

**Mt. Diablo Unified School District  
CSEA Salary Schedule  
2024-2025**

Position	PCN	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of Hearing I		<b>416</b>	<b>hourly rate</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.87</b>	<b>27.13</b>
	ADHOH1-___		annual (193 days)	31,297	32,856	34,508	36,207	38,013	39,943	41,889
Asst. to Deaf/Hard of Hearing II		<b>432</b>	<b>hourly rate</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.86</b>	<b>27.13</b>	<b>28.50</b>
	ADHOH2-___		annual (193 days)	32,856	34,508	36,207	38,013	39,928	41,889	44,004
Assistive Technology Tech.		<b>432</b>	<b>hourly rate</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.86</b>	<b>27.13</b>	<b>28.50</b>
	ASTTEC-___		annual (193 days)	32,856	34,508	36,207	38,013	39,928	41,889	44,004
Augment. Astv. Communic. Pgm - SEA		<b>416</b>	<b>hourly rate</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.87</b>	<b>27.13</b>
	SEAAUG-___		annual (193 days)	31,297	32,856	34,508	36,207	38,013	39,943	41,889
Braillelist		<b>416</b>	<b>hourly rate</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.87</b>	<b>27.13</b>
	BRAIL		annual (193 days)	31,297	32,856	34,508	36,207	38,013	39,943	41,889
Campus Supervisor		<b>372</b>	<b>hourly rate</b>	<b>17.71</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.52</b>	<b>22.59</b>	<b>23.76</b>
	CAMPS1-___		annual (193 days)	27,344	28,688	30,123	31,667	33,227	34,879	36,685
Campus Supervisor II		<b>404</b>	<b>hourly rate</b>	<b>19.51</b>	<b>20.51</b>	<b>21.52</b>	<b>22.59</b>	<b>23.76</b>	<b>24.93</b>	<b>26.16</b>
	CAMPS2-___		annual (193 days)	30,123	31,667	33,227	34,879	36,685	38,492	40,391
Community Health Promoter		<b>326</b>	<b>hourly rate</b>	<b>17.58</b>	<b>17.58</b>	<b>17.58</b>	<b>17.83</b>	<b>18.71</b>	<b>19.66</b>	<b>20.63</b>
			annual (193 days)	27,144	27,144	27,144	27,530	28,888	30,355	31,853
Community Service Asst.		<b>388</b>	<b>hourly rate</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.52</b>	<b>22.59</b>	<b>23.77</b>	<b>24.93</b>
	CMSVCA___		annual (193 days)	28,688	30,123	31,667	33,227	34,879	36,701	38,492
Early Childhood Attendant		<b>332</b>	<b>hourly rate</b>	<b>17.58</b>	<b>17.58</b>	<b>17.58</b>	<b>18.14</b>	<b>19.04</b>	<b>20.01</b>	<b>21.01</b>
	ECA-___		annual (193 days)	27,144	27,144	27,144	28,008	29,398	30,895	32,439
Early Childhood Educator Trainee		<b>388</b>	<b>hourly rate</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.52</b>	<b>22.59</b>	<b>23.77</b>	<b>24.93</b>
	ECET-___		annual (193 days)	28,688	30,123	31,667	33,227	34,879	36,701	38,492
Early Childhood Educator		<b>416</b>	<b>hourly rate</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.87</b>	<b>27.13</b>
	ECED-___		annual (193 days)	31,297	32,856	34,508	36,207	38,013	39,943	41,889
Early Childhood Educator - Lead		<b>432</b>	<b>hourly rate</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.86</b>	<b>27.13</b>	<b>28.50</b>
				32,856	34,508	36,207	38,013	39,928	41,889	44,004
Educational Interpreter ‡		<b>656</b>	<b>hourly rate</b>	-	-	<b>40.45</b>	<b>42.45</b>	<b>44.58</b>	<b>46.83</b>	<b>49.17</b>
	EDINT_____		annual (194 days)			62,778	65,882	69,188	72,680	76,312
Gen. Ed. Asst., Behavior Asst.		<b>478</b>	<b>hourly rate</b>	<b>24.48</b>	<b>25.68</b>	<b>26.98</b>	<b>28.32</b>	<b>29.74</b>	<b>31.23</b>	<b>32.77</b>
	GEABEHA___		annual (193 days)	37,797	39,650	41,657	43,726	45,919	48,219	50,597
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP		<b>506</b>	<b>hourly rate</b>	-	-	<b>29.39</b>	<b>30.86</b>	<b>32.40</b>	<b>34.00</b>	<b>35.71</b>
	HLTHLVN___		annual (193 days)			45,378	47,648	50,026	52,496	55,136
Instructional Asst.		<b>356</b>	<b>hourly rate</b>	<b>17.58</b>	<b>17.71</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.55</b>	<b>22.59</b>
	IA-___		annual (193 days)	27,144	27,344	28,688	30,123	31,667	33,273	34,879
Instructional Asst. - Bilingual		<b>372</b>	<b>hourly rate</b>	<b>17.71</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.52</b>	<b>22.59</b>	<b>23.76</b>
	IABIL-___		annual (193 days)	27,344	28,688	30,123	31,667	33,227	34,879	36,685
Instructional Asst. - Computer		<b>400</b>	<b>hourly rate</b>	<b>19.29</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.61</b>	<b>25.86</b>
	IACOMP_____		annual (193 days)	29,784	31,297	32,856	34,508	36,207	37,998	39,928
Instructional Asst. - Visually Impaired		<b>400</b>	<b>hourly rate</b>	<b>19.29</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.61</b>	<b>25.86</b>
	IAVI1-___		annual (193 days)	29,784	31,297	32,856	34,508	36,207	37,998	39,928
Job Developer/Coach ‡		<b>506</b>	<b>hourly rate</b>	<b>26.66</b>	<b>27.97</b>	<b>29.39</b>	<b>30.86</b>	<b>32.40</b>	<b>34.00</b>	<b>35.71</b>
	JOBDEV-___		annual (194 days)	41,376	43,409	45,613	47,895	50,285	52,768	55,422
Occupational Therapy Assistant		<b>506</b>	<b>hourly rate</b>	-	-	<b>29.39</b>	<b>30.86</b>	<b>32.40</b>	<b>34.00</b>	<b>35.71</b>
	OCCTHERAST		annual (193 days)			45,378	47,648	50,026	52,496	55,136
Registered Nurse/Student Support		<b>656</b>	<b>hourly rate</b>	-	-	<b>40.45</b>	<b>42.45</b>	<b>44.58</b>	<b>46.83</b>	<b>49.17</b>
	RNSTSUP		annual (193 days)			62,455	65,543	68,832	72,306	75,918
School/Family Resource Worker		<b>424</b>	<b>hourly rate</b>	<b>20.78</b>	<b>21.79</b>	<b>22.89</b>	<b>24.02</b>	<b>25.23</b>	<b>26.48</b>	<b>27.84</b>
	RESWRK___		annual (193 days)	32,084	33,644	35,342	37,087	38,955	40,885	42,985
School Safety Grant Liaison		<b>506</b>	<b>hourly rate</b>	<b>26.66</b>	<b>27.97</b>	<b>29.39</b>	<b>30.86</b>	<b>32.40</b>	<b>34.00</b>	<b>35.71</b>
	S3LIA___		annual (193 days)	41,163	43,186	45,378	47,648	50,026	52,496	55,136
Senior Instructional Asst.		<b>388</b>	<b>hourly rate</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.52</b>	<b>22.59</b>	<b>23.77</b>	<b>24.93</b>
	SRIA-___		annual (193 days)	28,688	30,123	31,667	33,227	34,879	36,701	38,492
Senior Instructional Asst. - Bilingual		<b>400</b>	<b>hourly rate</b>	<b>19.29</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.61</b>	<b>25.86</b>
	SRIABI_____		annual (193 days)	29,784	31,297	32,856	34,508	36,207	37,998	39,928

