


Memorandum of Understanding Between
The Mt. Diablo Unified School District
And
The Mt. Diablo Education Association
Regarding an on-schedule salary increase for the Hiring and Retention Bonus agreement
June 23, 2022

This Memorandum of Understanding ("MOU") is entered into, by and between the Mt. Diablo Unified School District ("MDUSD" or "the District") and the Mt. Diablo Education Association ("MDEA"), hereafter collectively referred to as "the Parties," on June 23, 2022 regarding an on-schedule salary increase for the Hiring and Retention Bonus agreement. MDEA and the District agree to the following:

1. A 1.5% on-schedule salary increase will become effective 7/1/2022 for the MDEA salary schedule. (This is in addition to the 4% increase agreed to in the 2021-2024 collective bargaining agreement.)
2. Violations of this MOU or agreement shall be subject to the grievance article of the Collective Bargaining Agreement between the Parties.
3. If this increase is not approved by August 17, 2022 by MDUSD, the June 22, 2022 MDEA-MDUSD "Regarding Salary Schedule Placement and Hiring and Retention Bonuses" MOU is null and void and any such actions that occurred from that MOU are cancelled and reverted back as if no MOU for hiring and retention bonuses was agreed to.
4. The new salary rate shall be reflected in the August 2022 paycheck or the next available paycheck.
5. This agreement is non-precedential and does not establish a past practice.
6. The District and MDEA agree that nothing in this agreement alters the terms of the existing collective bargaining agreement, except the salary schedule and rates & stipends indexed to the salary schedule, nor is this agreement intended to open or "unzip" the existing collective bargaining agreement which, by its express terms, is closed through June 30, 2024.

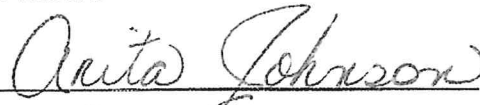
For the District:



6/23/22

Date

For MDEA:



June 24, 2022

Date