

# Superintendent's Update

## April 12, 2023



# LCAP Goals

## Goal # 1

All students will receive a high quality education in a safe and welcoming environment with equitable high expectations, access to technology, and instruction in the California State Standards that prepare them for college and career.

## Goal # 2

High quality, culturally proficient, and responsive staff will provide engaging instruction respectful of all students' backgrounds to ensure they are college and career ready.

## Goal # 3

Parents, family and community will be informed, engaged and empowered as partners with Mt. Diablo Unified to support student learning.

## Goal # 4

Focal scholars, specifically Black/African American students, Foster Youth, and students experiencing homelessness will experience culturally responsive practices and instruction, high expectations, equal access to educational opportunities, within an educational environment that builds trust and inclusive partnerships between the students, families and staff.



College & Career Readiness

**Educational Equity**



# Board's Commitment to District Employees

“We also greatly value our staff, whose work is integral to student success.

Over the past two years, our Governing Board has demonstrated its commitment to ensure that our employees are fairly compensated. We have heard loud and clear that in our society, education is underfunded. Yet, over the past two years, we have increased pay for all of our employees.

Along with across the board salary increases, our MDUSD Board has stressed the importance of significantly raising the salaries of our lowest-paid employees, whose earnings were closest to minimum wage. This has resulted in agreements with our California School Employees Association (CSEA) Bargaining Unit, which includes all of our Special Education Assistants and Instructional Assistants, as well as with our Teamster Bargaining Unit, which includes Food and Nutrition Services, Custodial, Grounds and Landscape employees...” April 5, 2023

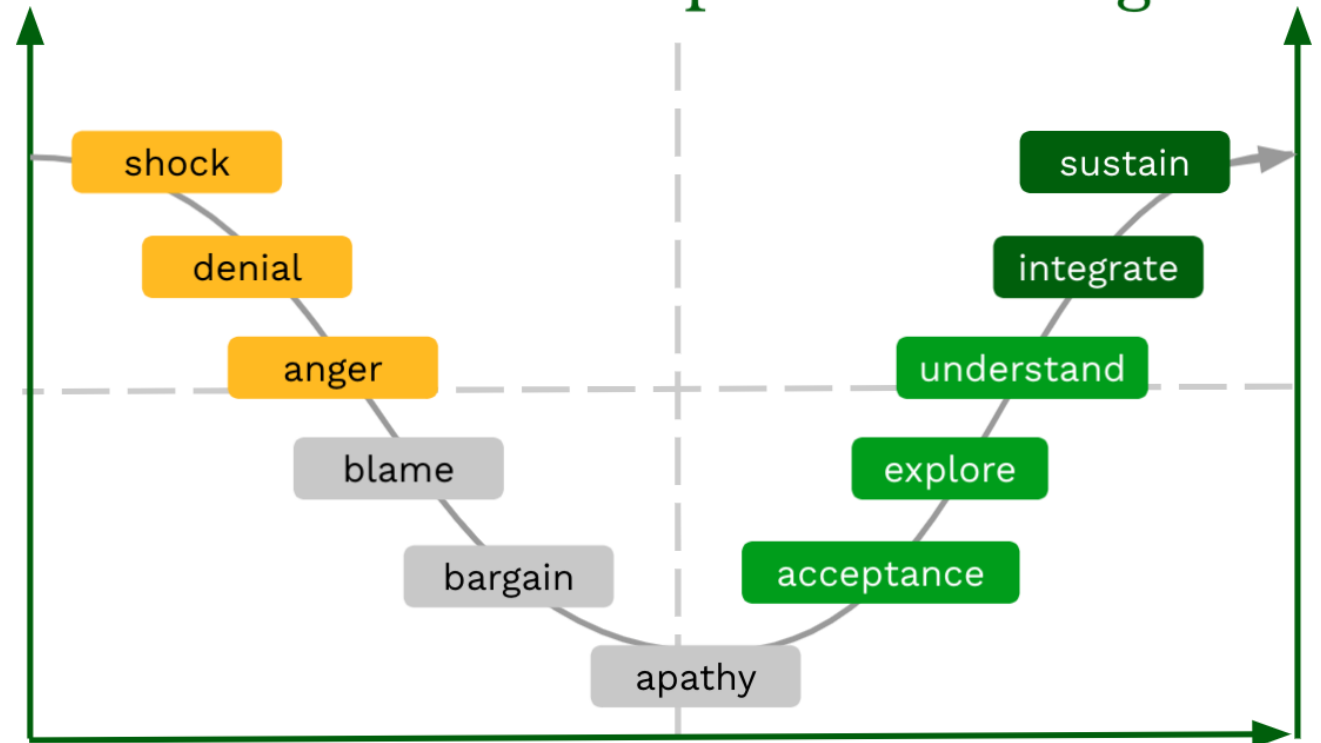
# Change within MDUSD

“The change process includes the acceptance, adaptation, and institutionalization of change by individuals, the school organization and the local school community.