Senior Instructional Asst. Physical Ed.	<b>388 hourly rate</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.52</b>	<b>22.59</b>	<b>23.77</b>	<b>24.93</b>
SRIAPE_ ___	annual (193 days)	28,688	30,123	31,667	33,227	34,879	36,701	38,492
Sp. Ed. Asst. I - Classroom	<b>400 hourly rate</b>	<b>19.29</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.61</b>	<b>25.86</b>
SEA1C- ___	annual (193 days)	29,784	31,297	32,856	34,508	36,207	37,998	39,928
Sp. Ed. Asst. I - IEP	<b>400 hourly rate</b>	<b>19.29</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.61</b>	<b>25.86</b>
SEA1I- ___	annual (193 days)	29,784	31,297	32,856	34,508	36,207	37,998	39,928
SEA1IX- ___	annual (194 days)	29,938	31,459	33,027	34,687	36,394	38,195	40,135
Sp. Ed. Asst. II - Classroom**	<b>416 hourly rate</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.87</b>	<b>27.13</b>
SEA2C- ___	annual (193 days)	31,297	32,856	34,508	36,207	38,013	39,943	41,889
SEA2CX- ___	annual (194 days)	31,459	33,027	34,687	36,394	38,210	40,150	42,106
Sp. Ed. Asst. II - IEP**	<b>416 hourly rate</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.87</b>	<b>27.13</b>
SEA2I- ___	annual (193 days)	31,297	32,856	34,508	36,207	38,013	39,943	41,889
SEA2IX- ___	annual (194 days)	31,459	33,027	34,687	36,394	38,210	40,150	42,106
Sp. Ed./Gen. Ed. Asst. III	<b>462 hourly rate</b>	<b>23.30</b>	<b>24.48</b>	<b>25.67</b>	<b>26.98</b>	<b>28.32</b>	<b>29.73</b>	<b>31.23</b>
SEA3G- ___	annual (193 days)	35,975	37,797	39,634	41,657	43,726	45,903	48,219
Sp. Ed. Asst. IV - Behavior Assistant	<b>478 hourly rate</b>	<b>24.48</b>	<b>25.68</b>	<b>26.98</b>	<b>28.32</b>	<b>29.74</b>	<b>31.23</b>	<b>32.77</b>
SEA4B- ___	annual (193 days)	37,797	39,650	41,657	43,726	45,919	48,219	50,597
Sp. Ed. Transportation Assistant	<b>416 hourly rate</b>	<b>20.27</b>	<b>21.28</b>	<b>22.35</b>	<b>23.45</b>	<b>24.62</b>	<b>25.87</b>	<b>27.13</b>
SETRNA- ___	annual (193 days)	31,297	32,856	34,508	36,207	38,013	39,943	41,889
Speech-Language Pathology Asst.	<b>506 hourly rate</b>	-	-	<b>29.39</b>	<b>30.86</b>	<b>32.40</b>	<b>34.00</b>	<b>35.71</b>
	annual (193 days)			45,378	47,648	50,026	52,496	55,136
Student Store Asst.	<b>356 hourly rate</b>	<b>17.58</b>	<b>17.71</b>	<b>18.58</b>	<b>19.51</b>	<b>20.51</b>	<b>21.55</b>	<b>22.59</b>
STOREASST	annual (193 days)	27,144	27,344	28,688	30,123	31,667	33,273	34,879

\*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

\*\*Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same step of salary they earned before they retired at the rate of the position in which they are substituting in.

**(longevity pay shall not apply).**

Board Approved TBA