

DRAFT

CLASS TITLE: SPECIAL EDUCATION ASSISTANT I/IEP

DEFINITION: Under general supervision and evaluation by the site administrator, performs work of moderate difficulty in providing various specialized instructional support services in various pre K -12 and adult special education settings; and performs other related work duties as required.

EXAMPLES OF DUTIES: (~~The incumbent may or may not perform all the duties below~~)

- Communicate regularly with other members of the instructional team regarding daily performance of the students
- Under supervision works with assigned students in a group or on an individual basis assisting with specific instructional tasks and accommodating the special needs of the individual students
- Assist assigned students with special needs in learning or using special equipment of instructional media
- ~~Assist students with special needs in learning or using special tests~~
- Assist assigned students with special needs in the development and maintenance of appropriate social behaviors through the use of a variety of positive reinforcement techniques, activities and/or materials
- ~~Assist in the loading and unloading of students~~ May escort assigned student with special needs to and from buses and in the transferring of students to and from classrooms and events
- Encourage and assist assigned students with special needs in communicating and engaging in social activities, such as field trips and extra curricular activities
- Supervises assigned students with special needs in snack and lunch activities and outdoor/campus activities
- Support assigned students of diverse levels and types of disabilities, gender, ethnic and cultural backgrounds
- May occasionally assist assigned students with special needs in attending to personal needs (ie: lunch boxes, tying shoes, putting on coat)
- Maintain and prepare records and performs clerical duties related to special education programs
- May assist with community based instruction
- May be required to travel from location to location
- ~~Perform other related duties as assigned~~

DESIRABLE QUALIFICATIONS:

Training and Experience: A combination of training and experience equivalent to high school graduation and one year experience working with students or the completion of one year of college-level coursework in a field related to the particular assignment. Successful completion of the Instructional Assistant Proficiency Examination and/or hold appropriate certification for the position. Commitment to complete two required training courses or in-services within the first six months of being hired.

Knowledge of:

- The appropriate subject matter, program and special instructional or communication procedures
- The individual differences in children
- Correct English usage, spelling, grammar, punctuation and mathematics
- General classroom procedures, practices and equipment
- Diverse academic, socioeconomic, cultural and ethnic backgrounds of students with special needs

Skill in:

- Applying special instructional or communication procedures
- Following oral and written directions
- Communicating clearly both orally and in writing
- ~~Recordkeeping and providing clerical support duties~~
- Establishing and maintaining cooperative working relationships with school staff, students and parents
- Reading, writing and arithmetic
- Keeping school and student matters confidential

Ability to:

- Perform the duties of the position with or without accommodation
- Learn and interpret rules, policies, regulations and procedures

Licenses and Certificates:

- A valid California Driver's License may be required.

Licenses-Certificates and Other Requirements:

Ability to meet proficiency requirements as set forth in applicable state and federal laws and District Annual Notices (i.e. Mandated Reporting, Blood Borne Pathogen). Certification in First Aid and CPR required every 2 years.

Environment:

School-based settings or other District designated environment working with students in a diversified special education classroom environment.

Physical Abilities:

Sufficient vision to monitor students during activities and to read instructional materials; hearing and speaking to exchange information and provide assistance to students and staff; frequently walking, reaching, holding with arms, bending at the waist, crouching and/or squatting to assist students; dexterity of hands and fingers to assist students and to operate specialized equipment or office equipment; pushing wheelchairs; lifting and/or manipulating objects or persons, and/or use of motion up to

25 lbs. or equivalent with or without assistance by another individual and/or with or without the assistance of devices designed to support the lifting effort.

Other Qualifications:

Must successfully pass the District's pre-employment fingerprinting and TB testing.

CSEA, Salary Range 400
MT. DIABLO UNIFIED SCHOOL DISTRICT

Board Approved: 11/02
Board Revision:

Lois M. [Signature] 5-21-16
Shawn V. [Signature] 5/21/15
Annie [Signature] 5-21-15