

# MT. DIABLO UNIFIED SCHOOL DISTRICT

1936 Carlotta Drive - Concord, CA 94519 - Phone (925) 682-8000

# AGREEMENT BETWEEN MT. DIABLO UNIFIED SCHOOL DISTRICT AND INDEPENDENT CONTRACTOR

School	THIS A	GREEMENT is made (hereinafter "District")	e this 24th day o and Exploring N	f May 2023 ew Horizons (ENI	by and between the Mt. Diablo Unified hereinafter "Contractor").	
principa Contrac Agreen	al place ctor and	of business at 1936 Car	ool district in the	cord, CA 94519.	ra Costa, State of California, and has its District desires to engage the services of a the terms and conditions provided in this	
WHEREAS, District is authorized to enter into this Agreement pursuant to Government Code section 53060 or Public Contract Code section 20111, or both, as further set forth below.						
<b>NOW, THEREFORE</b> , District hereby engages Contractor to render services under the terms and conditions of this Agreement.						
			AGRE	EMENT		
1.	Perform (a)	manner, method, and providing the materia Contractor may, at Co	erform the service ed herein, as an ind I details of perform ils, tools and tran	es described on Extended to the service sportation necessions, use non-Extended to the service sportation necession	chibit A (hereinafter "Services"), attached etor. Contractor will determine the means, ees. Contractor shall be responsible for eary for the performance of the Services. District employees to perform the Services with the written approval of the District.	
	(b)	professional manner, be solely responsible	without the advice for the profession control from D	e, control, or sup onal performand istrict. Contracto	ons and ability to perform the Services in a pervision of the District. Contractor shall be of the Services, and shall receive no or shall have sole discretion and control of performed.	
2.	set for	th below. Contractor	shall be respons This Agreement is	sible for all exp s NOT TO EXC	e performance of the Services on the basis penses incurred in association with the EED & \$514,424.00 not to exceed.	
	District staff to check the applicable box.					
	<b></b> \$	per hour	<b>s</b>	per day	yarious per site per engagement	
		Dist	rict Staff to enter	r the complete B	udget Code(s).	
	(a)				\$	
	(b)				\$	
					\$	
			Page 1 of 1	12	Revised: Legal 06/08/2022	

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3.	<b>Payment Schedule</b> . The Contractor shall submit to the District an invoice as further set forth below. The District shall review the payment request and, as soon as practical, shall: (i) pay the requested amount; or (ii) inform the Contractor that all or some part of the request is disputed.
	Contractor shall submit invoices in accordance with the following schedule:
	District staff to check the applicable box.
	Partial Payments. Contractor shall invoice District on a monthly basis for work performed in the

Partial Payments. Contractor shall invoice District on a monthly basis for work performed in the preceding month pursuant to this Agreement. A District Administrator will verify the invoice to ensure that all required Services have been satisfactorily performed.
Scheduled Payments. District shall submit payment to the Contractor per the schedule detailed in "Exhibit A" see page 8 of this Agreement. A District Administrator will verify the invoice to ensure that all required Services have been satisfactorily performed in accordance with the relevant timeline.
<b>Payment in Full.</b> Contractor shall invoice District on completion of the Services. A District Administrator will verify the invoice to ensure that all required Services have been satisfactorily performed.

