

Human Resources

2022-2023 Hiring Update



Teacher Shortage

TEACHER SHORTAGE



- ▶ SFUSD: 137 VACANCIES
- ▶ OUSD: 76 VACANCIES
- ▶ SJUSD: 50 VACANCIES



TEACHER SHORTAGES

- HOUSTON ISD - 800 TEACHER VACANCIES
- FORT BEND ISD - 288 TEACHER VACANCIES
- ALDINE ISD - 452 TEACHER VACANCIES
- CY-FAIR ISD - 669 TEACHER VACANCIES

DEVELOPING
MANY LOCAL SCHOOL DISTRICTS FACING
CRITICAL SHORTAGE OF TEACHERS



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Finding Ways To Recruit and Hire



Hiring Bonuses

MDEA

- Special Education \$ 10,000 over 2 years
- BCLAD, Science, Math, MDUSDHS Grad \$ 5,000 over 2 years

MDSPA

- Behavioral Health Specialists & School Psychologists \$ 5,000 over 2 years



Recruitment ...

- The Human Resources Recruitment Team Attended Hiring Events at the following locations:
 - Contra Costa County Teacher Recruitment Fair, Diablo Valley College, Chico State, UC Davis, San Jose State, and CSU East Bay.
- MDUSDHR Also Hosted Hiring Events:
 - 4 classified
 - 4 certificated



Advertisement



Carrie Austen
FOOD NUTRITION SERVICE LEAD 3



Bob Wershila
BUS DRIVER

- Recruitment Videos
- Over 100K views on social media and clicks!
- Paid advertising on Facebook and various hiring platforms.



Staffing Update

(As of August 9, 2022)

Position	2022-2023
Administrators	49 Positions Filled
	25 New To MDUSD
Certificated (MDSPPA & MDEA)	120
Classified (CST, CSEA, Teamsters)	146

