

DMA Management Schedule

2022-2023 Fiscal Year (Effective 2/1/2023)

Position	Job Code		STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
CERTIFICATED WITHOUT VACATION											
Range 32		daily rate	\$624	\$647	\$669	\$692	\$714	\$737	\$759	\$782	\$804
Principal, High School	PRINHIGH	HS222	\$138,590	\$143,590	\$148,590	\$153,590	\$158,590	\$163,590	\$168,590	\$173,590	\$178,590
Range 31		daily rate	\$588	\$610	\$631	\$652	\$673	\$695	\$716	\$737	\$758
Principal, Continuation School	PRINCONT	MS212	\$124,748	\$129,248	\$133,748	\$138,248	\$142,748	\$147,248	\$151,748	\$156,248	\$160,748
Principal, Continuation School/Independent Study School	PRINALT	MS212	\$124,748	\$129,248	\$133,748	\$138,248	\$142,748	\$147,248	\$151,748	\$156,248	\$160,748
Principal, Middle School	PRINMIDD	MS212	\$124,748	\$129,248	\$133,748	\$138,248	\$142,748	\$147,248	\$151,748	\$156,248	\$160,748
Range 30		daily rate	\$576	\$597	\$618	\$638	\$659	\$680	\$701	\$722	\$742
Principal, Elementary School	PRINELEM	ES209	\$120,369	\$124,719	\$129,069	\$133,419	\$137,769	\$142,119	\$146,469	\$150,819	\$155,169
Range 28		daily rate	\$607	\$625	\$643	\$661	\$679	\$697	\$715	\$733	\$751
School Support Administrator	SCHSUPADM	annual (222 days)	\$134,666	\$138,666	\$142,666	\$146,666	\$150,666	\$154,666	\$158,666	\$162,666	\$166,666
Range 25		daily rate	\$590	\$609	\$627	\$645	\$664	\$682	\$701	\$719	\$738
Administrator, Career Pathways/Linked Learning	ADMPCADWAY	annual (217 days)	\$128,060	\$132,060	\$136,060	\$140,060	\$144,060	\$148,060	\$152,060	\$156,060	\$160,060
Asst. Director, College and Career, Adult Education	ADRCCAD	annual (217 days)	\$128,060	\$132,060	\$136,060	\$140,060	\$144,060	\$148,060	\$152,060	\$156,060	\$160,060
Asst. Director, English Learn & Dual	ADENGLDUAL	annual (217 days)	\$128,060	\$132,060	\$136,060	\$140,060	\$144,060	\$148,060	\$152,060	\$156,060	\$160,060
			\$590	\$609	\$629	\$648	\$667	\$687	\$706	\$725	\$745
Administrator, Special Ed. - Dispute Resolution	ADMDISPUTE	annual (207 days)	\$122,158	\$126,158	\$130,158	\$134,158	\$138,158	\$142,158	\$146,158	\$150,158	\$154,158
Administrator, Non-Public Schools & Agencies	ADMNPS	annual (207 days)	\$122,158	\$126,158	\$130,158	\$134,158	\$138,158	\$142,158	\$146,158	\$150,158	\$154,158
			\$590	\$608	\$626	\$644	\$662	\$680	\$698	\$716	\$734
Asst. Director, Equity	ADEQUITY	annual (222 days)	\$131,009	\$135,009	\$139,009	\$143,009	\$147,009	\$151,009	\$155,009	\$159,009	\$163,009
Asst. Director, Instructional Support	ADRINSUP	annual (222 days)	\$131,009	\$135,009	\$139,009	\$143,009	\$147,009	\$151,009	\$155,009	\$159,009	\$163,009
Asst. Director, School & Community	ADRISC	annual (222 days)	\$131,009	\$135,009	\$139,009	\$143,009	\$147,009	\$151,009	\$155,009	\$159,009	\$163,009
Range 22		daily rate			\$582.98	\$625.55	\$643.57	\$661.59	\$679.61	\$697.63	\$716
Administrator of Expanded Learning	ADMEXPLRN	annual (222 days)	\$126,873	\$130,873	\$134,873	\$138,873	\$142,873	\$146,873	\$150,873	\$154,873	\$158,873
Range 19		daily rate	\$551	\$570	\$589	\$608	\$627	\$646	\$665	\$684	\$703
Curriculum Specialist	CURRCSPEC	annual (210 days)	\$115,657	\$119,657	\$123,657	\$127,657	\$131,657	\$135,657	\$139,657	\$143,657	\$147,657
Educational Technology Coordinator	PROGSEPECT	annual (210 days)	\$115,657	\$119,657	\$123,657	\$127,657	\$131,657	\$135,657	\$139,657	\$143,657	\$147,657