#### 4. Term and Termination.

- (a) **Term.** This Agreement will become effective on August 10, 2023. This Agreement will terminate upon the completion of the Services or when terminated as set forth below.
- (b) Termination for Cause. Should either party default in the performance of this Agreement or materially breach any of its provisions, the non-breaching party may terminate this Agreement by giving written notice to the breaching party. Termination shall be effective immediately on receipt of said notice. Upon termination of this Agreement, District will compensate Contractor only for services satisfactorily rendered to the date of termination.
- (c) Termination for Convenience. The District may terminate this Agreement at any time by giving thirty (30) days written notice to the Contractor. Termination shall be effective immediately on receipt of said notice. Upon termination of this Agreement, District will compensate Contractor only for services satisfactorily rendered to the date of termination.
- 5. Relationship of the Parties. Contractor enters into this Agreement as, and shall continue to be, an independent contractor. Under no circumstances shall Contractor be considered an employee of District within the meaning of any federal, state, or local law or regulation including, but not limited to, laws or regulations governing unemployment insurance, old age benefits, workers' compensation, industrial illness or accident coverage, taxes, or labor and employment in general. Under no circumstances shall Contractor look to District as his/her employer, or as a partner, agent, or principal. Contractor shall not be entitled to any benefits accorded to District's employees, including, without limitation, workers' compensation, disability insurance, vacation, or sick pay. Contractor shall be responsible for providing, at Contractor's expense, and in the Contractor's name, disability, workers' compensation or other insurance, as well as licenses and permits usual or necessary for conducting the Services hereunder.

Contractor shall pay, when and as due, any and all local, state and federal income or other taxes incurred as a result of Contractor's compensation hereunder, including estimated taxes, and shall provide District with proof of said payments upon demand.

The parties agree that: (1) Contractor shall be responsible for the control and direction of its own employees and personnel in the performance of the Services under this Agreement; (2) the Contractor's personnel shall only perform work that is outside the usual course of the District's business; and (3) Contractor's personnel

shall be engaged in business independent of the District. Contractor shall defend and indemnify the District against any claim by any worker that it is actually an employee of the District.

- Fingerprinting and Criminal Records Check of Contractor's Employees. Contractor shall comply with 6. the provisions of California Education Code section 45125.1 regarding the submission of fingerprints to the California Department of Justice and the completion of criminal background investigations of the Contractor and/or its employees. To the extent, Section 45125.1 is applicable; Contractor shall not permit any employee to have any contact with District pupils until such time as Contractor has verified in writing to the Board of Education of the District that such employee has not been convicted of a felony, as defined in Section 45125.1. If required by District, Contractor shall provide to District the fingerprinting certification attached hereto as Exhibit B prior to commencing work under this Agreement.
- Rules and Regulations. All rules, policies, and regulations of the Mt. Diablo Unified School District Board 7. of Education, including any rules and regulations related to COVID-19 or other global pandemics, and all federal, state, and local laws, ordinances and regulations are to be observed strictly by Contractor during the performance of Services pursuant to this Agreement.
- Indemnification. Contractor shall hold harmless, defend and indemnify District and its officers, elected 8. and appointed officials, employees and volunteers from and against any and all liability, loss, damage, expense, costs (including without limitation costs and fees of litigation) of every nature arising out of or in connection with Contractor's performance of the Services hereunder or its failure to comply with any of its obligations contained in this Agreement, except such loss or damage which was caused by the sole negligence or willful misconduct of the District.
- Insurance. Contractor shall procure and maintain for the duration of the Agreement insurance against 9. claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, its agents, representatives, employees or subcontractors. Insurance is to be placed with insurers with a current A.M. Best's rating of no less than A: VII, unless otherwise acceptable to the District.
  - Coverage minimums shall be at least as broad as: (a)

