


Mt. Diablo Unified School District
Governing Board

Votes are notated by #yes-#no-#abstain.
The record of emailed public comments is [here](#)

Draft Board Meeting Minutes

**REGULAR MEETING OF THE BOARD OF EDUCATION
MT DIABLO UNIFIED SCHOOL DISTRICT
Wednesday, November 9, 2022 (6:00 PM)**

ROLL CALL

Debra Mason
Linda Mayo
Cherise Khaund
Erin McFerrin
Keisha Nzewi

1.0 Call to Order

President Mason called the meeting to order at 5:00pm

1.1 Call to Order

The Board President will call the meeting to order.

Recommendation: Call the meeting to order.

1.2 Conduct Roll Call

Recommendation: The Board President will conduct roll call.

ORIGINAL - Motion

2.0 Public Comment

Public comments were heard

2.1 Public Comments: The public may address the Board concerning items that are scheduled for discussion during Closed Session only.

The public may address the Board concerning items that are scheduled for discussion during Closed Session only. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers or the three minute limit may be shortened.

Speakers are not allowed to yield their time.

Recommendation: Hear public comment(s).

3.0 Closed Session Agenda

3.1 Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957. Agency negotiators: Dr. Adam Clark, Dr. John Rubio, Dr. Lisa Gonzales, Dr. Wendi Aghily, Jennifer Sachs, Dr. Dan Scudero, and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1, Teamsters Local 856 and unrepresented employees.

Recommendation: Information

3.2 Discipline, Dismissal, Release or Reassignment of Public Employee (Gov. Code Sec. 54957(b)(1))

Recommendation: Information/action.

3.3 Public Employee Performance Evaluation - Superintendent. Pursuant to Government Code §54957

Recommendation: Information.

3.4 Expulsion of Student #05-23 from the Mt. Diablo Unified School District

Expulsion of student #05-23 from regular schools in the Mt. Diablo Unified School District

Recommendation: A move to approve of the expulsion of Student #05-23 from the Mt. Diablo Unified School District

3.5 Expulsion of Student #06-23 from the Mt. Diablo Unified School District

Expulsion of Student #06-23 from regular schools in the Mt. Diablo Unified School District

Recommendation: A move to approve the expulsion of Student #06-23 from the Mt. Diablo Unified School District

ORIGINAL - Motion

3.6 Admission of Student #A-23 to the Mt. Diablo Unified School District

Admission of Student #A-23 to the Mt. Diablo Unified School District

Recommendation: Move to approve the admission of Student #A-23 to the Mt. Diablo Unified School District

4.0 Adjourn to Closed Session

The meeting was adjourned to closed session at 5:07pm

4.1 Adjourn to Closed Session

The Board President will adjourn the meeting to closed session.

Recommendation: Adjourn to closed session.

5.0 Reconvene Open Session

Open session reconvened at 6:01pm

5.1 Reconvene Open Session

The Board of Education will reconvene Open Session.

Recommendation: Reconvene Open Session.

6.0 Preliminary Business

The Board President led the pledge of allegiance

6.1 Pledge of Allegiance

The Board President will lead the Pledge of Allegiance.

Recommendation: Lead the Pledge of Allegiance.

6.2 Conduct Roll Call

Recommendation: The Board President will conduct roll call.

6.3 Review and Potential Approval of Minutes for Regular Board Meeting

Board Meeting Minutes October 26, 2022

Minutes have been prepared for the board meeting on October 26, 2022 and are presented for review and approval.

Recommendation: Move to approve the minutes for the Regular Board Meeting October 26, 2022

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the minutes for the Regular Board Meeting October 26, 2022'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

6.4 Review and Potential Approval of the Agenda

The Governing Board may reorder or delete items within the agenda.

Recommendation: Move to approve the agenda.

ORIGINAL - Motion

Member **(Cherise Khaund)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Move to approve the agenda'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

7.0 Report Out Action Taken in Closed Session

7.1 Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957. Agency negotiators: Dr. Adam Clark, Dr. John Rubio, Dr. Lisa Gonzales, Dr. Wendi Aghily, Jennifer Sachs, Dr. Dan Scudero, and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1, Teamsters Local 856 and unrepresented employees.

Recommendation: Information

The Governing Board received information.

7.2 Discipline, Dismissal, Release or Reassignment of Public Employee (Gov. Code Sec. 54957(b)(1))

Recommendation: Information/action.

The Governing Board received information.

7.3 Public Employee Performance Evaluation - Superintendent. Pursuant to Government Code §54957

Recommendation: Information.

Item was not heard as the Superintendent was not at the meeting.

