



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388
Lynn Mackey, Superintendent of Schools

August 16, 2022

Adam Clark, Ed.D., Superintendent
Mt. Diablo Unified School District
1936 Carlotta Drive
Concord, CA 94519

Dear Superintendent Clark:

The Contra Costa County Office of Education has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the Mt. Diablo Management Association (DMA) bargaining unit for fiscal years 2022-23, 2023-24 and 2024-25.

The AB 1200 disclosure documents provided by Mt. Diablo Unified School District indicate the district will be able to provide the funding for revisions to the misalignment and misplacement of positions, and the reestablishment of the Director of Transportation position at Range 18, reestablishing the Special Education Director position at Range 32, placement of the HR Director positions at Range 34, reestablishing the position of General Counsel, realigning the Chief positions at the same range as General Counsel and CBO at Range 47. Advance Degree stipends will be increased to align with other bargaining units. The title of Director, Fiscal Services will be changed to Executive Director, Fiscal Services, and the title of Senior Executive Administrative Assistant will be changed to Executive Assistant to the Superintendent. Based on the analysis of the district's disclosure documents, this settlement will cost the district \$777,183.50 for fiscal years 2021-22, 2022-23 and 2023-24. These corrections of misalignment and misplacement of positions are indefinite. However, the MYP only contains effects of the changes through fiscal year 2024-25.

The District states these changes will be funded with the implementation of a 3-year average LCFF calculation, increased Cost of Living Adjustment rate, and the COVID relief funds. If the district's projected ADA and Revenue Assumptions come in lower than expected, the district will need to a plan to address the deficit. We encourage the district to be prudent in its spending and mindful that any further negotiated settlements could further cause the district to look at implementing reductions. The CCCOE concurs with the district's certification that the district can afford this salary settlement with identified assumptions and sufficient budget/staffing reductions.

We want to thank the CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

Denise Porterfield, Deputy Superintendent
Business and Administrative Services

DP:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County
Dr. Lisa Gonzales, Chief Business Officer, MDUSD
Jenny Goodspeed, Lead District Advisor, District Business Services, CCCOE

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