

Comments / Letter for the MDUSD board from PEU- Local One's Agent Lisa A. Davis

Lisa Davis <lisa.davis@ca.afscme57.org>

Mon 4/27/2020 2:03 PM

To:MDUSD Board Comments <boardcomments@mdusd.org>;

Cc:Carmen Terrones-Torres <terronestorresc@mdusd.org>;

April 27, 2020

Good evening Board Members.

I ask that the Board do not approve of the Work Year reductions, nor the Position reductions which affects the C.S.T. positions this evening as the approval of these reductions will leave **a devastating impact** to this District.

Moving forth with these layoffs during these troubling times is unjust. Public Employees Union Local One / AFSCME ask that you remove these items from this evening's agenda and not move forth with such layoffs as presented. These are essential positions that is needed for this District.

The pandemic has already caused much strain and hardship to our members, as well as the students of this District. Approving of these reductions / layoffs will indeed result in a major financial hardship for not only the CST employees, but also for the District. Consider alternatives as our members are here to appropriately serve the students of this school District. Our members are truly the back bone of MDUSD.

Consider other options you can take instead. Here are some recommendations - immediately, reduce your contracting out. Use all federal aid available to the Schools. Freeze hiring for all vacant positions not just CST's, all. If any, tap into the District's rainy-day funds, now is the time. Use unspent project funds, meticulously assist with looking at the budget line items for any and all viable funding, but keep your essential workers.

Other recommendations are: Seek more federal and state funding. Endorse and actively work to pass Schools and Communities First. Halt any and all previously funded projects that haven't started and can be indefinitely paused.

Please move painstakingly in this process. If approved, these layoffs / reductions will have a direct devastating impact on every CST member, their families, as well as the students. Our members accepted positions with Mt. Diablo to help this District function and to serve the students of this Community. If the Board approve of such reductions/layoffs this evening many of our workers will have to find other ways to provide for their families to fulfill their daily obligations.

WE are in the midst of a pandemic and this is not the time to move forth with these layoffs. Approval will indeed impact the lowest paid employees who work hard to keep this District running.

The reductions as presented will certainly affect key programs as well as services that are vital to this District. These positions are needed as they provide true income for this District. Reductions of these key positions would be the wrong decision. These positions are imperative as they support each student, as well as the key Departments of this District. It does not make sense to reduce these positions. The approval of these reductions would be disastrous for our members, the students, the parents, as well as the Mt. Diablo community.

Do not balance the budget on the backs of our workers during these troubling times. It's wrong! You are hurting the students, the hard working, as well as the truly dedicated employees who keep this District afloat. Our members are the essential workers who are here to serve the students and their families.

Lisa A. Davis, Senior Business Agent for Local One

WARNING: This message is from the Internet