

Mt. Diablo Unified School District

2021-2022 MDEA SUPPLEMENTAL COMPENSATION SCHEDULE

(4% Increase Retroactive To 7.1.2021)

Bargaining unit members holding positions entitled to extra compensation for special duties shall receive the following in addition to the salary provided for their placement on the salary schedule. These stipended positions shall be approved annually by the site administrator.

All stipends in this schedule will increase by the same percentage increase applied to the salary schedule, if any, moving forward, rounded to the nearest whole dollar.

Longevity increment of \$340 added beginning in the second year and in each alternate year thereafter through year ten (10). Longevity increments paid only to credentialed unit members and are added only for successive years of experience coaching the same sport.

Athletic Coaches:

		Year 1	Year 2	Year 4	Year 6	Year 8	Year 10
Fall	Cross Country	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685
	Cross Country Assistant	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
	Football—Varsity	\$2,206	\$2,546	\$2,886	\$3,226	\$3,566	\$3,906
	Football—Varsity Assistant	\$1,875	\$2,215	\$2,555	\$2,895	\$3,235	\$3,575
	Football—Junior Varsity	\$1,875	\$2,215	\$2,555	\$2,895	\$3,235	\$3,575
	Football—Junior Varsity Assistant	\$1,875	\$2,215	\$2,555	\$2,895	\$3,235	\$3,575
	Football Trainer	\$1,875	\$2,215	\$2,555	\$2,895	\$3,235	\$3,575
	Golf—Girls	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Tennis—Girls	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Volleyball—Varsity—Girls	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Volleyball—Junior Varsity—Girls	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
	Water Polo—Boys	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Water Polo—Girls	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
Winter	Basketball—Boys—Varsity	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685
	Basketball—Girls—Varsity	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685
	Basketball—Boys—Junior Varsity	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
	Basketball—Girls—Junior Varsity	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
	Soccer—Boys—Varsity	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Soccer—Girls—Varsity	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Soccer—Boys—Junior Varsity	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
	Soccer—Girls—Junior Varsity	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
	Wrestling	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685
	Wrestling—Assistant	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
Spring	Baseball—Varsity	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685
	Baseball—Junior Varsity	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
	Cheer	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Golf—Boys	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Lacrosse—Boys	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Lacrosse—Girls	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
	Softball—Varsity	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685

Softball—Junior Varsity	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
Swimming—Boys	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
Swimming—Girls	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
Tennis—Boys	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
Track—Boys	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685
Track—Girls	\$1,985	\$2,325	\$2,665	\$3,005	\$3,345	\$3,685
Volleyball—Varsity—Boys	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
Volleyball—Junior Varsity—Boys	\$1,689	\$2,029	\$2,369	\$2,709	\$3,049	\$3,389
High School Band Director	\$2,630	\$2,970	\$3,310	\$3,650	\$3,990	\$4,330
High School Choral Director	\$1,875	\$2,215	\$2,555	\$2,895	\$3,235	\$3,575
High School Dance Director	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465
High School Drama Director	\$1,765	\$2,105	\$2,445	\$2,785	\$3,125	\$3,465

* Art Directors producing fewer than three (3) productions annually per school shall receive stipends on a prorated basis.

Athletic Director:

Fall	\$2,630
Spring	\$2,630

Co-Curricular:

High School

Yearbook/Publications	\$589	<i>Three (3) allowable positions per school</i>
Other Stipends * (i.e., Model UN, Mock Trial)	\$650	<i>Two (2) allowable</i>

*Each site may choose to fund alternative activities such as Academic Decathlon and Odyssey of the Mind through a faculty vote. Potential variations from the discussed uses of these funds shall first be reviewed by the Assistant Superintendent, Secondary Education and the Executive Board of MDEA. Should this matter go to a vote of the faculty, such a vote shall require a two-thirds faculty concurrence to fund alternative uses.

Middle School

Band/Choral Director	\$590	<i>Three (3) allowable - must include evening performances.</i>
Drama Director	\$589	<i>One (1) allowable - must include evening performances.</i>
Publications	\$589	<i>Two (2) allowable</i>
Yearbook	\$589	<i>Two (2) allowable</i>
Sports Site Coordinator	\$2,600	
Athletic Coaches	\$260	<i>Per Season, Per Team</i>

Note: A single unit member may hold multiple positions, including multiple positions in one category. For example, a member acting as the yearbook director, band director, and jazz band director, would receive 3 stipends. A member serving as the only member responsible for the yearbook would receive both stipends. A single member may not receive more than three (3) stipends in a single year. Stipends for Athletic Coaches do not apply to the limit of 3 per year.

Department Chairpersons:

Identified subject areas*:

1 to 4 teachers (including chairperson)	\$721	<i>*Maximums (including Special Education)</i>
5 to 9 teachers (including chairperson)	\$959	<i>Middle Schools: Eight (8)</i>
10 or more teachers (including chairperson)	\$1,205	<i>High Schools: Thirteen (13)</i>

Elementary FTE Stipends:

Each elementary school, Robert L. Shearer Preschool, Shadelands, and Sunrise shall receive a stipend for each FTE.

For the 2021-22 school year, the amount per FTE will be \$144

Teachers on Special Assignment:

\$769

Teacher of Record assigned to a Dual Language classroom:

\$1,470

CA Registered Nurse Licensure employed as a School Nurse (stipend prorated by full time equivalent percentage) \$1,470

Longevity Plan:

High School Athletic Coaches

1. Coaches shall be referred to as "certificated: and "non certificated". A "certificated" coach is one who is properly certified to teach in California
2. All "non certificated" coaches currently receiving longevity shall continue to do so. Longevity pay shall no longer be available for "non certificated" new hires effective July 1, 1996.
3. "Certificated" athletic coaches are able to qualify for longevity pay without regard to continuous service within the same sport, level, and gender if gender is appropriate