

**MDUSD's Initial Proposals to LOCAL #1 CST
2016-2019 Contract**

Article 41: Salary

- The District has an interest in negotiating a salary increase that allows the District to remain competitive with districts that have comparable demographics.

Article 42: Employee Benefits

- The District has an interest in negotiating a health benefits package that allows the District to remain competitive with districts that have comparable demographics.
- Modify contract as necessary to reflect changes in law.

Article 36: Promotion

- Change the contract to reflect that if a unit member passes a portion of the written test but not the entire test and wants to re-take it, the unit member is only required to re-take the portions not passed. The portions of the test the unit member passed will be valid for two (2) years.

Professional Development

- The District has an interest in annual professional development days.
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