7.4 Expulsion of Student #05-23 from the Mt. Diablo Unified School District

Expulsion of Student #05-23 from regular schools in the Mt. Diablo Unified School District

Recommendation: A move to approve the expulsion of Student #05-23 from the Mt. Diablo Unified School District

AMENDED - Motion

Member **(Cherise Khaund)** Moved, Member **(Linda Mayo)** Seconded to approve the **AMENDED** motion 'Move to approve the Expulsion for Student #05-23. Prior to readmission, Student #05-23 is required to meet the following conditions: Participate in twenty (20) hours of counseling to address decision making and social skills, restitution to the victim, show evidence of a successful school experience, with no suspendible infractions, earn 30 credits, maintain a 2.0 GPA or better, and have a 90% attendance rate. '. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

7.5 Expulsion of Student #06-23 from the Mt. Diablo Unified School District

Expulsion of student #06-23 from regular schools in the Mt. Diablo Unified School District

AMENDED - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **AMENDED** motion 'Move to deny the Expulsion for Student #06-23'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

7.6 Admission of Student #A-23 to the Mt. Diablo Unified School District

Admission of Student #A-23 to the Mt. Diablo Unified School District

Recommendation: Move to approve the admission of Student #A-23 to the Mt. Diablo Unified School District

In closed session the board voted unanimously to approve the admission of Student #A-23 to the Mt. Diablo Unified School District. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

8.0 Public Comment

8.1 Public Comment: The Public May Address the Board Regarding any Item Not on the Agenda.

Public Comment: The public may address the Board regarding any item within the jurisdiction of the Board of Education of the Mt. Diablo Unified School District that is not on this agenda. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers, or the three minute limit may be shortened. If there are multiple speakers on any one subject, the public comment period may be moved to the end of the meeting. Speakers are not allowed to yield their time.

Recommendation: Listen to Public Comment.

9.0 Communications

9.1 District Organizations: At regular Board meetings, a single spokesperson of each recognized District organization may make a brief presentation. Items are limited to those which are informational.

At regular Board meetings, a single spokesperson of each recognized District organization may make a brief presentation following the Consent Agenda. Items are limited to those which are informational.

Recommendation: Listen to Communications.

10.0 Recognitions and Resolutions

10.1 Review and Potential Approval of Resolution 22/23-31 Regarding Accounting of Developmental Fees for the 2021-22 Fiscal Year in the Capital Facilities Fund (Government Code Sections 66001(d) & 66006(b))

2021-22 Annual Report Accounting for Develop Fees in the Capital Facilities Fund
Resolution 22/23-31 Regarding Accounting of Developmental Fees for the 2021-22 Fiscal Year

Government Code Section 66006 requires all school districts collecting development fees to make an annual accounting of those fees available to the public, 180 days after the last day of each fiscal year. Governing Boards are required to review that annual accounting. Section 66001 requires districts collecting development fees to make additional findings every five years about any fund in which those fees remained unexpended at the end of a fiscal year.

Recommendation: Move to approve Resolution 22/23-31 Regarding Accounting of Developmental Fees for the 2021-22 Fiscal Year in the Capital Facilities Fund (Government Code Sections 66001(d) & 66006 (b))

ORIGINAL - Motion

Member **(Cherise Khaund)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 22/23-31 Regarding Accounting of Developmental Fees for the 2021-22 Fiscal Year in the Capital Facilities Fund (Government Code Sections 66001(d) & 66006 (b))'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

10.2 Review and Potential Approval of Board Resolution 22/23-32 for Personnel with Provisional Internship Permits

Resolution 22/23-32

The California Commission on Teacher Credentialing is no longer issuing emergency permits. However, the Commission replaced the Emergency Permit with the Provisional Internship Permit (PIP) which provides applicants additional time to meet the subject matter competence requirement(s) needed to enter an internship program. A District may request a PIP only after a diligent search has been conducted and a fully credentialed teacher could not be found. The PIP is issued for one (1) year. All requests for a PIP must be presented to the Governing Board of a public school district for approval. Every PIP request that is submitted to the Commission on Teacher Credentialing must also include verification that a notice of intent to employ the named applicant has been made public.

Recommendation: Move to approve Resolution 22/23-32 for Provisional Internship Permits.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 22/23-32 for Provisional Internship Permits'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

11.0 Public Employee Appointment

11.1 Review and Potential Approval of Classified Personnel Manager: Educational Consultation and Behavior Management Specialist

Interviews were conducted and a candidate has been selected to fill the position of Educational Consultation and Behavior Management Specialist for the 2022-2023 school year.

Recommendation: Move to approve the appointment of Educational Consultation and Behavior Management Specialist.

AMENDED - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **AMENDED** motion 'Move to approve the appointment of Besaida Cardoza-Fraire as Educational Consultation and Behavior Management Specialist'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

- Debra Mason Yes
- Linda Mayo Yes
- Cherise Khaund Yes
- Erin McFerrin Yes
- Keisha Nzewi Yes

11.2 Review and Potential Approval of Classified Manager: Educational Consultation and Behavior Management Specialist (Special Education)

Interviews were conducted and a candidate has been selected to fill the position of Educational Consultation and Behavior Management Specialist (Special Education) for the 2022-2023 school year.

