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Good evening Board Members,

As you are aware our CST negotiations team met with the District's negotiations team on June 16th. Nothing changed in this meeting that should have brought the parties closer to an overall agreement that we could take to our membership for ratification. To learn in that meeting that our already agreed to me too clause would not be honored was an insult to the unit and to the ongoing conversations. As you are also aware, it's been 2 years at the table without any progress to our financial proposals. We've been asked for your patience while there was change, after change, after yet another change of the District's negotiations team. We've been asked for your patience as you've settled agreements with other parties who began their negotiation in the midst of our negotiations, as well as after we began - with the understanding that our me too clause would be honored. We've been asked to patiently await while you figured out where things stood in respect to The Superintendent's direction, yet this did not even occur.

We've honored and abided by the process along with your asks - however your negotiations team has not been given the authority by you to close these conversations out. Clear and simply put — this is Unfair !

Honor the me too clause as agreed to. The CST should be afforded the SAME 2 percent one time off schedule payment for the 2018/2019 school year as afforded to the other groups. It's the right thing to do. We meet again on July 6th. Act in a manner that creates fairness for all workers and not further separate the groups by treating them differently. Honor our agreements. Enough with the games. Our hard working essential members deserve so much more.

Lisa A. Davis

Senior Business Agent

Public Employees Union, Local 1