#### District staff to check the applicable box.

(b)	 Agreements under \$25,000. Insurance Services Office For "occurrence" basis, including products and completed operation and personal & advertising injury with limits no less than \$1, aggregate limit applies, either the general aggregate limit project/location or the general aggregate limit shall be twice aggregate limit no less than \$2,000,000).	ons, property damage, bodily injury 000,000 per occurrence. If a genera nit shall apply separately to this
	Agreements of \$25,000 or More. Insurance Services Office Is "occurrence" basis, including products and completed operation and personal & advertising injury with limits no less than \$2, aggregate limit applies, either the general aggregate limit project/location or the general aggregate limit shall be twice aggregate limit no less than \$4,000,000).	ons, property damage, bodily injury 000,000 per occurrence. If a genera nit shall apply separately to this
(c)	ISO Form Number CA 00 01 covering any auto (Code 1), or autos, hired, (Code 8) and non-owned autos (Code 9), with a accident for bodily injury and property damage.  For sole proprietors and small businesses using personal vinsurance may be accepted by the District as an alternative pinsurance provides coverage for business uses of the insured	rehicles, evidence of personal auto rovided that such personal auto
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(d)	Insurance with limit of no less than \$1,00 California employers must provide worker California Labor Code Section 3700.  If the Contractor is a sole proprietor with provided the Contractor is self-insured as commore employees, it must provide this type workers' compensation insurance on behalf	no employees, it may be exempt from extified in Exhibit C. If the Contractor of Contractor or Contractor's employee employees.	y or disease. All employees under this requirement or employs one or t shall not obtain
(e)	Other Coverages When Applicable. (District Professional Liability/Errors & \$2,000,000/aggregate. Applicable for specialized advanced service, physicians	Omissions Liability. \$1,00 contractors with professional train	0,000/occurrence, ning providing a s, and brokers
	Sexual Abuse and Molestation Co- Contractor will be alone with students	verage. \$3,000,000/occurrence. Ap	oplicable if the
	Cyber Insurance. Not less than \$2,000,0 Agreement and three years following its te storing, or accessing, the District's priv	rmination. Applicable if the Contrac	ctor will be using,
(f)	The District reserves the right to require that C insurance coverages as may be necessary or des maintains higher limits than the minimums sho coverage for the higher limits maintained by th	sirable given the nature of the Services own above, the District requires and s	s. If the Contractor
(g)	Additional Insured Status. The District, its named as additional insured by endorsement Sexual Abuse and Molestation policy, if appl operations performed by or on behalf of the furnished in connection with such work or operations.	to the Commercial General Liability icable, with respect to liability arising Contractor including materials, page 2	ng out of work or
(h)	<b>Primary Coverage.</b> For any claims related to shall be primary insurance as it respects the De Any insurance or self-insurance maintained volunteers shall be excess of the Contractor's in	istrict, its officers, officials, employed by the District, its officers, official	es, and volunteers. els, employees, or
(i)	<b>Notice of Cancellation</b> . Each insurance policy cancelled, except with notice to the District.	required above shall provide that cov	verage shall not be
	INSURANCE I	REQUIREMENTS	
certain ins	will be granted to eliminate the insurance requirements may be modified or waived. Tote, a waiver for one (1) type of insurance does not contain the content of the content	nts out lined in this agreement. However, he following items in Insurance Section	in special circumstances, 9 are hereby modified as
Other:			
Initials of tin this Agr	the Superintendent or Designee and the General Counteement.	sel or Designee, are REQUIRED to waiv	e or modify any insurance
Superinter	ndent or Designee Date	General Counsel or Designee	Date

