#### MINUTES REGULAR MEETING OF THE BOARD OF EDUCATION MT. DIABLO UNIFIED SCHOOL DISTRICT Monday, March 7, 2016 (5:30 p.m./7:00 p.m.)

Board Members: President Cheryl Hansen, Vice President Debra Mason, Brian Lawrence, Linda Mayo, and Barbara Oaks

Administrative Staff: Superintendent Dr. Nellie Meyer and General Counsel Donald Velez

#### CALL TO ORDER

President Hansen called the meeting to order at 5:30 p.m. and conducted Roll Call with all Board members present.

#### **PUBLIC COMMENT**

There was no Public Comment.

#### CLOSED SESSION AGENDA

<u>3.1 (Item #1) Existing Litigation - Conference with Legal Counsel (Paragraph (1) of subdivision (d) of</u> <u>Government Code Section 54956.9): John Does v. Mt. Diablo Unified School District, Contra Costa County</u> <u>Superior Court Action No. C14-00262</u>

<u>3.2 (Item #2) Anticipated Litigation - Conference with Legal Counsel pursuant to Gov't. Code Sec.</u> <u>54956.9(b), Significant Exposure to Litigation: Three Cases</u>

3.3 (Item #3) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1)) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

3.4 (Item #4) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1)) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

3.5 (Item #5) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1)) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

3.6 (Item #6) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1)) - 14 Cases Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1)) - 14 Cases

3.7 (Item #7) Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to EERA (Govt. Code Section 3549.1) Agency negotiator: Donald A. Velez and Deborah Cooksey; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

#### <u>3.8 (Item #8) Expulsion of Student #12-16 from all Regular Schools of the Mt. Diablo Unified School</u> <u>District</u>

The expulsion of Student #12-16 from all regular schools of the Mt. Diablo Unified School District. Student Services will determine the school placement of Student #12-16.

#### ADJOURN TO CLOSED SESSION

The Board adjourned to Closed Session at 5:32 p.m.\*\*

#### **RECONVENE OPEN SESSION**

The Board reconvened Open Session at 7:15 p.m.

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#### PRELIMINARY BUSINESS

President Hansen led the Pledge of Allegiance and conducted Roll Call with all Board members present.

#### **REPORT OUT ACTION TAKEN IN CLOSED SESSION**

### 7.1 (Item #1) Existing Litigation - Conference with Legal Counsel (Paragraph (1) of subdivision (d) of Government Code Section 54956.9): John Does v. Mt. Diablo Unified School District, Contra Costa County

#### Superior Court Action No. C14-00262

will be significantly fewer than that.

The Board consulted with legal counsel about this case.

### 7.2 (Item #2) Anticipated Litigation - Conference with Legal Counsel pursuant to Gov't. Code Sec. 54956.9(b), Significant Exposure to Litigation: Three Cases

The Board discussed two potential cases of anticipated litigation with legal counsel.

#### 7.3 (Item #3) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

For Items #3-6: The Board of Education gave direction to staff to proceed with the dismissal of two public employees. The Board of Education also gave direction to proceed with the release, non-reelection, or reassignment of up to 14 cases. President Hansen noted that the Board anticipates that the actual number of cases will be significantly fewer than that.

#### **7.4 (Item #4) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))** Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1))

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#### **7.6 (Item #6) Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1)) - 14 Cases** Discipline, Dismissal or Release of Public Employee (Gov. Code Sec. 54957(b)(1)) - 14 cases

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7.7 (Item #7) The Board may discuss negotiations or provide direction to its representatives regarding represented employees, pursuant to EERA (Govt. Code Section 3549.1) Agency negotiator: Donald A. Velez and Deborah Cooksey; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1 and Teamsters Local 856

The Board discussed negotiations with bargaining representatives.

#### 7.8 (Item #8) Expulsion of Student #12-16 from all Regular Schools of the Mt. Diablo Unified School District

The expulsion of Student #12-16 from all regular schools of the Mt. Diablo Unified School District. Student Services will determine the school placement of Student #12-16.

