program Manager	APRJPGMGR	annual (261 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Director, Maintenance & Operations	DIRMO	annual (261 days)	\$107,150	\$112,504	\$118,131	\$124,032	\$130,237	\$131,541	\$132,855	\$134,183	\$135,524	\$136,879	\$139,615	\$142,415	\$145,252
Range 20		daily rate	\$384.83	\$404.07	\$424.32	\$445.53	\$467.81	\$472.49	\$477.21	\$481.98	\$486.81	\$491.66	\$501.49	\$511.55	\$521.75
Manager, Research & Evaluation	RESRCHMGR	annual (261 days)	\$100,443	\$105,464	\$110,748	\$116,283	\$122,099	\$123,320	\$124,553	\$125,798	\$127,056	\$128,325	\$130,890	\$133,515	\$136,177

Mt. Diablo Unified School District
Management Salary Schedule

DRAFT

2022-2023 Fiscal Year (4% effective July 1, 2022)

Position	Job Code		Steps					Career Increment *							
			Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30
Range 18		daily rate	\$380.05	\$399.05	\$418.96	\$439.89	\$461.89	\$466.50	\$471.17	\$475.88	\$480.64	\$485.44	\$495.15	\$505.07	\$515.14
Director, Purchasing and Warehouse	DIRPURWHIS	annual (261 days)	\$99,195	\$104,150	\$109,348	\$114,812	\$120,552	\$121,758	\$122,976	\$124,204	\$125,446	\$126,701	\$129,232	\$131,824	\$134,452
Director, Risk Management and Safety	DIRRISKSAF	annual (261 days)	\$99,195	\$104,150	\$109,348	\$114,812	\$120,552	\$121,758	\$122,976	\$124,204	\$125,446	\$126,701	\$129,232	\$131,824	\$134,452
Director, Transportation		annual (261 days)	\$99,195	\$104,150	\$109,348	\$114,812	\$120,552	\$121,758	\$122,976	\$124,204	\$125,446	\$126,701	\$129,232	\$131,824	\$134,452
Range 16		daily rate	\$375.85	\$394.63	\$414.34	\$435.06	\$456.80	\$461.37	\$465.99	\$470.65	\$475.35	\$480.10	\$489.69	\$499.52	\$509.47
Asst. Director, Maintenance and Operations	ADIRMO	annual (261 days)	\$98,096	\$102,998	\$108,142	\$113,553	\$119,225	\$120,418	\$121,622	\$122,838	\$124,066	\$125,306	\$127,809	\$130,373	\$132,972
Manager, Workers' Compensation	WCMGR	annual (261 days)	\$98,096	\$102,998	\$108,142	\$113,553	\$119,225	\$120,418	\$121,622	\$122,838	\$124,066	\$125,306	\$127,809	\$130,373	\$132,972
Range 15		daily rate	\$373.37	\$392.02	\$411.58	\$432.19	\$453.77	\$458.32	\$462.89	\$467.52	\$472.19	\$476.92	\$486.45	\$496.21	\$506.10
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/GE2	annual (238 days)	\$88,862	\$93,300	\$97,956	\$102,860	\$107,999	\$109,079	\$110,169	\$111,271	\$112,383	\$113,507	\$115,776	\$118,097	\$120,452
