Purchase	Order #	221886						SKIFTED SCHOOL	•
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Purchase Order # 221886		_		STATE OF THE PARTY	S S CHOOL	
At. Diablo Unified So	chool District					
936 Carlotta Drive Concord, CA 94519						
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			nool District (MDUSD) ar	<u> </u>	NTP	
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Mt. Diablo USD	Mt. Di	ablo USD	Contractor		ard Approval (if needed	
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By:	ator/Principal Sup	erintendent or Designee		+	Agenda Item Number	
Date:	Date: Date:		Date: Feb 28, 20)22 Da	Date:	



DATE: February 8, 2022

TO: Jennifer Sachs, Mt. Diablo Unified School District

FROM: Annie Tran, Partner, TNTP

RE: MDUSD Leadership Development Amendment to Scope of Work

Thank you for the opportunity to propose continued support for the leadership teams at MDUSD and their development in learning acceleration. Over the past year, TNTP has worked with the district office leaders at MDUSD and directly with teachers in MDUSD to support learning acceleration strategies and skills in mathematics. To date, we have provided over 16 trainings to leaders and teachers and supported their use of the tools to improve learning outcomes for students in the district.

Our proposal is to amend our scope of work to include on-site support for district leaders and school leaders. Building on our work to date, we can support the district implement and provide in the moment support of the learning acceleration content and tools.

Scope of Work

The on-site support would include opportunities for TNTP staff to connect with district leadership and, if possible, school leadership teams and co-observe learning acceleration in person. While observing with district and school leadership, we will:

- Evaluate the use of learning acceleration strategies and tools in classrooms.
- Provide opportunities to collaborate and norm on the use of the tools and support conversations to improve
 its use and implementation.
- Co-design with the leadership teams next steps for support in workshop sessions for leaders and teachers

With the overall District goal of 75% of teachers observed in math will have a priority standard aligned lesson assessment (exit ticket), based upon teacher observation data collection.

We see the potential goals of this additional scope of work:

- Increase the implementation fidelity of the learning acceleration strategies and tools
- Provide real time feedback to teachers and leaders on its use
- Highlight the strengths of implementation
- Inform upcoming working sessions on student work analysis

While we would collaborate with the district on how to structure the visits, we could see a site visit including these elements to maximize the time we have together.

1. Morning Huddle with district and school leaders

- a. Introduction and calibration on the tools used during the observation
- b. Briefing from the principal on the classrooms we'll observe, review the schedule/rotation of observations, norms the school site has for observations (i.e. leaving notes, providing individual teacher feedback)
- 2. Classroom Observations. Spend a bulk of the time visiting classrooms and observing teachers and student work. Observers use the tools to identify strengths and areas of opportunity in the classroom. Spend 5 minutes after each observation for a quick debrief of what was seen, what are some quick wins.
- 3. **Afternoon debrief.** Collect larger trends/notes together in small groups and whole group. What did we see what did we score the observation? What are the next steps for the leader and teachers?
- 4. **Evening debrief.** With district leadership to align on trends on campuses and next steps for teacher and leader workshops.



Proposed Timeline

We propose to complete this work from March 2022-May 2022 – we would set these dates with the district and school leaders to maximize the opportunity to visit learning acceleration in classrooms and provide as mid-training checkpoints with the leaders.

Budget

- Three 1-day visit, 1-2 sites per visit:
 - 1-2 TNTP coaches on-site to support district staff and lead classroom observations, using and norming on learning acceleration tools and provide feedback on learning acceleration strategy implementation.
 - o Coordinating the site visits with follow-up training and debrief sessions the week after the visit
 - o Cost: \$5,850

The tentatively scheduled dates will coincide with existing principal walkthrough dates/structures on:

- o Thursday, March 10th
- o Thursday, April 14th
- o Thursday, May 12th

I would be pleased to discuss this further and make this work with your vision for your leaders' development, Please contact Annie Tran at (714) 588-7312 or annie.tran@tntp.org.