			\$551	\$570	\$590	\$609	\$629	\$648	\$668	\$687	\$707
Program Specialist, Special Ed.	PROGSPED	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Instructional Program Specialist	PROGICCES	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Operational Program Specialist	PROGOCCEIS	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Program Administrator, SEEC Programs	SEECPROADM	annual (205 days)	\$112,903	\$116,903	\$120,903	\$124,903	\$128,903	\$132,903	\$136,903	\$140,903	\$144,903
Range 17		daily rate	\$544	\$563	\$582	\$601	\$620	\$639	\$658	\$677	\$696

Vice Principal, High School	VPHIGH	annual (210 days)	\$114,205	\$118,205	\$122,205	\$126,205	\$130,205	\$134,205	\$138,205	\$142,205	\$146,205
Range 15		daily rate	\$537	\$556	\$575	\$594	\$613	\$632	\$651	\$670	\$689
Vice Principal, Continuation School	VPCONT	annual (210 days)	\$112,695	\$116,695	\$120,695	\$124,695	\$128,695	\$132,695	\$136,695	\$140,695	\$144,695
Range 14		daily rate	\$529	\$548	\$566	\$585	\$603	\$622	\$641	\$659	\$678
Vice Principal, Adult School	VPADED	annual (215 days)	\$113,741	\$117,741	\$121,741	\$125,741	\$129,741	\$133,741	\$137,741	\$141,741	\$145,741
			\$529	\$548	\$567	\$586	\$605	\$624	\$643	\$662	\$681
Administrator, Necessary Small High Sch.	ADMNSHS	annual (210 days)	\$111,097	\$115,097	\$119,097	\$123,097	\$127,097	\$131,097	\$135,097	\$139,097	\$143,097
			\$529	\$549	\$568	\$588	\$608	\$628	\$647	\$667	\$687
Vice Principal, Middle School	VPMIDD	annual (203 days)	\$107,393	\$111,393	\$115,393	\$119,393	\$123,393	\$127,393	\$131,393	\$135,393	\$139,393
Range 11		daily rate	\$510	\$530	\$550	\$569	\$589	\$609	\$628	\$648	\$668
Family Involvement & Engagement Programs Coordinator	FICFPCOOR	annual (203 days)	\$103,582	\$107,582	\$111,582	\$115,582	\$119,582	\$123,582	\$127,582	\$131,582	\$135,582
Program Specialist Categorical Programs - Site Based	PROGSPECSB	annual (203 days)	\$103,582	\$107,582	\$111,582	\$115,582	\$119,582	\$123,582	\$127,582	\$131,582	\$135,582
Vice Principal, Elementary School	VPELEM	annual (203 days)	\$103,582	\$107,582	\$111,582	\$115,582	\$119,582	\$123,582	\$127,582	\$131,582	\$135,582
Range 10		daily rate	\$501	\$521	\$541	\$561	\$581	\$601	\$621	\$641	\$661
Social Work Specialist	SOCWRKSP	annual (200 days)	\$100,146	\$104,146	\$108,146	\$112,146	\$116,146	\$120,146	\$124,146	\$128,146	\$132,146
CERTIFICATED WITH VACATION (248 days; includes 24 vacation days)											
Range 47		daily rate	\$763	\$771	\$779	\$787	\$794	\$802	\$818	\$835	\$851
Chief, Educational Services	CHIEFEDSVC	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Chief, Human Resources	CHIEFHR	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Chief, Pupil Services and Special Education	CHIEFPUSP	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Assistant Superintendent	ASUPT	annual (248 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Range 36		daily rate	\$622	\$638	\$654	\$670	\$686	\$702	\$719	\$735	\$751
Executive Director of Instructional Support		annual (248 days)	\$154,206	\$158,206	\$162,206	\$166,206	\$170,206	\$174,206	\$178,206	\$182,206	\$186,206
Executive Director of Human Resources		annual (248 days)	\$154,206	\$158,206	\$162,206	\$166,206	\$170,206	\$174,206	\$178,206	\$182,206	\$186,206
Executive Director of Special Education		annual (248 days)	\$154,206	\$158,206	\$162,206	\$166,206	\$170,206	\$174,206	\$178,206	\$182,206	\$186,206