- 10. Originality; Ownership of Designs and Plans. Except as to standard generic details, Contractor agrees that all technologies, formulae, procedures, processes, methods, writings, ideas, dialogue, compositions, recordings, teleplays and video productions prepared for, written for, or submitted to the District and/or used in connection with this Agreement, shall be wholly original to Contractor and shall not be copied in whole or in part from any other source, except that submitted to Contractor by District as a basis for such services. Contractor agrees that all designs, plans, reports, specifications, drawings, schematics, prototypes, models, inventions and all other information and items made during the course of this Agreement and arising from the Services shall be owned by and assigned to District as its sole and exclusive property.
- Disputes. In the event of a dispute between the parties as to performance of the Services, the interpretation 11. of this Agreement, or payment or nonpayment for work performed or not performed, the parties shall attempt to resolve the dispute in good faith. Pending resolution of the dispute, Contractor agrees it will neither rescind the Agreement nor stop the performance of the Services, but will allow determination by the court of the State of California, in the county in which the District's administration office is located, having competent jurisdiction of the dispute. Disputes may be determined by mediation if mutually agreeable, otherwise by litigation. Notice of the demand for mediation of a dispute shall be filed in writing with the other party to the Agreement. The demand for mediation shall be made within a reasonable time after written notice of the dispute has been provided to the other party, but in no case longer than ninety (90) days after initial written notice. If a claim, or any portion thereof, remains in dispute upon satisfaction of all applicable dispute resolution requirements, the Contractor shall comply with all claims presentation requirements as provided in Chapter 1 (commencing with section 900) and Chapter 2 (commencing with section 910) of Part 3 of Division 3.6 of Title 1 of Government Code as a condition precedent to the Contractor's right to bring a civil action against the District. For purposes of those provisions, the running of the time within which a claim must be presented to the District shall be tolled from the time the Contractor submits its written claim until the time the claim is denied, including any time utilized by any applicable meet and confer process.
- 12. Limitation of District Liability. Other than as provided in this Agreement, District's financial obligations under this Agreement shall be limited to the payment of the compensation provided in this Agreement. Notwithstanding any other provision of this Agreement, in no event, shall District be liable, regardless of whether any claim is based on Agreement or tort, for any special, consequential, indirect or incidental damages, including, but not limited to, lost profits or revenue, arising out of or in connection with this Agreement for the Services performed in connection with this Agreement.
- Notice. Any notice required or permitted to be given under this Agreement shall be deemed to have been given, served and received if given in writing and either personally delivered or deposited in the United States mail, registered or certified mail, postage prepaid, return receipt required, or sent by telegram, overnight delivery service, or facsimile transmission, addressed as follows:
  - i. Any notice personally given or sent by facsimile transmission shall be effective upon receipt. Any notice sent by overnight delivery service shall be effective the next business day following delivery thereof to the overnight delivery service. Any notice given by mail shall be effective three (3) days after deposit in the United States mail.

#### **DISTRICT**

#### **CONTRACTOR**

Mt. Diablo Unified School District 1936 Carlotta Drive Concord, CA 94519-1397

Attn: Superintendent

Business Name: Exploring New Horizons

Attn: Jacob Sackin, Executive Director

Address
City/State/Zip Santa Cruz, CA 95060

Phone: 831-252-6685

Fax: N/A

Email: jacob@exploringnewhorizons.org

Tax ID #: 94-2618650

- 14. **Entire Agreement of Parties**. This Agreement constitutes the entire agreement between the parties and supersedes all prior discussions, negotiations and agreements, whether oral or written. This Agreement may be amended or modified only by a written instrument executed by both parties.
- 15. California Law. This Agreement shall be governed by and the rights, duties and obligations of the parties shall be determined and enforced in accordance with the laws of the State of California. The parties further agree that any action or proceeding brought to enforce the terms and conditions of this Agreement shall be maintained in Contra Costa County, California.
- 16. Waiver. The waiver by either party of any breach of any term, covenant, or condition herein contained shall not be deemed to be a waiver of such term, covenant, condition, or any subsequent breach of the same or any other term, covenant, or condition herein contained.
- 17. **Equal Employment Opportunity**. It is the policy of the District that, in connection with all work performed under District agreements, there shall be no discrimination against any employee or applicant for employment because of race, color, religious creed, national origin, ancestry, marital status, sex, sexual orientation, age, disability or medical condition and therefore the Contractor agrees to comply with applicable federal and state laws. In addition, the Contractor agrees to require like compliance by all subcontractors employed on the work.
- 18. **No Rights in Third Parties.** This Agreement does not create any rights in, or inure to the benefit of, any third party except as expressly provided herein. The obligations of the Contractor pursuant to this Agreement shall not be assigned by the Contractor.
- 19. **Severability**. If any term, condition or provision of this Agreement is held by a court of competent jurisdiction to be invalid, void or unenforceable, the remaining provisions will nevertheless continue in full force and effect, and shall not be affected, impaired or invalidated in any way.
- 20. **Incorporation of Recitals and Exhibits.** The recitals and exhibits attached hereto are hereby incorporated herein by reference.
- 21. **Provisions Required By Law Deemed Inserted.** Each and every provision of law and clause required by law to be inserted in this Agreement shall be deemed to be inserted herein and this Agreement shall be read and enforced as though it were included therein.
- 22. Conflicts of Interest. Contractor covenants that it presently has no interest, and shall not have any interest, direct or indirect, which would conflict in any manner with the performance of the Services under this Agreement. Contractor is aware of Government Code section 1090 and the Political Reform Act and will disclose any potential conflicts and/or submit a Form 700 as applicable.
- 23. **Required Documents**. Prior to the commencement of the Services, Contractor shall provide to District evidence of the required insurance coverages as set forth above, a W-9 Form, and executed copies of the following Exhibits:
  - (a) Exhibit A Description of Services, Timelines, and Partial Payment Schedule
  - (b) Exhibit B Fingerprinting Certification
  - (c) Exhibit C Workers' Compensation Certification
  - (d) Exhibit D Data Privacy Addendum (if applicable)

