

Mt. Diablo Unified School District
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
Salary Schedule — 2023-2024 Fiscal Year (7% Effective 7.1.23)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501	hourly rate	-	-	-	29.69	31.16
			annual (260 days)	-	-	-	61,755	64,813
Building Trades Leadworker, Senior		589	hourly rate	-	-	36.98	38.81	40.76
	BUILDSRLW		annual (260 days)	-	-	76,918	80,725	84,781
Carpenter		533	hourly rate	-	-	31.16	32.71	34.37
	CARPENTER		annual (260 days)	-	-	64,813	68,037	71,490
Carpenter Leadworker		565	hourly rate	-	-	34.37	36.08	37.89
	CARPENTLW		annual (260 days)	-	-	71,490	75,046	78,811
Cashier		360	hourly rate	16.68	17.53	18.39	19.30	20.28
	CASHIER	(SDO)	annual (193 days)	25,754	27,066	28,394	29,799	31,312
Cashier, Assistant		354	hourly rate	16.45	17.21	18.05	18.97	19.92
	CASHIERA	(SDO)	annual (193 days)	25,399	26,572	27,869	29,290	30,756
Computer Systems Technician		488	hourly rate	24.64	25.87	27.16	28.54	29.95
	COMPTech		annual (260 days)	51,251	53,810	56,493	59,363	62,296
Computer/Office Equipment Technician		533	hourly rate	-	-	31.16	32.71	34.37
	COMPEQTECH		annual (260 days)	-	-	64,813	68,037	71,490
Custodial Leadworker I*		464	hourly rate	22.91	24.03	25.25	26.53	27.85
	CUSTLW1		annual (260 days)	47,653	49,982	52,520	55,182	57,928
Custodial Leadworker II*		479	hourly rate	24.06	25.26	26.53	27.85	29.24
	CUSTLW2		annual (260 days)	50,045	52,541	55,182	57,928	60,819
Custodial Leadworker II, Roving*		464	hourly rate	22.91	24.03	25.25	26.53	27.85
	CUSTLWRV		annual (260 days)	47,653	49,982	52,520	55,182	57,928
Custodian		400	hourly rate	18.85	19.77	20.79	21.81	22.91
	CUSTODIAN		annual (260 days)	39,208	41,122	43,243	45,365	47,653
Custodian, Traveling*		416	hourly rate	19.77	20.79	21.81	22.91	24.03
	CUSTTRAVEL		annual (260 days)	41,122	43,243	45,365	47,653	49,982
Custodian PM*		416	hourly rate	19.77	20.79	21.81	22.91	24.03
	CUSTPM		annual (260 days)	41,122	43,243	45,365	47,653	49,982
Custodian PM, Roving*		448	hourly rate	21.81	22.91	24.03	25.25	26.53
	CUSTPMRV		annual (260 days)	45,365	47,653	49,982	52,520	55,182
Custodian PM, Substitute*		416	hourly rate	19.77	-	-	-	-
Custodian, Elementary Head		479	hourly rate	24.06	25.26	26.53	27.85	29.24
	ELHEADCUS		annual (260 days)	50,045	52,541	55,182	57,928	60,819
Custodian, Substitute		400	hourly rate	18.85	-	-	-	-
Delivery Service Worker		422	hourly rate	20.15	21.14	22.25	23.33	24.49
	DELSVCWK		annual (260 days)	41,912	43,971	46,280	48,526	50,939
Electrical/Electronics Leadworker, Senior		589	hourly rate	-	-	36.98	38.81	40.76
	ELECTSRLW		annual (260 days)	-	-	76,918	80,725	84,781
Electrical-Electronics Leadworker		565	hourly rate	-	-	34.37	36.08	37.89
	ELECTLW		annual (260 days)	-	-	71,490	75,046	78,811
Electrician		533	hourly rate	-	-	31.16	32.71	34.37
	ELECTRCN		annual (260 days)	-	-	64,813	68,037	71,490
Electro-Mechanical Leadworker, Senior		589	hourly rate	-	-	36.98	38.81	40.76
	MECHSRLW		annual (260 days)	-	-	76,918	80,725	84,781
Electro-Mechanical Technician		565	hourly rate	-	-	34.37	36.08	37.89
	ELMECHTECH		annual (260 days)	-	-	71,490	75,046	78,811
Electro-Mechanical Technician, Apprentice		517	hourly rate	26.93	28.28	29.69	31.16	32.71
	ELMECHAPPR		annual (260 days)	56,014	58,822	61,755	64,813	68,037

