



## Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388  
Lynn Mackey, Superintendent of Schools

March 23, 2022

Adam Clark, Ed.D., Superintendent  
Mt. Diablo Unified School District  
1936 Carlotta Drive  
Concord, CA 94519

Dear Superintendent Clark:

The Contra Costa County Office of Education has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the Teamsters Local Union No. 856 bargaining unit for fiscal years 2021-22 and 2022-23.

The AB 1200 disclosure documents provided by Mt. Diablo Unified School District indicate the district will be able to provide the funding for a 4% increase to the salary schedule (plus statutory benefits) effective July 1, 2021, and a total 4% on-going increase consisting of a 3% on- salary schedule plus an additional 1% on-salary schedule due to vacation payout savings effective July 1, 2022. Additional items include a one-time, off-schedule payment of \$1,000 per unit member in active status as of July 1, 2022 and payable in August 2022, \$50,250 for increasing bus drivers' minimum hours from four to five hours per day, and \$65,400 for the additional day granted as an annual choice day for 260-day employees. Based on the analysis of the district's disclosure documents, this settlement will cost the district \$2,243,564 for fiscal years 2021-22 and 2022-23.

The district's summary of the proposed agreement mentions that the on-schedule compensation in subsequent years will be funded by the board approved reduction of \$10 million which the district will implement in 2022-23. If the district's projected ADA and Revenue Assumptions come in lower than expected, the district will need to execute additional board approved reduction plans to address the deficit. We encourage the district to be prudent in its spending and mindful that any further negotiated settlements could further cause the district to look at implementing additional reductions. The CCCOE concurs with the district's certification that the district can afford this salary settlement with identified assumptions and sufficient budget/staffing reductions.

We want to thank the CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

*Denise Porterfield*

Denise Porterfield, Deputy Superintendent  
Business and Administrative Services

DP:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County  
Dr. Lisa Gonzales, Chief Business Officer, MDUSD  
Jenny Goodspeed, Lead District Advisor, District Business Services, CCCOE

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