The District reserves the right to require the Contractor to provide additional documents that may be necessary or desirable in light of the nature of the Services.

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IN WITNESS WHEREOF, the parties hereto have executed this Agreement on the date last written below.

MT. DIABLO UNIFIED SCHOOL DISTRICT	Exploring New Horizons  Name of Company/Organization or Independent			
MII. DIABLO UNITED SCHOOL DISTRICT				
	Contractor/Consultant			
By:	By: 5.19.			
Signature of Principal/Budget Administrator Date	Signature of Contractor/Consultant			
Title:	Title: Jacob Sackin, Executive Director			
By: Print Name and Title Ullel 3/30/2 Signature of District Administrator (if applicable)  Date	Print Name and Title			
Title: Marji Calbeck, Director of Elementary				
Print Name and Title	2			
THIS AGREEMENT IS AUTHORIZED AND APPRO	WFD.			
THIS AGREEMENT IS AUTHORIZED AND ATTRO	TV ED.			
By: 6 2 Signature of Superintendent or Designee Date	3			
Title: Jen Sachs, Chief of Educational Services				
Print Name and Title	5			
AGREEMENT ORIGINATOR. Prior to commencemen	t of the services, sign and forward completed original			
agreement packet to Purchasing.				
By: Richele Ackennie 5/24 Signature of Originator  Date	123			
Title: Michele McKimmie, Administrative Secretary				
Print Name and Title	•			
Wing C - Elementary School Support	=)			
Site/Department Originating this Agreement				
Billing Address if reimbursed by outside agency—i.e. AS	B, PTA, and PFC:			
Part of the second of the seco				

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### **EXHIBIT A**

# DESCRIPTION OF SERVICES, TIMELINES, AND PARTIAL PAYMENT SCHEDULE (if applicable)

(Note that all payments are generated from an invoice.)

See Exhibit A attached of ENH services/conditions

Site, Dates and estimated cost for 12 of our elementary schools

Bancroft March 25-28 \$32,000
El Monte Oct 9-13 \$20,000
Hidden Valley Jan. 22 - 26, 2024 \$52,000
Highlands May 21-24, 2024 \$40,055
Monte Gardens Oct 2 - 6 \$60,000
Mt. Diablo Elementary January 9-12, 2024 \$60,000
Pleasant Hill Elementary January 22-26, 2024 34,065.00
Shore Acres - Mar 4-6 & Mar 6-8 - \$6,125
Strandwood Nov. 13-17 \$57,480
Valle Verde Nov 6-9, 2023 \$28,700
Walnut Acres Oct 2-6 \$49,200
Wren Avenue Oct 9-11, Oct. 11-13 \$7,700

Total \$447,325.00 + 15% to cover flucuations = \$514,424.00

ENH will invoice the school sites for their deposit one month prior to their camp date and invoice the balance after their trip.

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# ENH-Exhibit A

# EXPLORING NEW HORIZONS PROGRAM SERVICE AGREEMENT

THIS AGREEMENT (the "Agreement") is entered into as of the date of both parties signing this agreement, by and between **EXPLORING NEW HORIZONS**, a California nonprofit public benefit corporation ("ENH"), and **Mt. Diablo Unified School District**. ENH and the District are collectively referred to herein as the "Parties."