Electronics Technician	533	hourly rate	-	-	31.16	32.71	34.37
ELECTROTEC		annual (260 days)	-	-	64,813	68,037	71,490
Energy Conservation Technician	565	hourly rate	-	-	34.37	36.08	37.89
		annual (260 days)	-	-	71,490	75,046	78,811
Equipment Mechanic	533	hourly rate	-	-	31.16	32.71	34.37
EQUIPMECH		annual (260 days)	-	-	64,813	68,037	71,490
Equipment Mechanic Technician	565	hourly rate	-	-	34.37	36.08	37.89
EQMECHTECH		annual (260 days)	-	-	71,490	75,046	78,811
Fire Systems Technician	581	hourly rate	32.71	34.37	36.08	37.89	39.76
FIRESYTEC		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Food & Nutrition Services Warehouse Attendant Truck	472	hourly rate	23.47	24.64	25.87	27.16	28.54
TRUCKDR		annual (193 days)	36,238	38,044	39,943	41,935	44,066
Food & Nutrition Service Assistant	355	hourly rate	19.58	20.55	21.58	22.66	23.80
FDNUTRSA (SDO)		annual (193 days)	30,232	31,729	33,320	34,987	36,747
Food & Nutrition Services Cook/Baker	358	hourly rate	20.55	21.58	22.66	23.80	24.98
FDCOOKBAKE (SDO)		annual (193 days)	31,729	33,320	34,987	36,747	38,569
Food Service Coordinator	491	hourly rate	24.88	26.11	27.41	28.79	30.23
FSCORD260		annual (260 days)	51,750	54,309	57,013	59,883	62,878
Food Service Production Instructor	388	hourly rate	18.16	19.07	20.04	21.01	22.06
FSPRODIN (SDO)		annual (193 days)	28,039	29,444	30,942	32,439	34,061
Food Transport Assistant	354	hourly rate	16.45	17.21	18.05	18.97	19.92
FSTRNAST (SDO)		annual (193 days)	25,399	26,572	27,869	29,290	30,756
Food Transport Driver	416	hourly rate	19.77	20.79	21.81	22.91	24.03
FSTRNSDR (SDO)		annual (193 days)	30,525	32,100	33,675	35,373	37,102
General Maintenance Worker	502	hourly rate	25.73	27.02	28.37	29.76	31.27
GENMTCWK		annual (260 days)	53,518	56,202	59,010	61,901	65,042
General Maintenance Worker, Senior	518	hourly rate	-	-	31.23	32.80	34.43
SRGENMTC		annual (260 days)	-	-	64,958	68,224	71,614
Glazier/Carpenter	533	hourly rate	-	-	31.16	32.71	34.37
GLAZCARP		annual (260 days)	-	-	64,813	68,037	71,490
Grounds Leadworker, Senior	590	hourly rate	-	-	38.82	40.77	42.80
GRNDSRLW		annual (260 days)	-	-	80,746	84,802	89,024
Grounds Worker I	424	hourly rate	21.15	22.21	23.33	24.49	25.71
GRNDSWORK1		annual (260 days)	43,992	46,197	48,526	50,939	53,477
Grounds Worker II	437	hourly rate	22.16	23.26	24.43	25.65	26.93
GRNDSWORK2		annual (260 days)	46,093	48,381	50,814	53,352	56,014
Grounds Worker III	518	hourly rate	28.32	29.75	31.23	32.80	34.43
GRNDSWORK3		annual (260 days)	58,906	61,880	64,958	68,224	71,614
Heating and A/C Leadworker	581	hourly rate	-	-	36.08	37.89	39.76
HVACLW		annual (260 days)	-	-	75,046	78,811	82,701
Heating and A/C Mechanic	533	hourly rate	-	-	31.16	32.71	34.37
HVACMECH		annual (260 days)	-	-	64,813	68,037	71,490
Heating Equipment Lub/Service Tech	511	hourly rate	26.45	27.76	29.13	30.58	32.12
HEATEQUIP		annual (260 days)	55,016	57,741	60,590	63,606	66,810
Inventory and Materials Storekeeper	501	hourly rate	25.65	26.93	28.28	29.69	31.16
INVENTORY		annual (260 days)	53,352	56,014	58,822	61,755	64,813
Irrigation Technician	495	hourly rate	26.42	27.73	29.13	30.58	32.11
IRRITECH		annual (260 days)	54,954	57,678	60,590	63,606	66,789
I.T. Support Specialist	549	hourly rate	29.69	31.16	32.71	34.37	36.08
ITSUPPSPEC		annual (217 days)	51,542	54,094	56,785	59,666	62,635
		annual (260 days)	61,755	64,813	68,037	71,490	75,046
Locksmith/Carpenter	533	hourly rate	-	-	31.16	32.71	34.37
LOCKCARP		annual (260 days)	-	-	64,813	68,037	71,490