Director I		daily rate	\$599	\$615	\$631	\$647	\$664	\$680	\$696	\$712	\$728
Director, Elementary Support	DIRLESUPP	annual (248 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director, Technology & Innovation	DIRTECHN	annual (248 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director, Secondary Support	DIRSECSUPP	annual (248 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director II		daily rate	\$577	\$593	\$609	\$625	\$641	\$657	\$674	\$690	\$706
Director, Assessment, Research and Evaluation	DIRASRE	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, English Learner Services	DIRELS	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Human Resources	DIRHR	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Special Education	DIRSPED	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Student Services	DIRSTDSVC	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038

Director of College and Career and Adult Education	DIRCCADE	annual (248 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Range 31			\$520	\$539	\$558	\$577	\$595	\$614	\$633	\$652	\$671
Principal, Special Education School	PRINSPEd	SP248	\$129,014	\$133,674	\$138,334	\$142,994	\$147,654	\$152,314	\$156,974	\$161,634	\$166,294
Range 25		daily rate	\$538	\$554	\$544	\$587	\$603	\$619	\$635	\$651	\$667
Asst. Director, Special Ed	ADSPED	annual (248 days)	\$133,514	\$137,514	\$141,514	\$145,514	\$149,514	\$153,514	\$157,514	\$161,514	\$165,514
Asst. Director, Student Services	ADSTUDSERV	annual (248 days)	\$133,514	\$137,514	\$141,514	\$145,514	\$149,514	\$153,514	\$157,514	\$161,514	\$165,514
CLASSIFIED WITH VACATION (261 days unless otherwise specified; includes 24 vacation days and 13 holidays)											
Range 48		daily rate	\$798	\$806	\$814	\$822	\$830	\$839	\$855	\$872	\$890
General Counsel	GENCOUNSEL	annual (261 days)	\$208,248	\$210,328	\$212,435	\$214,560	\$216,701	\$218,866	\$223,244	\$227,721	\$232,256
Range 47		daily rate	\$725	\$733	\$740	\$747	\$755	\$762	\$778	\$793	\$809
Chief Business Officer	CBO	annual (261 days)	\$189,317	\$191,208	\$193,123	\$195,053	\$197,002	\$198,971	\$202,948	\$207,019	\$211,143
Range 41		daily rate	\$649	\$655	\$662	\$668	\$675	\$682	\$695	\$709	\$723
Executive Director, Fiscal Services	DIRFISC	annual (261 days)	\$169,274	\$170,966	\$172,676	\$174,402	\$176,146	\$177,906	\$181,462	\$185,100	\$188,791
Director I		daily rate	\$569	\$585	\$600	\$615	\$630	\$646	\$661	\$676	\$692
Director, Technology & Innovation	DIRTECHN	annual (261 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director, Maintenance & Operations	DIRMO	annual (261 days)	\$148,556	\$152,556	\$156,556	\$160,556	\$164,556	\$168,556	\$172,556	\$176,556	\$180,556
Director II		daily rate	\$548	\$563	\$579	\$594	\$609	\$625	\$640	\$655	\$671
Director, Food and Nutrition Services and Warehouse	DIRFDSVC	annual (261 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Assessment R & E	DIRASRECL	annual (261 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director, Partnerships & MTSS	DIRPARMTSS	annual (261 days)	\$143,038	\$147,038	\$151,038	\$155,038	\$159,038	\$163,038	\$167,038	\$171,038	\$175,038
Director III		daily rate	\$506	\$522	\$537	\$552	\$568	\$583	\$598	\$614	\$629