Recommendation: Move to approve the appointment of Educational Consultation and Behavior Management Specialist (Special Education).

AMENDED - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **AMENDED** motion 'Move to approve the appointment of Yesenia Lechuga as Educational Consultation and Behavior Management Specialist (Special Education)'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

- Debra Mason Yes
- Linda Mayo Yes
- Cherise Khaund Yes
- Erin McFerrin Yes
- Keisha Nzewi Yes

12.0 Reports/Information

12.1 Review Fiscal Crisis & Management Assistance Team (FCMAT) - Fiscal Health Risk Analysis report next steps and progress monitoring

FCMAT Progress Monitoring

FCMAT engaged in a review of the MDUSD fiscal health and issued a report during its presentation at the August 11, 2021 board meeting. Staff will provide a quarterly updates to the Governing Board. This reporting document includes a status check as to where staff is in addressing recommendations from FCMAT and the responsible individuals. Funding:

Recommendation: Information.

12.2 Review Fiscal Crisis & Management Assistance Team (FCMAT) - Progress Monitoring - Maintenance, Operations and Facilities

FCMAT - MOF Matrix 11.9.2022

MDUSD engaged FCMAT, the Fiscal Crisis Management & Assistance Team, in a MDUSD Maintenance, Operations & Facilities Review in April 2021. After an extended period of time and research, the FCMAT team provided its findings in a report presentation at the January 12th, 2022 board meeting. Staff will provide quarterly updates to the Governing Board and community. This reporting document includes a status check as

to where staff in its work to address the recommendations from FCMAT, as well as the individuals responsible for overseeing the completion of tasks.

Recommendation: Information.

12.3 Contra Costa County Office of Education - Review of MDUSD Unaudited Actuals for 2021/2022

CCCOE Response to MDUSD Unaudited Actuals 21/22

The Contra Costa County Office of Education reviewed the MDUSD Unaudited Actuals for the 21/22 school year and validated the report was properly adopted by the MDUSD board on time, review of variances in estimated vs unaudited actuals, ending fund balanced, changes in long term debt, unaudited ending cash balances, and reasonable accounting activities and ending balances.

Recommendation: n/a

13.0 Board Member Reports

13.1 Board Member Reports

Board Members may choose to report out their activities.

Recommendation: Information.

14.0 Superintendent's Report

14.1 Superintendent's Report

The Superintendent may choose to report out on activities.

Recommendation: Information.

No report was presented.

15.0 Consent Agenda

15.1 Approval of Items listed under Consent Agenda.

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

Recommendation: Approve all Consent Agenda items.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Approve all Consent Agenda items'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.2 Review and Potential Approval of the Recommended Action for Classified Personnel

List of classified hires, leave of absences, resignations, and retirements.

Information of classified hires, leave of absences, resignations, and retirements for consideration.

Recommendation: Move to approve the recommended action for classified personnel.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the recommended action for classified personnel'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.3 Review and Potential Approval for Northgate High School's students enrolled in Leadership Class trip to "World Strides USA Travel National Youth Leadership Conference" in Santa Ana, CA on February 1-4, 2023.

Northgate High School is requesting permission for 54 students enrolled in Leadership Class and 6 chaperones to participate in the "World Strides USA Travel National Youth Leadership Conference" in Anaheim, CA on February 1-4, 2023. The group will travel by charter bus and stay at a local hotel.

Recommendation: Move to approve Northgate High School's Leadership Class trip to Santa Ana, CA on February 1-4, 2023 to participate in the "World Strides USA Travel National Youth Leadership Conference".

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve Northgate High School's Leadership Class trip to Santa Ana, CA on February 1-4, 2023 to participate in the "World Strides USA Travel National Youth Leadership Conference"'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.4 Review and Potential Approval for Mt. Diablo High School's International Hospitality and Tourism Academy (IHTA) students to travel to Anaheim, CA

Mt. Diablo High School is requesting permission for 30 IHTA students and 6 chaperones to travel to Disneyland and participate in, The Disney Youth Education Series "Yes" Program. Students will be introduced to the educational components of leadership in guest services and learn about the standards of excellence. The students and chaperones would travel to Anaheim, CA on April 3-6, 2023 and stay at a local hotel.

Recommendation: Move to approve Mt. Diablo High School's IHTA travel and stay overnight in Anaheim, CA.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve Mt. Diablo High School's IHTA travel and stay overnight in Anaheim, CA'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes

Erin McFerrin Yes
Keisha Nzewi Yes

15.5 Review and Potential Approval of Independent Service Contract with Active Education and Westwood Elementary School

Westwood Elementary School is seeking approval of an ISC with Active Education to provide a twenty week structured activity program which encompasses fun and healthy activities with an emphasis on social and emotional learning with PBIS best practices. This contract brings the cumulative total for this vendor to over \$25,000 for the 2022-2023 school year and therefore requires Board approval.

