

Key New Provisions of the Tentative Agreement

On December 18, 2019, the Mount Diablo Unified School District (MDUSD) and the Mount Diablo Education Association (MDEA) reached a tentative agreement in contract negotiations for the 2018-19, 2019-20, and 2020-21 school years, subject to ratification by the MDEA and approval by the MDUSD Board of Education.

While many articles in the existing contract maintained a status quo, both parties agreed to key new provisions in the new agreement:

- A 5.5% overall increase in salary over the period described
 - +1.5% salary increase for the 2018-19 school year
 - +2.0% salary increase for the 2019-20 school year
 - +1.5% salary increase for the 2020-21 school year
 - +0.5% salary increase effective January of 2021
- Reduced class sizes (student count)
- Increased and more equitable alternative compensation rates, including a dual-language classrooms stipend and School Nurse stipend
- Added preparation time for Special Day Class Teachers in Mild/Moderate settings at the secondary level
- Reduced School Nurse caseload