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/GE2	annual (261 days)	\$97,448	\$102,315	\$107,423	\$112,800	\$118,436	\$119,620	\$120,816	\$122,024	\$123,244	\$124,476	\$126,963	\$129,510	\$132,091
Public Information Officer	PUBLICINFO	annual (261 days)	\$97,448	\$102,315	\$107,423	\$112,800	\$118,436	\$119,620	\$120,816	\$122,024	\$123,244	\$124,476	\$126,963	\$129,510	\$132,091
Range 14		daily rate	\$368.01	\$386.42	\$405.72	\$426.01	\$447.32	\$451.80	\$456.31	\$460.87	\$465.48	\$470.13	\$479.53	\$489.14	\$498.89
Coordinator, After-School Programs	COORDAFTSC	annual (238 days)	\$87,588	\$91,968	\$96,562	\$101,391	\$106,461	\$107,527	\$108,600	\$109,687	\$110,784	\$111,890	\$114,127	\$116,416	\$118,736
Range 12		daily rate	\$356.52	\$374.37	\$393.08	\$412.75	\$433.38	\$437.71	\$442.09	\$446.51	\$450.97	\$455.47	\$464.58	\$473.90	\$483.35
Maintenance Manager	MAINTMGR	annual (261 days)	\$93,051	\$97,712	\$102,592	\$107,726	\$113,112	\$114,243	\$115,385	\$116,539	\$117,704	\$118,880	\$121,256	\$123,687	\$126,153
Manager, Facilities and Operations Program	PROJMGRFO	annual (261 days)	\$93,051	\$97,712	\$102,592	\$107,726	\$113,112	\$114,243	\$115,385	\$116,539	\$117,704	\$118,880	\$121,256	\$123,687	\$126,153
Manager, Payroll	PAYROLLMGR	annual (261 days)	\$93,051	\$97,712	\$102,592	\$107,726	\$113,112	\$114,243	\$115,385	\$116,539	\$117,704	\$118,880	\$121,256	\$123,687	\$126,153
Project Coordinator	PROJCORD	annual (261 days)	\$93,051	\$97,712	\$102,592	\$107,726	\$113,112	\$114,243	\$115,385	\$116,539	\$117,704	\$118,880	\$121,256	\$123,687	\$126,153
Transportation Coordinator	TRNSPCOORD	annual (261 days)	\$93,051	\$97,712	\$102,592	\$107,726	\$113,112	\$114,243	\$115,385	\$116,539	\$117,704	\$118,880	\$121,256	\$123,687	\$126,153
Custodial & Operations Manager		annual (261 days)	\$93,051	\$97,712	\$102,592	\$107,726	\$113,112	\$114,243	\$115,385	\$116,539	\$117,704	\$118,880	\$121,256	\$123,687	\$126,153
Range 11		daily rate	\$354.95	\$372.71	\$391.33	\$410.90	\$431.46	\$435.78	\$440.14	\$444.54	\$448.98	\$453.47	\$462.52	\$471.80	\$481.21
Parent Liaison	PARENTLIA	annual (238 days)	\$84,477	\$88,704	\$93,138	\$97,794	\$102,688	\$103,715	\$104,752	\$105,800	\$106,858	\$107,925	\$110,082	\$112,290	\$114,528
Range 10		daily rate	\$348.35	\$365.73	\$384.05	\$403.24	\$423.40	\$427.64	\$431.92	\$436.24	\$440.60	\$445.00	\$453.89	\$463.00	\$472.23

