



# MDUSD System of Work Based Learning

## Increasing Funding to Support Career Technical Education



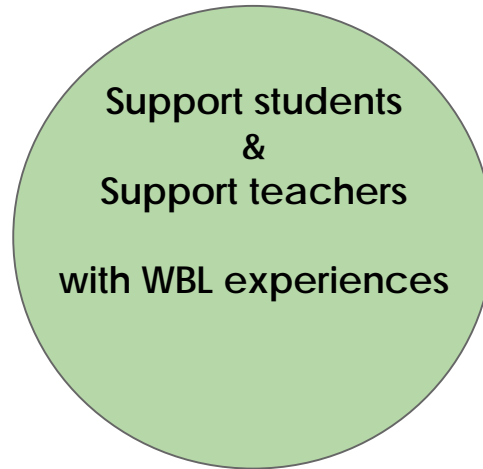
- \$800 million in last 8 years
  - California Career Pathways Trust
  - CTE Incentive Grant
- Another \$300 million starting next year
  - K12 Strong Workforce Money
  - CTE Incentive Grant II

# System of Support

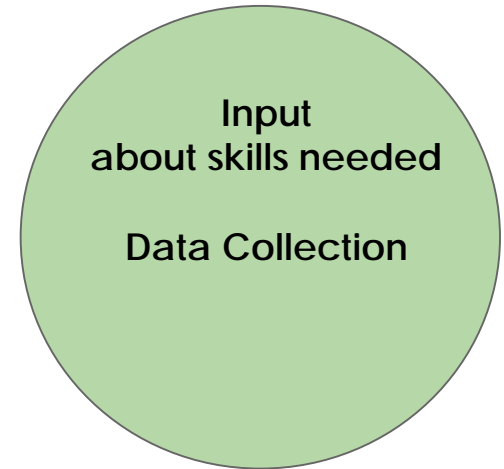
## District Administrative



## Work Based Learning Coordinators



## Community Partners



## Work Readiness Workshops

### Initial Plan: 7 workshops

- Upon completion students earn Work Readiness Certificate
- 2017- 2018
  - 99 Students (MDHS, YVHS, CPHS)
  - 235 students participated in single workshops

## Reorganization of workshops based on partner feedback

### 3 Parts

- Get the Job
- Keeping the Job
- After the Job - Now What?

# Work Based Learning Experiences

## MDUSD Model of Work Based Learning Experiences





## Earn & Learn East Bay

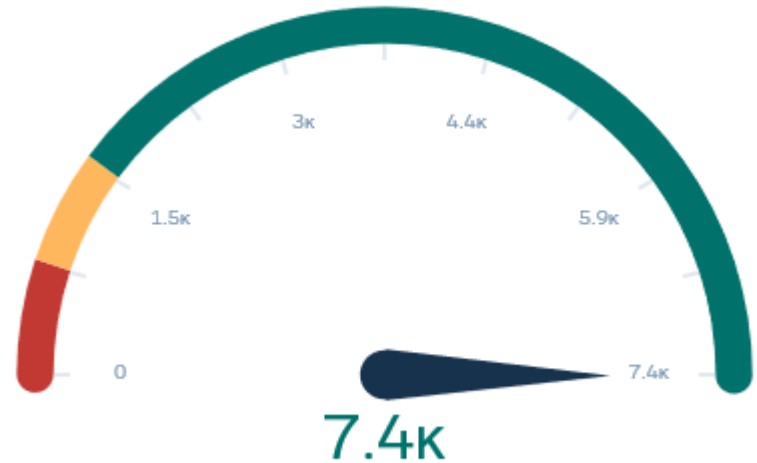
- Regional initiative to support WBL across the region
- Developed in response to input from community partners
- Role of connectors
- Data collection → ELENA (Earn & Learn Employer Network Activated)

## Work Based Learning Experiences

7,400 MDUSD participated in WBL in last 18 months

# of Youth Served (non Events)

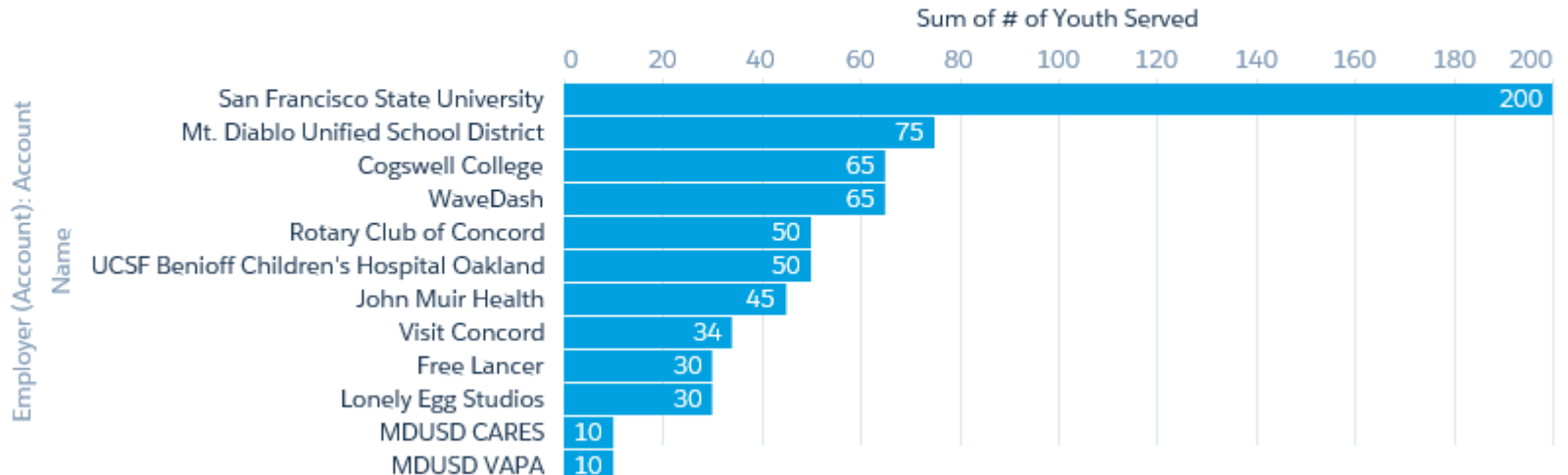
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# Work Based Learning Experiences