Recommendation: Move to approve the Independent Service Contract with Active Education and Westwood Elementary School

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Independent Service Contract with Active Education and Westwood Elementary School'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.6 Review and Potential Approval of Independent Service Agreement (ISC) between Contra Costa County Health (County Health) and Mt. Diablo Unified School District (MDUSD)

The purpose of the Agreement with Contra Costa County Health (County Health) is to support implementation and evaluation of County Health Public Health Curriculum in the patient care pathways at College Park High School, Mt. Diablo High School, and Ygnacio Valley High School. Additionally, County Health will support MDUSD in the identification and implementation of summer student internships in public health and coordinate those internships with the MDUSD Work Based Learning Coordinators. Finally, County Health will help plan internship events and projects and support students in the implementation of those projects. The terms of the Agreement are February 1, 2023 - July 31, 2024. Contingent the approval of the MDUSD Board of Education, County Health will sign the enclosed Agreement and provide documentation of insurance coverage. This is an estimated 8 weeks for final approval per County Health.

Recommendation: Move to approve the Agreement between County Health and MDUSD.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Agreement between County Health and MDUSD'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.7 Review and Potential Approval of the 2022-2023 Firedoll Foundation Grant Application

Firedoll Foundation Grant

Since 1986, Mt. Diablo Adult Education (MDAE) has received annual grant funding from the Firedoll Foundation supporting its Adults with Disabilities (AWD) "On Track" program for adults with acquired traumatic brain injury. MDAE therefore again requests approval to submit for 2023, a grant proposal to the Firedoll Foundation for an amount of \$22,600. Funding from the Firedoll Foundation pays for students' consumable instructional materials and for a Student Support Specialist hourly position, 10 hours per week and 47 weeks per year.

Recommendation: Move to approve the 2022-2023 Firedoll Foundation Grant application.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the 2022-2023 Firedoll Foundation Grant application'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.8 Review and Potential Approval to Purchase Math and Language Arts Learning Kits from Lakeshore Learning Store

Lakeshore Learning CARES Program Summary Fall 2022

Staff is seeking approval to purchase math and language arts learning kits from Lakeshore Learning Store (<https://www.lakeshorelearning.com>). These learning kits will support and enrich the CARES program at our six new CARES sites (Gregory Gardens Elementary, Hidden Valley Elementary, Monte Gardens Elementary, Silverwood Elementary, Westwood Elementary, and Woodside Elementary). CARES staff will use these math and language arts learning kits during their daily Homework Zone, Academic Intervention/Enrichment Rotations, Center Time, CARES Library, and during their Activity Rental times. The math and language arts learning kits consist of a variety of activities, games, centers, puzzles and manipulatives to reinforce content standards and concepts in the TK-5th grades. The total purchase total for all learning kits for approximately 600 students across six sites is \$37,560.96 (learning kits, shipping and tax).

Recommendation: Move to approve the purchase of the Math and Language Arts Learning Kits for the CARES Expanded Learning Fall Program.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the purchase of the Math and Language Arts Learning Kits for the CARES Expanded Learning Fall Program'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

A) Maintenance and Operations

15.9 Review and Potential Ratification of Sewer Line Repair for Clayton Valley Charter High School per California Public Contract Code § 20113 to Roto-Rooter.

Roto Rooter Proposal - Clayton Valley Charter High School 10.20.22

To support the emergency repair of the Sewer Line at Clayton Valley Charter High School, the district required the support from an outside vendor. California Public Contract Code § 20113, allows (a) In an emergency when any repairs, alterations, work, or improvement is necessary to any facility of public schools to permit the continuance of existing school classes, or to avoid danger to life or property, the board may, by unanimous vote, with the approval of the county superintendent of schools, do either of the following: (1) Make a contract in writing or otherwise on behalf of the district for the performance of labor and furnishing of materials or supplies for the purpose without advertising for or inviting bids.

Recommendation: Move to approve the ratification of sewer line repair for Clayton Valley Charter High School per California Public Contract Code § 20113 to Roto-Rooter.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the ratification of sewer line repair for Clayton Valley Charter High School per California Public Contract Code § 20113 to Roto-Rooter'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

15.10 Review and Potential Approval for RFP NO. 1922 for Plumbing Contractor Services and Repairs Pool

RFP NO. 1922 Response - 99 North Construction and Plumbing

Mt. Diablo Unified School District Request for Proposal (RFP) NO. 1922 Plumbing Services and Repairs for the 2022/2023 School Year was Noticed on September 28, 2022. The RFP scope is to provide plumbing services and repairs, as needed, for the 2022/2023 school year. Due to the occasional immediate demand for plumbers, District solicited for a pool of vendors to meet any potential need that District staff is unable to handle. District received one (1) response to the RFP on October 20, 2022. The RFP was reviewed by staff and found to be a responsive, responsible bidder. District staff is recommending that 99 North Construction and Plumbing be added to an existing pool of plumbers for the 2022-2023 school year, with possible annual extensions to be considered for 2023-2024, 2024-2025, 2025-2026, and 2026-2027.

