## Mt. Diablo Unified School District Board Study Session Agenda "Effective Governance with an Equity Lens" Session 4 of 4

## March 22, 2022 5:00-7:00pm Facilitator(s): Nicole Anderson and Associates Consulting, LLC The Write Keys 2 Consulting, LLC

**Agenda Purpose:** Governance team will reflect on effective governance practices and educational equity through policy and priorities.

## Prework for session:

- 1. Review the <u>Avoiding Racial Equity Detours</u> article in preparation for discussion that was limited due to time constraints in the lad study session
- 2. Review the <u>revised draft of the equity policy</u> in preparation for discussion and revisions

| Agenda Topic(s)  | Notes   |
|--|---|
| Welcome/District Update:     o Purpose/background/equity work     o Public comment   | Board President<br>Superintendent   |
| Session Overview:  o Purpose/outcomes o Building safe space: 4 agreements  | Nicole  |
| effective Governance Teams:  o Data savvy boards   | Nicole/Deborah  Refer to handout: board assessment ( #5)  |
| Equity Impact Action Planning:  o Equity statement review o Equity policy review   | Deborah/Superintendent-Dr. Clark  Refer to handout: <u>Draft Equity Policy</u> , Draft Administration |
| <ul><li>Equity policy review</li><li>Administrative Regulation review</li></ul>  | Regulation-Safety/School Climate  |
| Content Building:  ● Recognizing and responding to the barriers to equity (article discussion)   | Nicole  Refer to handout: Avoiding Racial Equity Detours article                                      |
| Next Steps/Adjournment:  o Recommend future board workshops/study sessions focused on governance with an equity lens to include Governance Core Book Study  o Develop/Evolve equity statement, policy, plan in alignment with strategic plan/Lcap  o Homework: review governance action plan | Nicole  |