Lead Food Service Worker I		489	hourly rate	-	-	27.29	28.65	30.09
	LDFD1		annual (193 days)	-	-	42,136	44,236	46,459
Lead Food Service Worker II		505	hourly rate	25.96	27.27	28.62	30.02	31.55
	LDFD2		annual (193 days)	40,082	42,105	44,189	46,351	48,713
Lead Food Service Worker III		537	hourly rate	28.63	30.06	31.55	33.13	34.79
	LDFD3		annual (193 days)	44,205	46,413	48,713	51,153	53,716
Maintenance Helper		404	hourly rate	19.07	20.04	21.01	22.06	23.18
			annual (260 days)	39,666	41,683	43,701	45,885	48,214
Mechanical Service Technician Leadworker* †		630	hourly rate	37.99	39.89	41.89	43.99	46.19
	MECHTECHLW		annual (260 days)	79,019	82,971	87,131	91,499	96,075
Mechanical Service Technician*		598	hourly rate	34.44	36.16	37.94	39.87	41.86
	MECHTECH		annual (260 days)	71,635	75,213	78,915	82,930	87,069
Mobile Maintenance Team Worker		549	hourly rate	29.69	31.16	32.71	34.37	36.08
	MOBMTCWK		annual (260 days)	61,755	64,813	68,037	71,490	75,046
Mobile Maintenance Working Team Leader		581	hourly rate	32.71	34.37	36.08	37.89	39.76
	MOBMTCLW		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Network Systems Administrator		597	hourly rate	36.52	38.35	40.26	42.28	44.39
	NETSYSAD		annual (217 days)	63,399	66,576	69,891	73,398	77,061
			annual (260 days)	75,962	79,768	83,741	87,942	92,331
Painter		533	hourly rate			31.16	32.71	34.37
	PAINTER		annual (260 days)			64,813	68,037	71,490
Painter, Apprentice		501	hourly rate	25.65	26.93	28.28	29.69	31.16
	PAINTAPPR		annual (260 days)	53,352	56,014	58,822	61,755	64,813
Painting Leadworker		565	hourly rate			34.37	36.08	37.89
	PAINTERLW		annual (260 days)			71,490	75,046	78,811
Parts Controller		488	hourly rate	24.64	25.87	27.16	28.54	29.95
	PARTSCONT		annual (260 days)	51,251	53,810	56,493	59,363	62,296
Planner		581	hourly rate	32.71	34.37	36.08	37.89	39.76
	PLANNER		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Plumber		533	hourly rate	-	-	31.16	32.71	34.37
	PLUMBER		annual (260 days)	-	-	64,813	68,037	71,490
Plumbing/Welding Leadworker, Senior		589	hourly rate	-	-	36.98	38.81	40.76
	PLWLD SRLW		annual (260 days)	-	-	76,918	80,725	84,781
Resource Conservation Coordinator		581	hourly rate	32.71	34.37	36.08	37.89	39.76
	RESCNSCORD		annual (260 days)	68,037	71,490	75,046	78,811	82,701
Roofer		533	hourly rate	-	-	31.16	32.71	34.37
	ROOFER		annual (260 days)	-	-	64,813	68,037	71,490
School Bus Driver		490	hourly rate	24.85	26.09	27.39	28.76	30.21
	BUSDRIV	(SDO)	annual (193 days)	38,368	40,283	42,290	44,405	46,644
School Bus Driver, Substitute		490	hourly rate	24.85	0.00	0.00	0.00	0.00
School Bus Driver/Deleg. Driver Instructor		498	hourly rate	25.46	26.74	28.09	29.48	30.97
	BUSDRINST	(SDO)	annual (193 days)	39,310	41,287	43,371	45,517	47,818
School Bus Driver/Driver Instructor		515	hourly rate	26.74	28.09	29.48	30.97	32.52
	BUSDRTRN	(SDO)	annual (193 days)	41,287	43,371	45,517	47,818	50,211
Security Operations Worker**		472	hourly rate	23.47	24.64	25.87	27.16	28.54
	SECURWORK		annual (260 days)	48,818	51,251	53,810	56,493	59,363
Senior Network/Systems Administrator		629	hourly rate	45.21	47.48	49.85	52.33	54.96
	NETSYSADSR		annual (260 days)	94,037	98,758	103,688	108,846	114,317
Site Technology Support Technician I		531	hourly rate	-	-	30.98	32.54	34.14
	SITEC1-217		annual (217 days)	-	-	53,781	56,489	59,267
Site Technology Support Technician II		533	hourly rate	-	-	31.16	32.71	34.37
	SITEC2-217		annual (217 days)	-	-	54,094	56,785	59,666
	SITEC2		annual (260 days)	-	-	64,813	68,037	71,490