Recommendation: Move to approve RFP NO. 1922 Plumbing Contractor Services and Repairs for Mt. Diablo Unified School District to the existing pool of vendors, 99 North Construction and Plumbing.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve RFP NO. 1922 Plumbing Contractor Services and Repairs for Mt. Diablo Unified School District to the existing pool of vendors, 99 North Construction and Plumbing'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.11 Review and Potential Approval for RFP NO. 1923 for General Construction Services and Repairs Pool

RFP NO. 1923 Responses: - Fire Protection Specialists - Hung Construction Builder, Inc. - Souto Brothers Landscaping & Concrete Construction, Inc. - Wickman Development and Construction

Mt. Diablo Unified School District Request for Proposal (RFP) NO. 1923 General Construction Services and Repairs for the 2022/2023 School Year was Noticed on September 30, 2022. The RFP scope is to provide general construction services and repairs, as needed, for the 2022/2023 school year. Due to the occasional immediate demand for general construction, District solicited for a pool of vendors to meet any potential need that District staff is unable to handle. District received six (6) responses to the RFP on October 20, 2022. The RFPs were reviewed by staff and found five (5) of the six (6) to be responsive, responsible bidders. District staff is recommending that four (4) vendors (Fire Protection Specialists, Hung Construction Builder, Inc., Souto Brothers Landscaping & Concrete Construction, Inc., and Wickman Development and Construction) be added to a pool of general construction for the 2022-2023 school year, with possible annual extensions to be considered for 2023-2024, 2024-2025, 2025-2026, and 2026-2027.

Recommendation: Move to approve RFP NO. 1923 General Construction Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, Fire Protection Specialty, Hung Construction Builder, Inc., Souto Brothers Landscaping & Concrete Construction, Inc., and Wickman Development and Construction.

ORIGINAL - Motion

Member (**Keisha Nzewi**) Moved, Member (**Erin McFerrin**) Seconded to approve the **ORIGINAL** motion 'Move to approve RFP NO. 1923 General Construction Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, Fire Protection Specialty, Hung Construction Builder, Inc., Souto Brothers Landscaping & Concrete Construction, Inc., and Wickman Development and Construction'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.12 Review and Potential Approval for RFP NO. 1924 for HVAC Services and Repairs Pool

RFP NO. 1924 Responses - A & B Mechanical, Inc. - Bel Air Mechanical, Inc. - Bell Products - Frank M Booth, Inc. - Mesa Energy Systems, Inc. DBA - EMCOR Services Mesa Energy

Mt. Diablo Unified School District Request for Proposal (RFP) NO. 1924 HVAC Services and Repairs for the 2022/2023 School Year was Noticed on September 28, 2022. The RFP scope is to provide HVAC services and repairs, as needed, for the 2022/2023 school year. Due to the occasional immediate demand for HVAC, District solicited for a pool of vendors to meet any potential need that District staff is unable to handle. District received five (5) responses to the RFP on October 21, 2022. The RFPs were reviewed by

staff and found five (5) to be responsive, responsible bidders. District staff is recommending that five (5) vendors (A & B Mechanical, Inc., Bel Air Mechanical, Inc., Bell Products, Frank M Booth, Inc., and Mesa Energy Systems, Inc. DBA - EMCOR Services Mesa Energy Services) be added to a pool of HVAC for the 2022-2023 school year, with possible annual extensions to be considered for 2023-2024, 2024-2025, 2025-2026, and 2026-2027.

Recommendation: Move to approve RFP NO. 1924 HVAC Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, A & B Mechanical, Inc., Bel Air Mechanical, Inc., Bell Products, Frank M Booth, Inc., and Mesa Energy Systems, Inc. DBA - EMCOR Services Mesa Energy.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve RFP NO. 1924 HVAC Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, A & B Mechanical, Inc., Bel Air Mechanical, Inc., Bell Products, Frank M Booth, Inc., and Mesa Energy Systems, Inc. DBA - EMCOR Services Mesa Energy'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.13 Review and Potential Approval for RFP NO. 1925 for Electrical Services and Repairs Pool

RFP NO. 1925 Responses - Bockmon & Woody Electric Company, Inc. - Cescorp dba Cal Electric/Cal Elite Builders - DecoTech - True Blue Automation Services
Mt. Diablo Unified School District Request for Proposal (RFP) NO. 1925 Electrical Services and Repairs for the 2022/2023 School Year was Noticed on September 28, 2022. The RFP scope is to provide electrical services and repairs, as needed, for the 2022/2023 school year. Due to the occasional immediate demand for electrical, District solicited for a pool of vendors to meet any potential need that District staff is unable to handle. District received four (4) responses to the RFP on October 21, 2022. The RFPs were reviewed by staff and found four (4) to be responsive, responsible bidders. District staff is recommending that four (4) vendors (Bockmon & Woody Electric Company, Inc., Cescorp dba Cal Electric/Cal Elite Builders, DecoTech, and True Blue Automation Services) be added to a pool of electrical for the 2022-2023 school year, with possible annual extensions to be considered for 2023-2024, 2024-2025, 2025-2026, and 2026-2027.

