

**Initial Proposals of the Mt. Diablo Unified School District to the Mt. Diablo
School Psychologist Association for Reopener Negotiations on Health Benefits
for the 2015/16 School Year**

January 26, 2015

Article XIII—Unit Member Benefits: The District wishes to discuss a benefits structure that is in keeping with the Board's stated negotiating goals of: (1) Attracting and maintaining high quality employees who believe that MDUSD is a preferred place to work; and (2) Developing a sense of community, respect, and mutual trust.