Mt. Diablo Unified School District
Management Salary Schedule

DRAFT

2022-2023 Fiscal Year (4% effective July 1, 2022)

Position	Job Code		Steps					Career Increment *							
			Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30
Construction Manager II	CNSTMGR2	annual (261 days)	\$90,920	\$95,456	\$100,239	\$105,246	\$110,509	\$111,615	\$112,731	\$113,858	\$114,996	\$116,145	\$118,465	\$120,842	\$123,250
Coordinator, Assessment, Research and Evaluation	CORDASRE	annual (261 days)	\$90,920	\$95,456	\$100,239	\$105,246	\$110,509	\$111,615	\$112,731	\$113,858	\$114,996	\$116,145	\$118,465	\$120,842	\$123,250
Manager, Human Resources Systems	HRSSYSGR	annual (261 days)	\$90,920	\$95,456	\$100,239	\$105,246	\$110,509	\$111,615	\$112,731	\$113,858	\$114,996	\$116,145	\$118,465	\$120,842	\$123,250
Range 8		daily rate	\$317.46	\$333.33	\$349.99	\$367.50	\$385.88	\$389.74	\$393.64	\$397.57	\$401.55	\$405.57	\$413.67	\$421.96	\$430.38
Chief Accountant	CHEFACCT	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Construction Manager I	CNSTMGR1	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Coordinator, Classified Training	CLSFRNCOR	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Info Technology Operations	INFOTECHOP	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Manager, Building & Grounds	BUILDGRMGR	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Manager, Grounds and Facilities Assessment	GRFAMGR	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Manager, Vehicle Maintenance	VEHMTCMGR	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Supervisor, Senior Trades	SUPTRDSR	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Supervisor, Technology Customer	SUPTECHCUS	annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Landscape Manager		annual (261 days)	\$82,857	\$86,997	\$91,350	\$95,915	\$100,716	\$101,722	\$102,740	\$103,768	\$104,805	\$105,852	\$107,967	\$110,133	\$112,328
Range 7		daily rate	\$300.96	\$316.02	\$331.77	\$348.39	\$365.84	\$369.50	\$373.20	\$376.93	\$380.70	\$384.50	\$392.19	\$400.05	\$408.02
Database Administrator	DATAADMIN	annual (261 days)	\$78,548	\$82,482	\$86,593	\$90,932	\$95,485	\$96,440	\$97,405	\$98,378	\$99,362	\$100,355	\$102,360	\$104,413	\$106,494
Internal Auditor	AUDITOR	annual (261 days)	\$78,548	\$82,482	\$86,593	\$90,932	\$95,485	\$96,440	\$97,405	\$98,378	\$99,362	\$100,355	\$102,360	\$104,413	\$106,494
Occupational Therapist	OCCTHER261	annual (261 days)	\$78,548	\$82,482	\$86,593	\$90,932	\$95,485	\$96,440	\$97,405	\$98,378	\$99,362	\$100,355	\$102,360	\$104,413	\$106,494
Supervisor, District Custodial	SUPCUST	annual (261 days)	\$78,548	\$82,482	\$86,593	\$90,932	\$95,485	\$96,440	\$97,405	\$98,378	\$99,362	\$100,355	\$102,360	\$104,413	\$106,494
Supervisor, Food Services	SUPFDSVC121	annual (261 days)	\$78,548	\$82,482	\$86,593	\$90,932	\$95,485	\$96,440	\$97,405	\$98,378	\$99,362	\$100,355	\$102,360	\$104,413	\$106,494
Supervisor, Trades	SUPTRADES	annual (261 days)	\$78,548	\$82,482	\$86,593	\$90,932	\$95,485	\$96,440	\$97,405	\$98,378	\$99,362	\$100,355	\$102,360	\$104,413	\$106,494
CALPADS/SIS Coordinator	CALPADSSIS	annual (261 days)	\$78,548	\$82,482	\$86,593	\$90,932	\$95,485	\$96,440	\$97,405	\$98,378	\$99,362	\$100,355	\$102,360	\$104,413	\$106,494
Occupational Therapist (238-day calendar)	OCCTHER238	annual (238 days)	\$71,628	\$75,213	\$78,961	\$82,918	\$87,070	\$87,941	\$88,820	\$89,708	\$90,605	\$91,511	\$93,339	\$95,211	\$97,109
Physical Therapist	PHYSTHER	annual (238 days)	\$71,628	\$75,213	\$78,961	\$82,918	\$87,070	\$87,941	\$88,820	\$89,708	\$90,605	\$91,511	\$93,339	\$95,211	\$97,109
Range 6		daily rate	\$275.59	\$289.35	\$303.82	\$319.02	\$334.95	\$338.29	\$341.68	\$345.10	\$348.55	\$352.03	\$359.06	\$366.26	\$373.56
Supervisor, Accounting	SUPACCT	annual (261 days)	\$71,931	\$75,522	\$79,298	\$83,264	\$87,421	\$88,295	\$89,179	\$90,070	\$90,971	\$91,880	\$93,715	\$95,595	\$97,501

Mt. Diablo Unified School District Management Salary Schedule

DRAFT

2022-2023 Fiscal Year (4% effective July 1, 2022)