Recommendation: Move to approve RFP NO. 1925 Electrical Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, Bockmon & Woody Electric Company, Inc., Cescorp dba Cal Electric/Cal Elite Builders, DecoTech, and True Blue Automation Services.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve RFP NO. 1925 Electrical Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, Bockmon & Woody Electric Company, Inc., Cescorp dba Cal Electric/Cal Elite Builders, DecoTech, and True Blue Automation Services'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.14 Review and Potential Approval for RFP NO. 1926 for Landscape Services and Repairs Pool

RFP NO. 1926 Responses: - BrightView Landscape Services, Inc. - McGuire and Hester - A California Corporation - Souto Brothers Landscaping & Concrete Construction, Inc. - The Landscape Company

Mt. Diablo Unified School District Request for Proposal (RFP) NO. 1926 Landscape Services and Repairs for the 2022/2023 School Year was Noticed on September 28, 2022. The RFP scope is to provide Landscape services and repairs, as needed, for the 2022/2023 school year. Due to the occasional immediate demand for Landscape, District solicited for a pool of vendors to meet any potential need that District staff is unable to handle. District received four (4) responses to the RFP on October 21, 2022. The RFPs were reviewed by staff and found four (4) to be responsive, responsible bidders. District staff is recommending that four (4) vendors (BrightView Landscape Services, Inc., McGuire and Hester - A California Corporation, Souto Brothers Landscaping & Concrete Construction, Inc., and The Landscape Company) be added to a pool of Landscape for the 2022-2023 school year, with possible annual extensions to be considered for 2023-2024, 2024-2025, 2025-2026, and 2026-2027.

Recommendation: Move to approve RFP NO. 1926 Landscape Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, BrightView Landscape Services, Inc., McGuire and Hester - A California Corporation, Souto Brothers Landscaping & Concrete Construction, Inc., and The Landscape Company.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve RFP NO. 1926 Landscape Services and Repairs for Mt. Diablo Unified School District to the following pool of vendors, BrightView Landscape Services, Inc., McGuire and Hester - A California Corporation, Souto Brothers Landscaping & Concrete Construction, Inc., and The Landscape Company'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.15 Review and Potential Approval to enter into a contract with KYA Services LLC (KYA Group) through the California Multiple Award Schedule ("CMAS") contract 4-20-78-0089C for the Department of Information Technology (I.T. Department) Carpet Installation Project.

KYA Proposal - IT Department 11.1.2022

To support the flooring replacement needs of the IT Department, The KYA Group has provided the district with proposals utilizing State CMAS contract pricing, materials, and services. The CMAS contract is a state wide, competitively bid contract for multiple materials, and services for a variety of products.

Recommendation: Approve to enter into a contract with KYA Services LLC (KYA Group) through the California Multiple Award Schedule ("CMAS") contract 4-20-78-0089C for the Department of Information Technology (I.T. Department) Carpet Installation Project.

ORIGINAL - Motion

Member (**Keisha Nzewi**) Moved, Member (**Erin McFerrin**) Seconded to approve the **ORIGINAL** motion 'Approve to enter into a contract with KYA Services LLC (KYA Group) through the California Multiple Award Schedule ("CMAS") contract 4-20-78-0089C for the Department of Information Technology (I.T. Department) Carpet Installation Project'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.16 Review and Potential Approval of proposals for Furniture for the Department of Information Technology (I.T. Department) per OMNIA Contract Number: R191803 and Contract Number: R191804 with Sam Clar

Sam Clar IT Work Stations Proposal 9.30.22 Sam Clar IT Chairs Proposal 10.31.22 Sam Clar Layout

To support the technology needs of the Students and Staff of Mt. Diablo Unified School District, and to support the recent department reorganization, staff has received proposals for work station furniture and chairs for both the Help Desk section and the Systems section of the department.