Lawrence moved, Oaks seconded, and the Board voted 4-1-0 (with Mayo dissenting) to approve the expulsion of Student #12-16 from all regular schools of the Mt. Diablo Unified School District and that the expulsion be suspended subject to direction by staff.

#### **RECOGNITIONS AND RESOLUTIONS**

8.1 Recognition of the MDUSD 2015-16 Teacher of the Year Nominees and Finalists. Recognition of the MDUSD 2015-16 Teachers of the Year for the Contra Costa County Teacher of the Year 2016-17 Program

Within this context, the Mt. Diablo Unified School District sought nominations of outstanding educators from transitional kindergarten through grade 12 and adult education to be represented as the MDUSD Teacher of the Year. Thirty-Eight teachers were nominated. All nominees were offered the opportunity to a brief questionnaire as consideration for becoming a finalist. The questionnaires were scored by members of the MDUSD Teacher of the Year Selection Committee. The top six scoring nominees were asked to join the committee for an interview and from there two teachers were selected to represent us in the County Teacher of the Year competition.

Dr. Meyer thanked the team, led by Jennifer Sachs, which managed this process.

Dr. Meyer introduced the four finalists: Deanne Giffin, Bancroft Elementary; June Kirske, El Monte Elementary; Danae Quinn, Pine Hollow Middle; and Daniel Reynolds, Mt. Diablo High (who was unable to attend). Each teacher spoke briefly, accepted a certificate, and posed for a photo with President Hansen and Dr. Meyer.

Dr. Meyer introduced the two Mt. Diablo Unified School District Teachers of the Year: Daniel Haley, El Dorado Middle, and Shauna Hawes, Valley View Middle. Mr. Haley and Ms. Hawes each spoke briefly and received a certificate and trophy.

Dr. Meyer described the next steps for Mr. Haley and Ms. Hawes as they move on to the Contra Costa County Teacher of the Year competition.

President Hansen thanked the teachers for their service.

#### 8.2 Recognition of the Mount Diablo Music Education Foundation

The Board of Education wishes to recognize the Mount Diablo Music Education Foundation for their efforts benefiting students in Mt. Diablo Unified School District schools.

Dr. Meyer introduced the Mount Diablo Music Education Foundation and described their support of the District.

Richard Pearson, Vice President, and Brian Beckon, Secretary, gave a presentation.

President Hansen presented a certificate of appreciation to Mr. Pearson.

#### **BOARD MEMBER REPORTS**

Mr. Lawrence shared that he attended a middle school Parent Night. Mr. Lawrence noted that two things that distinguish the District are its music program and the teachers. Mr. Lawrence emphasized that the District needs to do a better job of articulating what makes it special, and to continue to look at ways to encourage parents to enroll their children in this District. Mr. Lawrence gave the example of reducing class sizes. Mr. Lawrence shared that he supports creating a communications position. Mr. Lawrence expressed his condolences over the passing of Dr. Mary-Louise Newling, noting her tremendous character and commitment to the District and its students.

Ms. Mason shared that she attended the Equity Committee meeting, the Concord High School jazz band concert, and the Mt. Diablo Alternative Education Foundation's fundraiser where the Foothill Middle School jazz band played. Ms. Mason noted how impressed she was with both of the school bands, and stated that the District has amazing music teachers. Ms. Mason thanked the Mount Diablo Music Education Foundation for ensuring that students went to middle and high school with some music skills during the years that the District was unable to provide elementary music instruction.

Ms. Oaks shared that she attended a number of school committee meetings and events. Ms. Oaks thanked all of the volunteers throughout the District who give up their time to help the students.