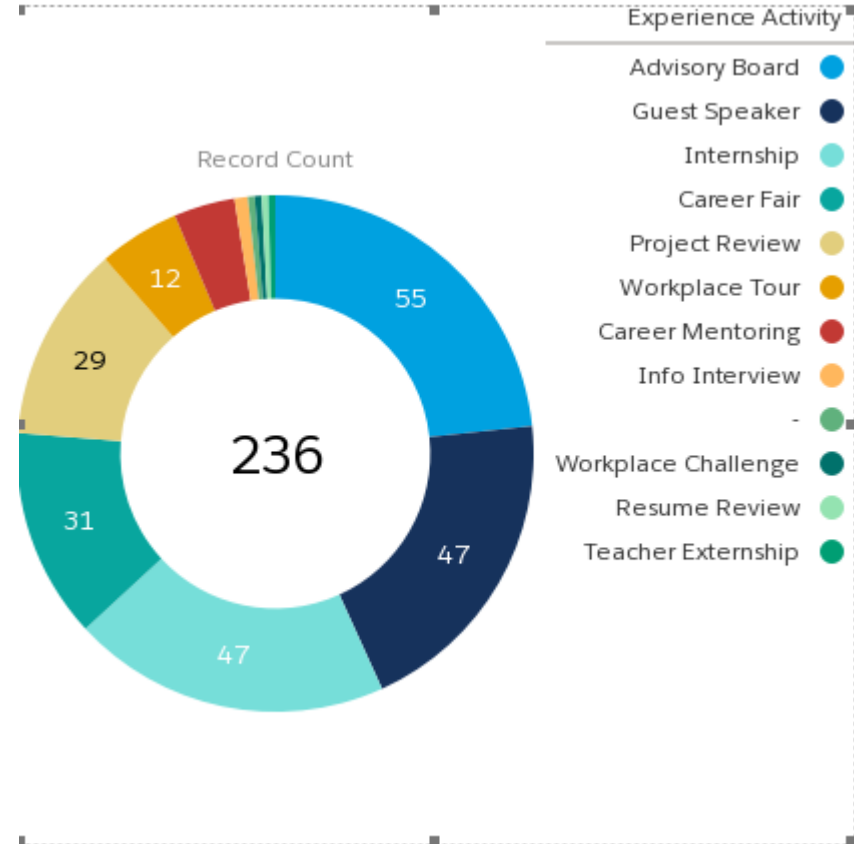
## My Top Employers (non Events)



[View Report \(My Placements \(non-Events\)-by Employer\)](#)

## Work Based Learning Experiences

### WBL Experiences in last 18 months



## Internships

2015 - 3 (3 WIOA)

2016 - 24 (20 WIOA)

2017 - 27 (21 WIOA)

2018 - 37 (22 WIOA)

## 2018 Internship Hosts

- John Muir Health
- City of Concord
- Pacific Coast Farmer's Market Association
- Family Justice Center
- La Clinica
- Ambrose Rec & Parks
- Community Youth Center
- MDUSD
- Monument Crisis Center

# Internships

## MDUSD Internship Program

It is the goal of MDUSD that students graduate college & career ready. To this end, MDUSD wants to support students interested in pursuing work based learning with our community partners. To support the goal for all interested students participating in a paid internship, MDUSD will look to develop sponsorships from our community partners.

### Work Readiness Workshops Part 1

Students participate in introductory work readiness workshops - focusing on work readiness competencies

- Career Exploration
- Professionalism
- Effective Communication
- Critical Thinking

These workshops can be delivered in CTE classes or through after school classes

### Job Shadow/Mini Internship

Students who have completed introductory work readiness workshops, participate in job shadow/mini-internship experience

- One to two week duration
- Unpaid
- Mini Portfolio
  - Reflection
  - Thank you letter
  - Artifacts

### Work Readiness Workshops, Part 2

Students participate in 2nd level of work readiness workshops:

- Career Exploration
- Effective Communication
- Collaboration
- Critical Thinking
- Financial Literacy
- Professionalism
- Resumes and Interviews

At end of workshops, students earn Work Readiness Certificate

### Paid/Unpaid Internship

Students participate in meaningful internship

- 120 Hours
- Established learning goals
- Host Evaluation
- Students engaged in industry related work
- Possible Paid Stipend
- Portfolio

**Thank you!**