Recommendation: Approve of proposals for Furniture for the Department of Information Technology (I.T. Department) per OMNIA Contract Number: R19183 and Contract Number: R191804 with Sam Clar

ORIGINAL - Motion

Member (**Keisha Nzewi**) Moved, Member (**Erin McFerrin**) Seconded to approve the **ORIGINAL** motion 'Approve of proposals for Furniture for the Department of Information Technology (I.T. Department) per OMNIA Contract Number: R19183 and Contract Number: R191804 with Sam Clar'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

B) Purchasing

15.17 Review and Potential Approval Purchase Order Summary Report for October 2022

Purchase Order Summary Report for October 2022 Technology Purchase Order Summary Report for October 2022

District staff is bringing forward Purchase Order (PO) Summary Report for the month of October 2022. This report shows the Purchase Orders for said month, including the amounts, vendors, and budgets used. The PO report is presented in accordance with Education Code Section 17604, and in an effort to be transparent in District orders and smaller contracts under \$25,000. This report will also include larger orders and service agreements previously submitted to the Board or individual approval. To continue our transparency with technology purchases, staff has also provided a breakout of computer/technology purchases for October 2022. This total is included in the master Purchase Order Summary list.

Recommendation: Move to approve Purchase Orders for the month of October 2022.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve Purchase Orders for the month of October 2022'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

C) Special Education

15.18 Review and Potential Approval of Master Contract with Raskob Day School for the 2022/23 School Year

Raskob Day School is a California certified non-public school located in Oakland, California that serves students with learning differences related to a specific learning disability. Students placed in the program have been unsuccessful in more traditional school models. Requested funds are to cover anticipated student placements in the program for the 2022/23 school year.

Recommendation: Move to approve master contract with Raskob Day School for the 2022/23 school year as presented.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve master contract with Raskob Day School for the 2022/23 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.19 Review and Potential Approval of Amendment to Master Contract with Daniels Academy for the 2022/23 School Year

Daniels Academy is a residential non-public school located in Heber City, Utah. The district currently has one student attending the program through a board approved master contract. The purpose of this amendment to the master contract is to update the billing rate for group speech and language therapy services. No additional funds are requested at this time.

Recommendation: Move to approve amendment to the master contract with Daniels Academy for the 2022/23 school year as presented.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve amendment to the master contract with Daniels Academy for the 2022/23 school year as presented'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes

Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.20 Review and Potential Approval of 2022-2023 School Year Contract Amendment between Mt. Diablo Unified School District and New Directions Solutions dba Procure Therapy

Amendment #1, Master Contract, and Insurance

New Directions Solutions dba Procure Therapy a non-public agency (NPA) that provides paraeducators and behavior therapists for school-based services that are identified on Individual Education Plans (IEP's). When Mt. Diablo Unified School District is not able to fill all open positions with district employees, the use of contract agencies is necessary to ensure that we are in compliance with state and federal law that governs special education and provides the necessary classroom support to our special execution classrooms. New Directions Solutions dba Procure Therapy is a company that is utilized to provide these services for the 2022-2023 school year. Mt. Diablo Unified School District Human Resources and Special Education continues to recruit and hire district employees.

Recommendation: Move to approve the contract increase amount of \$660,000 between Mt. Diablo Unified School District and New Directions Solutions dba Procure Therapy.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the contract increase amount of \$660,000 between Mt. Diablo Unified School District and New Directions Solutions dba Procure Therapy'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.21 Review and Potential Approval of Amended Expenses for Out of State Travel for the CADRE National Symposium on Dispute Resolution in Special Education

On September 28, 2022 the Board approved the out of state travel to Denver, Co for one staff member to attend the CADRE National Symposium on Dispute Resolution in Special Education for October 26-28, 2022 with the fiscal impact \$1200. The staff member will now be traveling October 25-28, 2022 to maximize all opportunities of the conference.

Recommendation: Move to approve the updated expenses for out of state travel for one staff members to attend the CADRE National Symposium on Dispute Resolution in Special Education.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the updated expenses for out of state travel for one staff members to attend the CADRE National Symposium on Dispute Resolution in Special Education'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

D) Technology

15.22 Review and Potential Approval of District Wide Copier Lease and Service Agreements

Lease for Copiers with Broker municipal Leasource Financial Services Maintenance Agreement with Ray Morgan Company/ubeo Business Services
On October 12, 2022, Item 15.31, the Board Awarded and Approved the Piggyback Contract allowing Ray Morgan Company/ubeo Business Services to submit and finalize agreement for the District Wide lease of copiers for Mt. Diablo Unified School District. District staff now presents the Lease Agreement for the copiers with ubeo's leasing broker, Leasource Financial Services, who will be handling the financial side of this agreement, and the Maintenance Agreement with Ray Morgan Company/ubeo for the lease and maintenance of the 145 machines in this agreement. The monthly lease will be \$34,930.13 for six (6) years, and the maintenance will be \$18,165 per month plus applicable taxes. The increase from the 10/12 proposal was due to the rising interest rates, final adjustments in needed machines, and the payouts of the additional leases acquired over the past 6 years beyond the District master lease.