1. <u>Services</u>. Subject to the terms and conditions set forth in this Agreement, Exploring New Horizons ("ENH") shall provide on behalf of the School District schools ("Schools") listed below an outdoor education program for the School's students (the "Program"), to be conducted at specified Campuses of Exploring New Horizons (the "Program Location") for the periods described below (the "Term").

ENH shall provide the following services (the "Services") in connection with the Program:

- a. Program Orientation Presentations. Prior to the commencement of the Term, ENH shall:
  - i. Teacher Meeting: Conduct an online teacher meeting with the School's classroom teachers at times mutually acceptable to the Parties to answer any questions.
  - ii. Parent Presentation: Provide the School with the link to an online narrated orientation slideshow, including a FAQ section and ENH contact email and phone so parents may contact us directly with questions. The School's classroom teachers will share this link with the parents of the participating students, so parents can watch it at any time and contact ENH with any questions.
  - iii. Student Presentation: Provide the School with the link to a student presentation that the School's classroom teachers will run themselves to orient their students.
- b. Activities. ENH shall organize and conduct the outdoor educational activities.
- c. Supplies. ENH shall provide all materials and supplies required to implement the Program.
- d. <u>Room and Board</u>. ENH shall provide for the duration of the Term housing and meals for all students, classroom teachers and cabin leaders, whose numbers are estimated in the below chart
- e. <u>Cabin Leaders/Parent Chaperones.</u> It is the responsibility of the School to recruit and transport all cabin leaders or parent chaperones to the Program.
  - i. ENH will provide paperwork and information to the School to help with recruitment and cabin leaders/parent chaperones will be oriented to the sites upon arrival by ENH staff.
  - ii. At our Sempervirens site, schools may bring either parent or high school student cabin leaders or a mix of both.
  - iii. At our Pigeon Point site, schools may only bring parent chaperones.

- f. <u>Transportation</u>. The School shall be responsible for arranging transportation to and from the Program Location.
  - i. ENH shall provide a van to transport materials and supplies as required by the Program and to serve as an on-site emergency vehicle.
  - ii. The School or teacher must have a vehicle at the Site to transport students to the hospital in case of a non-emergency medical situation if needed. In the event of a non-emergency medical situation, an ENH staff member will accompany the classroom teacher and student to the hospital.
  - iii. At our Sempervirens site, all bus transportation for trips to and from the beach is included within the program fee.
  - iv. **At our Pigeon Point site**, if the participating school requires assistance traveling to and from Año Nuevo or any other field trip destination during the trip, ENH will coordinate transportation for all participants and all costs incurred may be passed along to the School. *Negotiated bus rate and number of anticipated buses will be provided on the program invoice*.

### 2. Fees: Payment.

- a. <u>Payment.</u> The School shall pay ENH for the Services rendered according to the rates below for all participating students and cabin leaders or parent chaperones according to the schedule below.
- b. <u>Minimum number of students.</u> If fewer than the minimum number of students attend the program (listed above, 1d), ENH may elect to calculate the fee as if the minimum number of students attended the program.
- c. Payment Schedule. The School shall pay ENH the Fee as follows:
  - i. 90% of Student Fees & 100% of Cabin Leader/Parent Chaperone Fees are due no later than 3 weeks before students attend.
  - ii. The remaining balance due for Students and Cabin Leaders/Parent Chaperones in attendance is due no later than 3 weeks after students attend.
  - The School shall remit all deposits and payments to:
     Exploring New Horizons, 101 Cooper Street, Santa Cruz, CA 95060
- 3. <u>Default</u>. If the School fails to make any payment pursuant to Section 2 within ten (10) days after the date on which such payment was due, ENH may in its discretion (a) continue to conduct the Program, in which case ENH shall have the right to enforce all its rights and remedies granted by this Agreement, including, without limitation, the right to collect the Fee, or (b) cancel or suspend the Program, in which case ENH shall be entitled to recover from the School any amount necessary to compensate ENH for all detriment proximately caused by the School's failure to perform its obligations under this Agreement, including without limitation the amount ENH would have earned by providing services to another organization or organizations during the Term. At ENH's discretion, unpaid installments of the Fee under the terms of this Agreement may bear interest from the date due at the maximum rate then allowable by law. ENH's remedies are not exclusive and are cumulative with any other remedies allowed by law.
- 4. <u>Alternate Sites.</u> In the event that the Site becomes unavailable due to circumstances beyond ENHs' control, including but not limited to, loss of lease of Site, natural disasters, and eminent domain proceedings, ENH will make every possible effort to provide an alternate site location with the same or similar services, for the same dates, and at the same price. The School may agree to accept services

