

**MT. DIABLO UNIFIED SCHOOL DISTRICT
PROPOSALS FOR 2018-2021 SUCCESSOR AGREEMENT**

May 21, 2018

Article 1: General Terms

- The District has an interest in negotiating a 3-year successor contract.
- The parties will update contract to reflect duration of a new agreement.

Article 9: Hours

In order to minimize confusion, the District has an interest in clarifying the following language in section 9.8.5: *“One hundred twenty (120) of these one hundred eighty (180) [preparation] minutes shall be scheduled during the student instructional day.”* Given the length of some kindergarten classes, it is not always possible for kindergarten teachers to schedule 120 of their 180 preparation minutes during the instructional day.

Article 11: Evaluation

The District has an interest in continuing the Self-Evaluation Option Pilot Program and modifying the language of that provision.

Article 14: Salary

The District has an interest in negotiating a fair and equitable compensation increase in fiscal year 2018-19 and reopens for fiscal years 2019-20 and 2020-21 that will allow it to remain competitive with school districts of similar demographics.

Article 15: Payment for Nonteaching Duties

The District has an interest in negotiating an increase in payments for certain nonteaching duties in order to remain competitive with school districts of similar demographics.

Article 16: Employee Benefits

- The District has an interest in negotiating a fair and equitable health benefits package that allows it to remain competitive with school districts of similar demographics.
- The District has an interest in updating contract language to conform to current dates and eliminate obsolete provisions or other terms of the predecessor contract.

***** New Contract Article**

In light of the statewide teacher shortage and in order to more efficiently staff schools especially, the District has an interest in negotiating a date earlier than June 30 by which teachers must give notice of their intent to resign or retire.