



Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388
Lynn Mackey, Superintendent of Schools

May 9, 2022

Adam Clark, Ed.D., Superintendent
Mt. Diablo Unified School District
1936 Carlotta Drive
Concord, CA 94519

Dear Superintendent Clark:

The Contra Costa County Office of Education has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the Local 1 – Clerical, Secretarial & Technical (CST) bargaining unit for fiscal years 2021-22, 2022-23 and 2023-24.

The AB 1200 disclosure documents provided by Mt. Diablo Unified School District indicate the district will be able to provide the funding for a 4% ongoing increase to the salary schedule (plus statutory benefits) effective July 1, 2021, a 4% ongoing increase to the salary schedule (plus statutory benefits) effective July 1, 2022, and a 2.5% ongoing increase to the salary schedule (plus statutory benefits) effective July 1, 2023. Additional items include a one-time, off-schedule payment of \$1,000 per unit member in active status as of July 1, 2022 and payable in August 2022. Effective at the approval date of this bargaining agreement, the vacation overage above the cap will not be subject to pay out. After 06/30/23, a vacation accumulation maximum will be set. Based on the analysis of the district's disclosure documents, this settlement will cost the district \$2,120,447 for fiscal years 2021-22, 2022-23 and 2023-24.

The district's summary of the proposed agreement mentions that the on-schedule compensation in subsequent years will be funded by the board approved reduction of \$10 million which the district will implement in 2022-23. If the district's projected ADA and Revenue Assumptions come in lower than expected, the district will need to execute additional board approved reduction plans to address the deficit. We encourage the district to be prudent in its spending and mindful that any further negotiated settlements could further cause the district to look at implementing additional reductions. The CCCOE concurs with the district's certification that the district can afford this salary settlement with identified assumptions and sufficient budget/staffing reductions.

We want to thank the CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

Denise Porterfield, Deputy Superintendent
Business and Administrative Services

DP:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County
Dr. Lisa Gonzales, Chief Business Officer, MDUSD
Jenny Goodspeed, Lead District Advisor, District Business Services, CCCOE

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