Ms. Mayo shared that she attended the Community Advisory Committee, where an extended school year was discussed. Ms. Mayo shared that she attended the Mt. Diablo Alternative Education Foundation fundraiser, which included a silent auction benefitting grants for the District's alternative schools. Ms. Mayo shared information about these upcoming events:

March 8: 32<sup>nd</sup> District PTA Founder's Day Celebration, Concord Hilton

March 10: Contra Costa County School Board Association Meeting, Contra Costa County Office of Education March 15: Contra Costa County School Board Association Lobby Day, Sacramento

March 15: You Make a Difference Awards, Mountain View Elementary School

March 18/19: Contra Costa County Science & Engineering Fair Judging and Awards, Los Medanos College Ms. Mayo shared that Serendipity Students from Mt. Diablo High School attended the FHA-HERO California-Affiliated FCCLA Regional Leadership Conference at Mills High School in Millbrae, and nine students were state finalists. Ms. Mayo congratulated the students, and announced that the winning cakes and breads were on display at Serendipity. Ms. Mayo shared that the students will be participating in the state competition in Riverside, CA on April 16-19, 2016.

Ms. Hansen shared that she attended the Concord High School Instrumental Music Boosters' Black and White Ball fundraiser. Ms. Hansen commended the Boosters for sharing the proceeds of the fundraiser with the District's HOPE Program. Ms. Hansen shared that she and Ms. Oaks sit on the Pleasant Hill Education Subcommittee along with some members of the Pleasant Hill City Council. Ms. Hansen shared that the Board held a joint meeting with the Clayton City Council, and announced that the Board will hold a joint meeting with the Concord City Council 4, 2016.

#### SUPERINTENDENT'S REPORT

Dr. Meyer shared that she visited El Monte Elementary School, Meadow Homes Elementary School, Oak Grove Middle School, and College Park High School. Dr. Meyer shared that at Oak Grove Middle School she attended a parent liaison meeting, which included a presentation on Common Core by Jennifer Sachs and a presentation on foster youth by Vivica Taylor and Derek Wang.

Dr. Meyer shared that she attended the Equity Advisory Committee Meeting, led by Lisa Murphy Oates, and the Co-Administrators Meeting which included a presentation on cyber safety by Detective Colvin of the Concord Police Department.

Dr. Meyer shared that the District had the honor of hosting a state-wide conference on adult literacy and citizenship at Loma Vista Adult School. Director Vittoria Abbate welcomed the attendees and gave a presentation.

Dr. Meyer shared that she attended a special meeting with Pleasant Hill Mayor Sue Noak and City Council Member Michael Ramirez, where the discussion included the College Park High School field and other joint ventures.

Dr. Meyer shared photos of the elementary school science fair, and recognized Jan Robertson and Jennifer Sachs for organizing the event.

Dr. Meyer shared that the Board held a joint meeting with the Clayton City Council, where they discussed traffic patterns and heard a presentation from Jonathan Eagan about the middle school sports program.

Dr. Meyer announced that it is Read Across America Week, and shared photos of third and fourth grade students at El Monte Elementary School where Dr. Meyer read the Dr. Seuss book, *Fox in Socks*.

Dr. Meyer shared that Pleasant Hill Elementary School celebrated the 77<sup>th</sup> anniversary of Founder's Day with an event, where the Parent Teacher Association gave awards for community service and recognized and honored teachers, administrators, and staff.

Dr. Meyer shared that she attended the Black and White Ball at Concord High School, and recognized band director Gary Coartney for the strength of the program. Dr. Meyer noted that the event was a wonderful fundraiser, and shared that Jeff Mosley was the master of ceremonies, and that Denise Lambert received flowers for her work as event chairperson.

Dr. Meyer shared that Ygnacio Valley High School's Health Science Academy was honored in Sacramento as a California Distinguished Academy, one of seven Distinguished Academies out of 411 in the state of California. Dr. Meyer stated that the District is very proud of this honor, and this achievement will be honored at a future Board meeting.

Dr. Meyer asked for a moment of silence in honor of Dr. Mary-Louise Newling. Dr. Meyer shared that Dr. Newling worked hard on behalf of students, and firmly believed in social justice and education. Dr. Meyer shared how Dr. Newling turned around Meadow Homes Elementary School, making it a place where students felt welcome and safe, and a school that people from around the state recognized for its excellent programs. Dr. Meyer shared that Dr. Newling was a wonderful member of the team and she will be missed. The room took a moment of silence in memory of Dr. Mary-Louise Newling.