at an alternate site location in the above circumstances, and the terms of this contract shall continue to apply. If ENH is not able to offer an alternate site location with the same or similar services, for the same dates, and at the same price, it will make every effort to offer the School alternate dates, services, and/or pricing at another location and come to an agreement with the school on the alternate offer. The School may elect to accept the alternate offer, or terminate this contract. In the event the School elects to terminate the contract, all funds will be returned by ENH to the School.

- 5. <u>Representations and Warranties</u>. Each Party represents and warrants that (i) it is duly organized, validly existing and in good standing under the laws of its state of incorporation, (ii) it has the legal right, power and authority to execute, deliver and perform its obligations under this Agreement, and (iii) all approvals requisite to the valid and binding execution, delivery and performance of this Agreement by such Party have already been obtained and are in full force and effect.
- 6. <u>Independent Status of ENH</u>. The School shall not have any right to direct or control the Program or the means, manner, or details by which ENH provides the Services. ENH may, in its sole discretion, supervise cabin leaders/parent chaperones, Program staff and other employees or agents as ENH deems necessary or convenient to perform the Services. The School may not control, direct, or supervise ENH's employees or agents in the performance of the Services. This Agreement does not create a partnership between the Parties. Nothing in this Agreement shall be deemed to restrict or prohibit ENH from providing services to other organizations that are the same as or similar to the Services described herein.
- 7. <u>Student Waivers</u>. Prior to the beginning of the Term, the School shall cause a parental guardian of each student participating in the Program to sign a waiver with respect to such participation and shall cause each executed waiver to be delivered to ENH. No student shall be enrolled or allowed to participate in the Program without first providing such executed waiver to ENH.
- 8. <u>Disciplinary Action</u>. ENH may remove any student from the Program who, in ENH's sole discretion, creates a significant disciplinary problem for the Program staff or who otherwise disrupts the Program. ENH shall not be responsible for transporting such students from the Program Location in the event of removal from the Program. The School shall not be entitled to any refund of any portion of the Fee for any student who leaves the Program for disciplinary reasons.

#### 9. Cancellation.

- a. In the event the School cancels its participation in the Program more than one hundred twenty (120) days prior to the beginning of the Term, the School shall promptly notify ENH in writing of such cancellation. ENH shall refund all amounts paid by the School to ENH under this Agreement, less a cancellation fee of fifty percent (50%) of the Fee, calculated as set forth in Section 2 above.
- b. In the event the School cancels its participation in the Program less than one hundred twenty (120) days prior to the beginning of the Term, the School shall promptly notify ENH in writing of such cancellation and shall pay to ENH at the time of such notice of cancellation the sum of ninety percent (90%) of the Fee, calculate as set forth in Section 2 above. The School may set off against the Cancellation Amount any payments already made by the School to ENH.
- c. For purposes of calculating the Cancellation Amount, the Fee shall be determined based on the minimum number of students set forth in Section 2, whichever number is greater.
- d. If ENH is unable to perform the Services due to unavoidable causes such as fire damage to the Program Location or other loss of facilities prior to the beginning of the Term, ENH shall notify the School and shall refund all portions of the Fee previously deposited by the School to ENH. If such damage or loss of facilities occurs at any point during the Term such that ENH is unable

to continue conducting the Program, ENH shall notify the School, and the School shall be responsible for paying only the amount of the Fee proportionate to the period of the Term during which ENH actually provided the Services.