Recommendation: Move to approve the District Wide six (6) year lease with ubeo's broker Leasource Financial Services and maintenance agreement with Ray Morgan Company/ubeo Business Services for the lease and service of copy machines for Mt. Diablo Unified School District

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the District Wide six (6) year lease with ubeo's broker Leasource Financial Services and maintenance agreement with Ray Morgan Company/ubeo Business Services for the lease and service of copy machines for Mt. Diablo Unified School District'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

16.0 Consent Items Pulled for Discussion

17.0 Consent Items Pulled by Staff

18.0 Business/Action Items

18.1 Review and Potential Approval of the Nomination of New Member to the Budget Advisory Committee (BAC) for the 2022-2023 School Year

Budget Advisory Committee Nominee Form

Sara Cabezas is nominated to be representative for Mt.Diablo School Psychologists Association (MDSPA) for the 2022-2023 school year for the Budget Advisory Committee.

Recommendation: Move to approve the Nomination of Sara Cabezas as new BAC member representative for MDSPA for the 2022-2023 school year.

ORIGINAL - Motion

Member **(Cherise Khaund)** Moved, Member **(Linda Mayo)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Nomination of Sara Cabezas as new BAC member representative for MDSPA for the 2022-2023 school year'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

18.2 Review and Potential Approval of Revisions to Board Policy 0415 Equity

Current BP 0415 approved 6/8/20

During the Board Governance workshops in August 2021 and further discussion in January 2022, revisions were added to BP 0415, Equity. This policy was brought forward for review at the October 26, 2022 meeting and additional revisions have been made. These revisions are noted in blue and are being brought back for review and possible adoption.

Recommendation: Move to approve the revisions to BP 0415 Equity as presented.

ORIGINAL - Motion

Member **(Cherise Khaund)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Move to approve the revisions to BP 0415 Equity as presented'. Upon a roll call vote being taken, the vote was: Aye: **(xx)** Nay: **(xx)**. The motion **()**. **(xx) - (xx)**

18.2 Review and Potential Approval of Revisions to Board Policy 0415 Equity

Current BP 0415 approved 6/8/20

During the Board Governance workshops in August 2021 and further discussion in January 2022, revisions were added to BP 0415, Equity. This policy was brought forward for review at the October 26, 2022 meeting and additional revisions have been made. These revisions are noted in blue and are being brought back for review and possible adoption.

Recommendation: Move to approve the revisions to BP 0415 Equity as presented.

AMENDED - Motion

Member **(Cherise Khaund)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **AMENDED** motion 'Move to approve the revisions to BP 0415 Equity as presented with corrections to the numbering'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

18.3 Review and Potential Approval of the Side Letter with Teamsters regarding M&O Reorganization of Custodians including Custodial Job Description Updates (Custodial Leadworker I, Custodial Leadworker II, and

Custodial PM, Roving) and Salary Schedule increases for these three positions, plus Custodian Elementary Head.

1. Side Letter Agreement with Teamsters re M&O Reorganization of Custodians 10-28-22 2. AB1200

This reorganization was conducted as a result of the FCMAT Report issued on January 12, 2022. The report found that there were not sufficient custodians in MDUSD to keep the facilities clean and in good working order. Subsequently a plan was developed to add 18 new custodian positions to improve custodial services, and remaining services were reorganized, with an updated roving custodian job description, to implement roving night time custodial crews. After multiple meetings between the District and Teamsters, it was agreed that updating the Leadworker I and Leadwork II job descriptions to reflect additional duties for these positions with concurrent salary increases would additionally help ensure improved custodial services to the MDUSD community.

Recommendation: Move to approve the Side Letter with Teamsters regarding M&O Reorganization of Custodians including Custodial Job Description Updates (Custodial Leadworker I, Custodial Leadworker II, and Custodial PM, Roving) and Salary Schedule increases for these three positions, plus Custodian Elementary Head.

ORIGINAL - Motion

Member **(Cherise Khaund)** Moved, Member **(Linda Mayo)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Side Letter with Teamsters regarding M&O Reorganization of Custodians including Custodial Job Description Updates (Custodial Leadworker I, Custodial Leadworker II, and Custodial PM, Roving) and Salary Schedule increases for these three positions, plus Custodian Elementary Head'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

19.0 Closed Session (Carry Over)

19.1 Items Not Completed During the First Closed Session will be Carried Over to this Closed Session

Items not completed during the first closed session will be carried over to this closed session as needed.

Recommendation: Reconvene a second closed session as needed.

20.0 Reconvene Open Session

20.1 Report Out Action Taken During Closed Session

Report out action taken during closed session.

Recommendation: Information.

21.0 Future Agenda Items

21.1 Future Agenda Items

Future agenda items may be discussed at this time.

Recommendation: Information.

22.0 Adjournment

The president adjourned the meeting at 6:58 pm

22.1 Adjourn Meeting

The meeting of the Board of Education of the Mt. Diablo Unified School District will adjourn.

Recommendation: Adjourn the meeting.