Position	Job Code	Steps					Career Increment *							
		Step 1	Step 2	Step 3	Step 4	Step 5	Year 5	Year 8	Year 11	Year 14	Year 17	Year 20	Year 25	Year 30
Asst. Building & Grounds Manager	ASBLDGMGR annual (261 days)	\$71,931	\$75,522	\$79,298	\$83,264	\$87,421	\$88,295	\$89,179	\$90,070	\$90,971	\$91,880	\$93,715	\$95,595	\$97,501
Supervisor, Landscape	SUPLAND annual (261 days)	\$71,931	\$75,522	\$79,298	\$83,264	\$87,421	\$88,295	\$89,179	\$90,070	\$90,971	\$91,880	\$93,715	\$95,595	\$97,501
Supervisor, Transportation Operations, Safety and Training	TRANSOPSEGE annual (261 days)	\$71,931	\$75,522	\$79,298	\$83,264	\$87,421	\$88,295	\$89,179	\$90,070	\$90,971	\$91,880	\$93,715	\$95,595	\$97,501
Supervisor, Payroll	PAYROLLSUP annual (261 days)	\$71,931	\$75,522	\$79,298	\$83,264	\$87,421	\$88,295	\$89,179	\$90,070	\$90,971	\$91,880	\$93,715	\$95,595	\$97,501
Custodial & Operations Coordinator	annual (261 days)	\$71,931	\$75,522	\$79,298	\$83,264	\$87,421	\$88,295	\$89,179	\$90,070	\$90,971	\$91,880	\$93,715	\$95,595	\$97,501
Range 5	daily rate	\$267.13	\$280.26	\$294.04	\$308.53	\$323.71	\$326.95	\$330.21	\$333.52	\$336.85	\$340.22	\$347.02	\$353.98	\$361.04
Contract Analyst	CONTRACTAN annual (261 days)	\$69,720	\$73,148	\$76,745	\$80,525	\$84,488	\$85,333	\$86,186	\$87,048	\$87,919	\$88,797	\$90,571	\$92,388	\$94,230
Supervisor, Print Shop	SUPPRINT annual (261 days)	\$69,720	\$73,148	\$76,745	\$80,525	\$84,488	\$85,333	\$86,186	\$87,048	\$87,919	\$88,797	\$90,571	\$92,388	\$94,230
Supervisor, Warehouse	SUPWAREHS annual (261 days)	\$69,720	\$73,148	\$76,745	\$80,525	\$84,488	\$85,333	\$86,186	\$87,048	\$87,919	\$88,797	\$90,571	\$92,388	\$94,230
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSMGR annual (261 days)	\$69,720	\$73,148	\$76,745	\$80,525	\$84,488	\$85,333	\$86,186	\$87,048	\$87,919	\$88,797	\$90,571	\$92,388	\$94,230
Range 4	daily rate	\$244.96	\$257.24	\$270.10	\$283.62	\$297.80	\$300.77	\$303.78	\$306.82	\$309.89	\$312.98	\$319.23	\$325.64	\$332.14
Asst. Construction Manager	ASTCNSTMGR annual (261 days)	\$63,934	\$67,138	\$70,496	\$74,023	\$77,725	\$78,503	\$79,287	\$80,080	\$80,881	\$81,689	\$83,321	\$84,992	\$86,687
Coordinator, Human Resources	HRCOORD annual (261 days)	\$63,934	\$67,138	\$70,496	\$74,023	\$77,725	\$78,503	\$79,287	\$80,080	\$80,881	\$81,689	\$83,321	\$84,992	\$86,687
Cordinator, Career Transitions	COORCAREER annual (261 days)	\$63,934	\$67,138	\$70,496	\$74,023	\$77,725	\$78,503	\$79,287	\$80,080	\$80,881	\$81,689	\$83,321	\$84,992	\$86,687
Range 3	daily rate	\$234.38	\$246.12	\$258.44	\$271.35	\$284.92	\$287.77	\$290.65	\$293.56	\$296.49	\$299.45	\$305.43	\$311.55	\$317.77
Manager, Adult Ed. Facilities/Svcs	ADEDEFACMGR annual (261 days)	\$61,175	\$64,236	\$67,452	\$70,822	\$74,364	\$75,107	\$75,858	\$76,617	\$77,383	\$78,156	\$79,718	\$81,317	\$82,938
Manager, Area Facility	AREAMGR annual (261 days)	\$61,175	\$64,236	\$67,452	\$70,822	\$74,364	\$75,107	\$75,858	\$76,617	\$77,383	\$78,156	\$79,718	\$81,317	\$82,938
Range 1	daily rate	\$199.94	\$209.97	\$220.42	\$231.45	\$243.02	\$245.45	\$247.90	\$250.38	\$252.89	\$255.42	\$260.51	\$265.74	\$271.04
Coordinator, Workbased Learning	CORDWRKLRN annual (261 days)	\$52,186	\$54,803	\$57,531	\$60,409	\$63,428	\$64,062	\$64,703	\$65,350	\$66,004	\$66,663	\$67,995	\$69,359	\$70,742
School Bus Driver Instructor	BUSDREVIN annual (261 days)	\$52,186	\$54,803	\$57,531	\$60,409	\$63,428	\$64,062	\$64,703	\$65,350	\$66,004	\$66,663	\$67,995	\$69,359	\$70,742

To count as a year of service, 75% of each work year must be served. All increments begin on July 1.

Master's Degree stipend of \$1,529 -OR- Doctorate Degree stipend of \$3,058; only one stipend will be credited.

†"Year" refers to the beginning of the indicated year of service in management in Mt. Diablo Unified School District. In the sample above, Year 5 reflects a 1% increment over Step 5. Years 8 through 17 reflect a 1% increment over the previous column; Year 20 reflects a 2% increment over Year 17.

* The career increment percentages are applied to the individual employee's base salary; therefore, the figures in the sample above may not reflect the actual amount of the individual employee's career increment. It is only a sample.