#### PUBLIC EMPLOYEE APPOINTMENT

#### **<u>11.1 Classified Personnel: Appointment of Educational Consultation and Behavior Management Specialist</u> (Special Education)**

Interviews have been conducted, and a candidate has been selected to fill the position of Educational Consultation and Behavior Management Specialist (Special Education).

Dr. Meyer recommended Kimberlee Romick for the position.

Mayo moved, Mason seconded, and the Board voted 5-0-0 to approve the appointment of Kimberlee Romick to the position of Educational Consultation and Behavior Management Specialist (Special Education).

#### **CONSENT AGENDA**

Oaks moved, Mayo seconded, and the Board voted 5-0-0 to approve all Consent Agenda items, thereby approving the following:

# **12.1** (Item #1) Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

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#### 12.2 (Item #2) Northgate High School's Trip to Santa Clara, CA, April 20-22, 2016

Northgate High School is requesting permission for the Junior Statesmen of America class of 20 students, with one chaperone, to attend a conference in Santa Clara. Students will stay at the Santa Clara Marriott.

# 12.3 (Item #3) Contract between Mt. Diablo Unified School District, Silverwood Elementary and Exploring New Horizons

Fifth grade students at Silverwood Elementary will be attending Outdoor Education at Exploring New Horizons Sempervirens Camp, April 26-29, 2016.

#### **12.4 (Item #4) Amendment to the Board Approved Contract Between Mt. Diablo Unified School District,** Valhalla Elementary and Marin County Office of Education

The Board approved the Outdoor Education contract with Marin County Office of Education on February 22, 2016 for \$35,000. There was an error in the contract, and the correct amount for this event is \$38,400. There is no change in the services or scope of the contract.

#### <u>12.5 (Item #5) Contract between Mt. Diablo Unified School District, Wren Ave Elementary and Silverspur</u> Camp

Fifth grade students from Wren Avenue Elementary School will be attending an Outdoor Education camp at Silverspur on April 26-29, 2016.

#### 12.6 (Item #6) Concord High School's Independent Contract with Learning for Living

Concord High School is requesting to approve and ratify their Independent Contract with Learning for Living Inc. for \$3,500. This contract is for four hours keynote and workshop with student leadership exchange and 3 1/2 hour staff workshop. This amount placed the District total over \$25,000.

# 12.7 (Item #7) Contract Between Mt. Diablo Unified School District, Olympic High School and Partners for Educational Excellence

Olympic High School is requesting approval of their Contract with Partners for Educational Excellence as the District total is over \$25,000. Olympic's portion is \$13,200 and will provide support for first year school principal with a focus on organization and instruction and will also provide strategic support for WASC review.

#### **12.8 (Item #8) Contract between Mt. Diablo Unified School District - Bel Air Elementary and Higher** <u>Ground Neighborhood Development Corp</u>

Higher Ground Neighborhood Development Corp. will provide equity training and support plan and facilitate volunteer trainings for families and community members between March and June 2016. Board approval is required as the contract exceeds \$25,000.

#### **12.9 (Item #9) Memorandum of Understanding between University of California, Berkeley Graduate** School of Education - School Psychology Program and Mt. Diablo Unified School District

The Graduate School of Education - School Psychology Program is seeking to enter into an agreement with Mt. Diablo Unified School District to provide training to students enrolled in the School Psychology Program.

This Memorandum of Understanding will expire June 30, 2016.

#### 12.10 (Item #10) Memorandum of Understanding between TEACH-NOW and Mt. Diablo Unified School District

TEACH-NOW Teacher Preparation and Certification Program is seeking to enter into an agreement with Mt. Diablo Unified School District to provide training to students enrolled in the Teacher Preparation and Certification program in specific disciplines in elementary, middle, high school, and special education.

This Memorandum of Understanding will expire June 30, 2016.