Change is not easy. Tradition and familiar routines and practices of schooling are easy to maintain and follow.”

Academic Development Institute

## How humans respond to change



# Music in our Schools Month

- Elementary Honor and Middle School Choir
- Band and Orchestra Festival
- Area Band Festival





# MDUSD Strategic Arts Education Planning Team

## **Key focus areas include:**

- Standards-Aligned Arts Curriculum and Arts Integration Instruction
- Vertical Articulation TK-12
- Professional Development
- Program Administration, Leadership and Staffing
- Partnerships and Collaborations
- Funding, Resources and Facilities

February 23, March 21, June 22 & 23



# Western Association of Schools and Colleges (WASC)

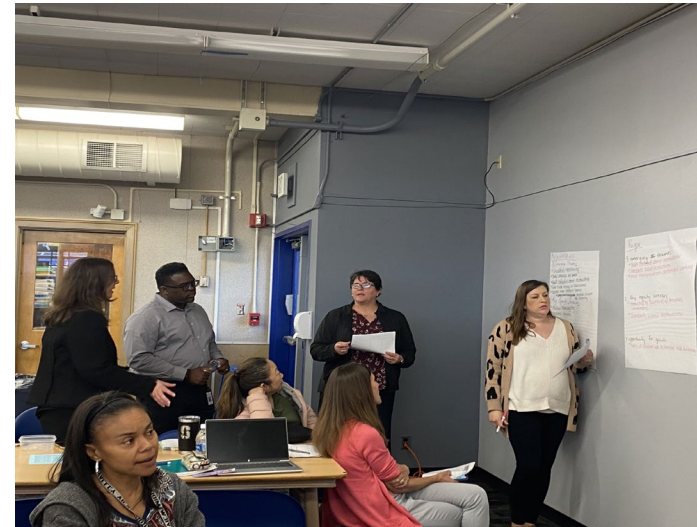
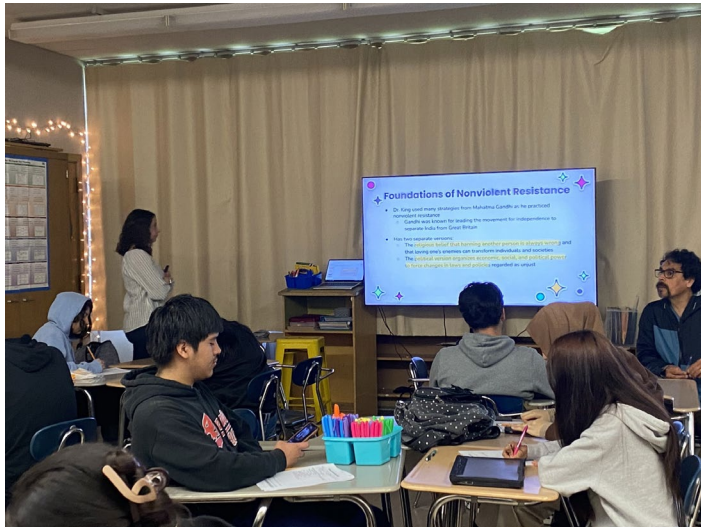
- **Northgate High School – March 19, 2023**
- **College Park High School - March 26, 2023**





# Ygnacio Valley High School

- April 11 – Equity and Educational Services Team
- Equity Walk-Throughs
- Positive Atmosphere



# Pride Prom @ Concord High School

Pride Prom is for Juniors and Seniors attending or eligible to attend any high school in Mt. Diablo Unified School District OR attending Carondelet, De la Salle or Clayton Valley Charter High School. April 22, 2023



# Olympic / Alliance

- California Continuation Education Association Plus (CCEA Plus)
- Carrie Buchek, Counselor /Support Person of the Year





# Mt. Diablo High School

- April 3 – MDHS Battalion @ JCLC (JROTC Cadet Leadership Challenge)
- Spring Celebration



# German/American Partnership Program

- April 10 – Welcomed 20 Students and 2 teachers from Filderstadt
- Walnut Creek City Council / Past Mayor Kevin Wilk
- Northgate High School Staff and Parent Support