Sprinkler Maintenance Technician	495 hourly rate	26.42	27.73	29.13	30.58	32.11
SPRNKTECH	annual (260 days)	54,954	57,678	60,590	63,606	66,789
Technology Customer Help Desk Tech	516 hourly rate	26.80	28.17	29.60	31.07	32.64
HELPDESK	annual (260 days)	55,744	58,594	61,568	64,626	67,891
Technology Customer Help Desk Tech (Sp. Ed.)	516 hourly rate	26.80	28.17	29.60	31.07	32.64
HELPDESKSE	annual (260 days)	55,744	58,594	61,568	64,626	67,891
Technology Customer Help Desk Tech II	531 hourly rate	28.09	29.48	30.98	32.54	34.14
HELPDESK2	annual (260 days)	58,427	61,318	64,438	67,683	71,011
Telecommunication Technician	597 hourly rate	-	-	40.26	42.28	44.39
TECHTELEC	annual (260 days)	-	-	83,741	87,942	92,331
Tree Trimmer†	518 hourly rate	28.32	29.75	31.23	32.80	34.43
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.						
Transportation Scheduler	549 hourly rate	29.69	31.16	32.71	34.37	36.08
TRNSCHEDULE/SE	annual (260 days)	61,755	64,813	68,037	71,490	75,046
Vehicle Service Technician II*	460 hourly rate	22.62	23.76	24.94	26.19	27.50
VEHTECH2	annual (260 days)	47,050	49,421	51,875	54,475	57,200
Warehouse Attendant Truck Driver	472 hourly rate	23.47	24.64	25.87	27.16	28.54
TRUCKDR	annual (260 days)	48,818	51,251	53,810	56,493	59,363
Warehouse Leadworker	520 hourly rate	27.17	28.54	29.95	31.43	33.05
WHSELW	annual (260 days)	56,514	59,363	62,296	65,374	68,744
Welder	533 hourly rate	-	-	31.16	32.71	34.37
WELDER	annual (260 days)	-	-	64,813	68,037	71,490

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

†Position was abolished effective 3/15/17 per Board action 1/9/17.

***Food Service Assistant Substitute is paid at Step 1 or the first step over \$15.00.

Board Approved TBD