#### **12.11 (Item #11) Memorandum of Understanding between Diablo Valley College and Mt. Diablo Unified** <u>School District</u>

Diablo Valley College is seeking to enter into an agreement with Mt. Diablo Unified School District to provide training to students enrolled in the Teaching as a Profession course at Diablo Valley College. Students will perform this fieldwork at Shore Acres Elementary School.

This Memorandum of Understanding will expire June 30, 2016.

#### **12.12 (Item #12) Memorandum of Understanding Between University of Southern California on Behalf of** the Rossier School of Education and Mt. Diablo Unified School District

The University of Southern California, on behalf of the Rossier School of Education is seeking to extend their agreement with Mt. Diablo Unified School District to provide training for students enrolled in the Master of Arts in Teaching program.

The Memorandum of Understanding will expire on June 30, 2016.

#### 12.13 (Item #13) Independent Service Contract between Mt. Diablo Unified School District and Wellspring Educational Services

Wellspring Educational Services is a California certified non-public school provider of educational and related services to students on the autism spectrum with intensive behavioral and communication needs. The District has placed two students in the program during the 2015-16 school year through settlement agreements.

#### 12.14 (Item #14) Recommended Action for Certificated Personnel

Changes in status of the following certificated employees.

# 12.15 (Item #15) Certificated Personnel: Request to Increase and Decrease Full Time Equivalent (FTE) for the 2015-16 School Year

The attached positions are requested to be increased and decreased as described.

#### <u>12.16 (Item #16) Classified Personnel: Request to Increase/Decrease Full Time Equivalent (FTE) for the</u> <u>2015-16 School Year</u>

The attached positions are requested to be increased/decreased as described.

#### 12.17 (Item #17) Recommended Action for Classified Personnel

Changes in status of the following classified personnel.

#### 12.18 (Item #18) Adjustments to Position Control for the 2016-17 School Year

As part of budget development, positions which are funded from programs which are ending, or which have insufficient funds to support the positions, must be eliminated, or have a new funding source identified. Positions which were created for one year only are automatically eliminated; if a new funding source is identified, the position may be brought to the Board to be recreated. The attached positions are requested to be eliminated, created, or have their funding source or calendar changed as described in the attached document.

#### 12.19 (Item #19) Revision of Independent Service Contracts for Transportation Vendors for 2015-16

Prior to the 2014-15 school year, RFP 1683 went out for Supplemental Student Transportation. On August 13, 2014, the Board approved three year contracts to First Student, Pawar Transportation, Inc., and Michael's Transportation Services.

On June 1, 2015, the Board approved open orders for supplemental transportation services due to the large number of field trips and high demand of buses.

We are requesting additional funding on the current contracts for Sierra Pacific Tour, American Stage Tour, Delta Charter, and White Castle Tours; and a decrease on the current contracts for First Student and Michaels Transportation.

Sierra Pacific Tours currently \$100,000 increase to \$126.825 American Stage Tours currently \$50,000 increase to \$76,825 Delta Charter currently \$2,475 increase to \$32,475 White Castle Tours currently \$2,475 increase to \$27,475 First Student currently \$86,150 decrease to \$2,500 Michaels Transportation \$80,000 decrease to \$55,000

#### 12.20 (Item #20) Disposal of District Surplus Vehicles

Attached is a list of obsolete vehicles located in the Transportation Department. These vehicles are no longer working or suitable for school use. Due to the condition and extensive wear, the district recommends that all units be scrapped and not resold, eliminating potential liability for the District.

#### 12.21 (Item #22) Minutes for the Board of Education Meeting Held on February 22, 2016

Minutes for the Board of Education Meeting held on February 22, 2016 are being brought forward for approval.

#### CONSENT ITEMS PULLED FOR DISCUSSION

There were no Consent Items Pulled for Discussion.

#### CONSENT ITEMS PULLED BY STAFF

#### 14.1 PULLED BY STAFF: (Item #21) Procurement of District-wide Fire Alarm System Testing

As required by SB575 an annual complete testing of the fire alarm system is required. Through the California Multiple Award Schedule (CMAS) a proposal was received from Quality Sound to complete the fire alarm system annual inspection at all District sites. These inspections include, but are not limited to, all site duct detector, heat detector, smoke detector, strobe devices, fire alarm boxes, electromechanical releasing devices, and all fire detection devices. A complete site written report will be required.