Director, Facilities & Bonds	DIRFACBOND	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Data & Application Systems Manager	DATASYSMGR	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Director, Purchasing and Warehouse	DIRPURWHS	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Director, Transportation	DIRTRANSP	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Manager, Human Resources Systems	HRYSMGR	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Manager, Payroll	PAYROLLMGR	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Chief Accountant	CHIEFACCT	annual (261 days)	\$132,190	\$136,190	\$140,190	\$144,190	\$148,190	\$152,190	\$156,190	\$160,190	\$164,190
Range 16		daily rate	\$464	\$479	\$473	\$510	\$525	\$540	\$556	\$571	\$586
Network Manager	NETWORKMGR	annual (261 days)	\$121,014	\$125,014	\$129,014	\$133,014	\$137,014	\$141,014	\$145,014	\$149,014	\$153,014
Range 15		daily rate	\$461	\$477	\$494	\$511	\$528	\$545	\$561	\$578	\$595
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/GE238	annual (238 days)	\$109,619	\$113,619	\$117,619	\$121,619	\$125,619	\$129,619	\$133,619	\$137,619	\$141,619
			\$461	\$476	\$491	\$507	\$522	\$537	\$553	\$568	\$583
Educ. Consultant/Behavior Mgmt. Specialist	BEHMGSE/GE261	annual (261 days)	\$120,212	\$124,212	\$128,212	\$132,212	\$136,212	\$140,212	\$144,212	\$148,212	\$152,212
Range 14		daily rate	\$454	\$471	\$488	\$504	\$521	\$538	\$555	\$572	\$588
Coordinator, After-School Programs	COORDAFSC	annual (238 days)	\$108,058	\$112,058	\$116,058	\$120,058	\$124,058	\$128,058	\$132,058	\$136,058	\$140,058

Range 12			daily rate	\$440	\$455	\$471	\$486	\$501	\$517	\$532	\$547	\$562
Maintenance Manager	MAINTMGR	annual (261 days)		\$114,808	\$118,808	\$122,808	\$126,808	\$130,808	\$134,808	\$138,808	\$142,808	\$146,808
Custodial & Operations Manager	CUSTOPEMGR	annual (261 days)		\$114,808	\$118,808	\$122,808	\$126,808	\$130,808	\$134,808	\$138,808	\$142,808	\$146,808
Range 11			daily rate	\$438	\$455	\$472	\$488	\$505	\$522	\$539	\$556	\$572
Parent Liaison	PARENTLIA	annual (238 days)		\$104,229	\$108,229	\$112,229	\$116,229	\$120,229	\$124,229	\$128,229	\$132,229	\$136,229
Range 10			daily rate	\$430	\$445	\$460	\$476	\$491	\$506	\$522	\$537	\$552
Construction Manager II	CNSTMGR2	annual (261 days)		\$112,167	\$116,167	\$120,167	\$124,167	\$128,167	\$132,167	\$136,167	\$140,167	\$144,167
Range 8			daily rate	\$392	\$407	\$422	\$438	\$453	\$468	\$484	\$499	\$514
Food & Nutrition Services Culinary Manager	FNSCULMGR	annual (261 days)		\$102,227	\$106,227	\$110,227	\$114,227	\$118,227	\$122,227	\$126,227	\$130,227	\$134,227
Technology User Support Manager	TECHUSEMGR	annual (261 days)		\$102,227	\$106,227	\$110,227	\$114,227	\$118,227	\$122,227	\$126,227	\$130,227	\$134,227
Landscape Manager	LANDSCAMGR	annual (261 days)		\$102,227	\$106,227	\$110,227	\$114,227	\$118,227	\$122,227	\$126,227	\$130,227	\$134,227
Range 7			daily rate	\$371	\$387	\$402	\$417	\$433	\$448	\$463	\$479	\$494
Database Administrator	DATAADMIN	annual (261 days)		\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Data Integration Administrator	DATAINTADM	annual (261 days)		\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Internal Auditor	AUDITOR	annual (261 days)		\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Occupational Therapist	OCCTHER2M	annual (261 days)		\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Supervisor, Food Services	SUPFDSVC12/1	annual (261 days)		\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
