



California
School
Employees
Association

3350 Scott Blvd.
Building 18
Santa Clara, CA 95054

(408) 261-7990
(800) 487-2440

www.csea.com

Matthew "Shane" Dishman
Association President

Keith Pace
Executive Director

Member of the AFL-CIO

*The nation's largest
independent classified
employee association*



January 27, 2022

Via Electronic Mail
scudero@mdusd.org

Dr. Dan Scudero, Director of Human Resources
Mt. Diablo Unified School District
1936 Carlotta Drive
Concord, CA 94519

Re: 2021-2022 Reopener – Initial Proposal

Dear Dr. Scudero:

The California School Employees Association and its Mt. Diablo Chapter #43 intend to negotiate reopeners for the 2021-2022 school year pursuant to Article 39 of the current collective bargaining agreement and section 3547(a) of the Educational Employment Relations Act (EERA).

Article 6: Hours of Work

CSEA seeks to include a new section regarding route bidding for Transportation Assistants.

Article 24: Salary

CSEA seeks a fair and equitable ongoing salary increase commensurate with the District's ability to pay and cost of living.

Article 25: Employee Benefits

CSEA seeks to increase the District's contribution toward health and welfare benefits.

Article 36: Transfer

CSEA seeks to clarify and define contract language to ensure up-to-date compliance with the education code.

The California School Employees Association and its Chapter #43 reserves the right to amend, modify, delete or add to the above articles.

We look forward to continuing our collaborative relationship with the district in negotiations. We look forward to negotiations scheduled for February 16th from 10am to 2pm. If you have any questions, please do not hesitate to contact me at (408) 261-7967.

Sincerely,

Lucienne Bischof
Labor Relations Representative

LB/mc

C: Annie Nolen, Chapter 43 President; Michelle Imrisek, Region 76 Representative; Machel Kessinger, Area C Director; Debra Cole, Field Director; Chapter 43 File.

Our mission: To improve the lives of our members, students and community.