The term of this agreement shall be for (1) one year plus (2) two, one year options to renew.

Staff is now requesting permission to purchase all necessary equipment, labor, and materials through the CMAS contract #3-12-84-023A.

#### DISTRICT ORGANIZATIONS

Anita Johnson, Mt. Diablo Education Association (MDEA), urged the Board to authorize its bargaining representatives to respond to MDEA's offer, including a compressed salary schedule and a starting salary of \$54,000 per year, at the March 17, 2016 meeting in order to meet the goal of ending bargaining by March 20, 2016. Ms. Johnson emphasized the importance of concluding the bargaining process in order to best position the District to hire new teachers in April.

#### **PUBLIC COMMENT**

Suzanne Yahiro-Leibowitz shared her concerns about sibling priority for enrollment into the dual immersion program at Bancroft Elementary School. Ms. Yahiro-Leibowitz asked the Board to prioritize the siblings of current students.

Mariela Madarang and Jamie Bishop spoke in support of reducing class sizes at Gregory Gardens Elementary School. Ms. Bishop presented the Board with a petition signed by 83 parents asking for class size reductions.

Deborah Bourne shared her concerns about sibling priority for enrollment into the dual immersion program at Bancroft Elementary School. Ms. Bourne shared statistics from the program, and presented the Board with emails received from parents concerned about the issue of sibling priority.

Tatyana Leskowicz shared her concerns about sibling priority for enrollment into the dual immersion program at Bancroft Elementary School. Ms. Leskowicz shared the results of her research into the Ed Code used as the basis for the admission criteria, and presented the Board with copies of this information.

Cheye Calvo, representing Rocketship Education, asked the District to work together with Rocketship to find a location for their charter program in the Monument Corridor area of Concord.

Katherine Beckner shared her concerns about sibling priority for enrollment into the dual immersion program at Bancroft Elementary School. Ms. Beckner noted that the program needs to support current families.

Jennifer Enson shared her concerns about sibling priority for enrollment into the dual immersion program at Bancroft Elementary School. Ms. Enson shared her personal story about the importance of having families who are committed to bilingual learning in the program and the importance of keeping siblings together.

Angela Sandoval shared her concerns about sibling priority for enrollment into the dual immersion program at Bancroft Elementary School. Ms. Sandoval shared her research on local dual immersion programs and sibling priority. Ms. Sandoval pointed out the importance of having sibling support in homes where parents do not speak Spanish.

Violeta Franco shared her concerns about sibling priority for enrollment into the dual immersion program at Bancroft Elementary School. Ms. Franco asked the Board to prioritize keeping families together for the long-term success of the program.

#### **BUSINESS/ACTION ITEMS** 17.1 Second Interim Report 2015-16

The interim report presents revenue and expenditure projections to the end of the fiscal year and compares these projections to the budget. The projections are made by gathering the best information available at the time from a variety of sources, such as district administrators, county officials, state officials and School Services of California. The year-end projections are then compared to the budget to display the differences and to give the most up-to-date picture of how the District will end the year financially, as well as the two subsequent years.

Nance Juner gave a presentation and responded to Board member questions.

Oaks moved, Mason seconded, and the Board voted 5-0-0 to approve to accept the Second Interim Report of the District's Positive Certification.

17.2 Contract between Mt. Diablo Unified School District and AVID for continued implementation at College Park High School, Concord High School, El Dorado Middle School, Oak Grove Middle School, and new implementation at Mt. Diablo High School, Ygnacio Valley High School and Sequoia Middle School Multiple schools in MDUSD are implementing AVID at their sites for 2016-17 school year. We have a District coordinator who will be trained and oversee the AVID program in MDUSD.

Dr. Meyer responded to Board member questions. Through a discussion, it was determined that the contract attached was from the prior year. President Hansen requested that the contract for the 2016-17 school year be uploaded to the docket, and the Board members proceeded with the vote.