Supervisor, Print Shop	SUPPRINT	annual (261 days)		\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
CALPADS/SIS Coordinator	CALPADSSIS	annual (261 days)		\$96,916	\$100,916	\$104,916	\$108,916	\$112,916	\$116,916	\$120,916	\$124,916	\$128,916
				\$371	\$388	\$405	\$422	\$439	\$455	\$472	\$489	\$506
Occupational Therapist (238-day calendar)	OCCTHER2S	annual (238 days)		\$88,376	\$92,376	\$96,376	\$100,376	\$104,376	\$108,376	\$112,376	\$116,376	\$120,376
Physical Therapist	PHYSTHER	annual (238 days)		\$88,376	\$92,376	\$96,376	\$100,376	\$104,376	\$108,376	\$112,376	\$116,376	\$120,376
Range 6			daily rate	\$340	\$355	\$371	\$386	\$401	\$417	\$432	\$447	\$463
Supervisor, Accounting	SUPACCT	annual (261 days)		\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732
Supervisor, Transportation Operations, Safety and Training	TRANSPSEGE	annual (261 days)		\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732
Supervisor, Payroll	PAYROLLSUP	annual (261 days)		\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732
Custodial & Operations Coordinator	CUSTOPECOO	annual (261 days)		\$88,732	\$92,732	\$96,732	\$100,732	\$104,732	\$108,732	\$112,732	\$116,732	\$120,732
Range 5			daily rate	\$329	\$344	\$335	\$375	\$390	\$405	\$421	\$436	\$451
Contract Analyst	CONTRACTAN	annual (261 days)		\$85,756	\$89,756	\$93,756	\$97,756	\$101,756	\$105,756	\$109,756	\$113,756	\$117,756
Supervisor, Warehouse	SUPWAREHS	annual (261 days)		\$85,756	\$89,756	\$93,756	\$97,756	\$101,756	\$105,756	\$109,756	\$113,756	\$117,756
Food & Nutrition Service Warehouse & Operations Manager	FSWHOPSMGR	annual (261 days)		\$85,756	\$89,756	\$93,756	\$97,756	\$101,756	\$105,756	\$109,756	\$113,756	\$117,756
Range 4			daily rate	\$302	\$318	\$333	\$348	\$364	\$379	\$394	\$410	\$425
Coordinator, Human Resources	HRCOORD	annual (261 days)		\$78,890	\$82,890	\$86,890	\$90,890	\$94,890	\$98,890	\$102,890	\$106,890	\$110,890
Coordinator, Career Transitions	COORCAREER	annual (261 days)		\$78,890	\$82,890	\$86,890	\$90,890	\$94,890	\$98,890	\$102,890	\$106,890	\$110,890
Range 1			daily rate	\$247	\$262	\$277	\$293	\$308	\$323	\$339	\$354	\$369

Coordinator, Workbased Learning	CORDWRKLEN	annual (261 days)	\$64,380	\$68,380	\$72,380	\$76,380	\$80,380	\$84,380	\$88,380	\$92,380	\$96,380
<p>Apart from the initial transition placement needed to be assigned to a current existing New Step, to count as a year of service, 75% of each work year must be served. All increments, outside of the initial transition placement (as needed), begin on July 1, 2023 and July 1 thereafter.</p> <p>Master's Degree stipend of \$1,552 -OR- Doctorate Degree stipend of \$3,104; only one stipend will be credited.</p> <p>DMA employees completing 75% or more of the year in their position will move to the next step on July 1 of each year, and pending verification of each year of service.</p> <p>Transition placement for any staff at "Year" 5 or higher (unless otherwise noted as "the same") will be to the next highest cell - e.g. a current year 17 cell placement could change to a New Step 3 for the remainder of 22-23. Staff currently at step 5 remain at step 5.</p> <p>These changes are in lieu of continuing or needing any longevity pay, and step placement will occur yearly beginning on July 1, 2023.</p> <p>Existing staff will not be re-evaluated for different cell placement based on the above new step schedule.</p>											