

Mt. Diablo Unified School District's

Initial Proposal

For Successor Collective Bargaining Agreement Reopeners for 2022-2025

between

Mt. Diablo Unified School District

And

Mt. Diablo School Psychologist Association

Pursuant to Government Code section 3547, the District's initial bargaining proposals that related to matters with the scope of negotiations shall be presented at a public meeting. Since this matter involved the reopening of particular articles of the CBA, and to allow the Board an opportunity to provide and receive comment, the District's initial proposal for amending the CBA is presented to the Board at this public meeting for a public hearing and for final approval and "sunshining."

Pursuant to Government Code section 3547, the Mt. Diablo Unified School District (District) hereby "sunshines" or submits the following initial proposals for negotiations to the Mt. Diablo School Psychologist Association. The District's interests and principles include furthering educational opportunities for our students, compliance with legal mandates, maintaining a financially responsible multi-year budget, the continued retention and recruitment of quality staff, and maintaining a collaborative relationship with MDSPA.

The District proposes updating the following articles:

**Article 5      Organizational Security**

The District has an interest in aligning contract language with changes in law including but not limited to AB 119.

**Article 8      Unit Member Work Year**

The District has an interest in realigning the MDSPA work year.

**Article 12      Salaries**

The District has an interest in negotiating a salary increase that allows the District to remain competitive and fiscally solvent.

**Article 19      Term**

The District has an interest in a three year term from 2022-2025.