Mason moved, Mayo seconded, and the Board voted 5-0-0 to approve the contract with AVID for continued implementation at College Park High School, Concord High School, El Dorado Middle School, Oak Grove Middle School, and new implementation at Mt. Diablo High School, Ygnacio Valley High School and Sequoia Middle School for the 2016-17 school year, with the contract dates corrected to reflect the 2016-17 year.

#### 17.3 2016-17 School Calendar

The attached draft of the 2016-17 school calendar has been approved by the Mt. Diablo Education Association (MDEA) and shared with all bargaining units and department heads. We are now bringing this forward for Board approval.

Notable changes to the 2016-17 calendar are:

\* This calendar is in alignment with surrounding districts for Spring Recess. These districts include: Martinez Unified School District, Acalanes Union High School District, Lafayette School District, Walnut Creek School District, San Ramon Valley Unified School District, and Pleasanton Unified School District.

\* The President's weekend in February is observed along with Cesar Chavez Day on March 31.

Mr. Lawrence shared his thoughts about the calendar.

Dr. Meyer responded to Board member questions.

Oaks moved, Mason seconded, and the Board voted 5-0-0 to approve the 2016-17 school calendar.

#### 17.4 New Job Description for District Athletic Director

Staff is requesting a new job description for District Athletic Director. This new position is being established for the purpose of directing the athletics programs and activities.

This position will be on the Diablo Managers salary schedule.

The Board members had a brief discussion on topics including placing the salary range on the job description and the relationship of this position to athletic staff at school sites. Dr. Meyer responded to Board member questions.

This item was for information only.

#### 17.5 New Job Description for Administrator, Middle College

Staff is requesting a new job description for Administrator, Middle College. This new position would be responsible for the administration, supervision and implementation of instructional programs and support services for students attending the Middle College High School. This position will be on the Diablo Managers salary schedule.

Dr. Meyer responded to Board member questions.

This job description was brought to the Board on February 22, 2016 for information. It is now being brought forward for action.

Mason moved, Mayo seconded, and the Board voted 5-0-0 to approve the job description for Administrator, Middle College.

#### <u>17.6 Opportunity for public response to the Initial Successor Agreement Proposals from California School</u> Employees Association (CSEA) and Mt. Diablo Unified School District

At the February 22, 2016 meeting, the Successor Agreement Proposals for California School Employees Association (CSEA) and Mt. Diablo Unified School District were publicly presented. We are now presenting these proposals for public response.

There was no public response.

Mayo moved, Mason seconded, and the Board voted 5-0-0 to approve to adopt the proposals for CSEA and Mt. Diablo Unified School District for formal negotiations.

#### <u>17.7 Opportunity for Public Response to the Initial Successor Agreement Proposals from Teamsters Local</u> Union No. 856 and Mt. Diablo Unified School District

At the February 22, 2016 meeting, the Successor Agreement Proposals for Teamsters Local Union No. 856 and Mt. Diablo Unified School District were publicly presented. We are now presenting these proposals for public response.

There was no public response.

Lawrence moved, Mayo seconded, and the Board voted 5-0-0 to approve to adopt 17.7 Opportunity for Public Response to the Initial Successor Agreement Proposals from Teamsters Local Union No. 856 and Mt. Diablo Unified School District for formal negotiations.

#### **17.8 Meeting Extension**

Adjournment time will be no later than 10:30 p.m. for all regular and special meetings unless extended to a specific time as determined by a majority of the Board.

A meeting extension was not required.

#### **17.9 Execution of Documents**

During this time, the Superintendent and Board Members will execute documents approved during this meeting.

#### **FUTURE AGENDA ITEMS**

There were no Future Agenda Items.

#### **CLOSED SESSION**

The Board did not reconvene Closed Session.

#### ADJOURNEMENT

The meeting was adjourned at 9:22 p.m.

\*\*All times indicated are approximate.

Respectfully submitted,

Nellie Meyer, Ed.D. Superintendent