- 10. <u>Insurance</u>. ENH shall provide accident and health coverage for all students, classroom teachers and cabin leaders/parent chaperones participating in the Program. The School shall maintain such general liability insurance as the School is required by law to maintain and shall include ENH as additional insured on such policy. Upon request of either Party, the other Party shall provide certificates of such insurance.
- 11. <u>Waivers</u>. The failure of either Party to exercise any of its rights under this Agreement shall not be deemed to be a waiver of such rights.
- 12. No Assignment. This Agreement shall not be assignable by either Party without the prior written consent of the other Party.
- 13. <u>Notice</u>. All notices, requests, waivers, approvals, consents, demands and other communications hereunder shall be in writing and shall be deemed duly given when delivered personally, or three days after being deposited with the United States Postal Service, or one day after being deposited for delivery with a nationally recognized overnight delivery service, with all charges, fees and first-class postage prepaid, properly addressed to ENH at the following address:

Exploring New Horizons 101 Cooper Street Santa Cruz, California 95060 Anna Hardy anna@exploringnewhorizons.org

District will provide ENH with billing contact information for each school listed below within one month of contract execution.

- 14. <u>Arbitration</u>. The Parties agree that, with respect to all controversies, claims, disputes or counterclaims arising out of or relating to this Agreement, the Services or the Program, whether it involves a disagreement about the meaning, interpretation, application, or validity of this Agreement, and whether based on statute, tort, contract, common law, or otherwise (a "Dispute"), to attempt to resolve the Dispute by good faith negotiation. If the Parties are unable to resolve the Dispute by good faith negotiation, either Party may refer the matter to binding arbitration. The arbitration shall take place in the County of Santa Cruz, State of California in accordance with the rules of the American Arbitration Association then in effect. The decision of the arbitrator(s) shall be final and binding on the parties, and any award of the arbitrator(s) may be entered or enforced in any court of competent jurisdiction.
- 15. <u>Attorneys' Fees.</u> If either party commences an action against the other party arising out of or in connection with this Agreement, or for interpretation of any of its provisions, including without limitation an arbitration pursuant to Section 13, the prevailing party shall be entitled to recover its costs and expenses, including reasonable attorneys' fees and court costs, from the other party.
- 16. <u>Governing Law</u>. This Agreement shall be governed by and construed in accordance with the laws of the State of California.
- 17. <u>Entire Agreement</u>; <u>Amendments</u>. This Agreement shall supersede any prior oral or written understandings or communications between the Parties and constitutes the entire agreement of the Parties with respect to the subject matter hereof. This Agreement may not be amended or modified, except in a writing signed by both Parties hereto.

- 18. <u>Severability</u>. The invalidity or unenforceability of any provision hereof shall in no way affect the validity or enforceability of any other provision hereof.
- 19. <u>Counterparts</u>. This Agreement may be executed in any number of counterparts, each of which shall be deemed an original but all of which together shall constitute one and the same instrument.

IN WITNESS WHEREOF, the parties have executed this Agreement effective as of the date first above written.

	ORING NEW HORIZONS, fornia non-profit Corporation	DISTRICT		
	$\bigcap$ $\mathcal{S}$	_		
Ву:		Ву:		
Title:	Executive Director	Title:		
Date:	May 19, 2023	Date:		

# **EXHIBIT B**

# FINGERPRINTING AND CRIMINAL BACKGROUND CHECK CERTIFICATION (Contractor REQUIRED to complete)

1. One of the boxes below <u>must be checked</u> , and an executed copy of this form must be attached to the Independent Contractor Agreement ("Agreement").
Contractor's employees will have <b>NO CONTACT or interaction with District pupils</b> outside of the immediate supervision and control of the pupil's parent or guardian or a school employee. Accordingly, the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 shall not apply to Contractor's services under this Agreement.  (Reflects changes in the law that limit waivers of fingerprint requirements only those who will have no contact with students. This certification should be required for all contracts, even those where the services will be conducted online).
Contractor's employees will have contact or interaction with District pupils outside of the immediate supervision and control of the pupil's parent or guardian or a school employee. Accordingly, the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 apply to Contractor's services under this Agreement, and Contractor certifies its compliance with these provisions as follows: "Contractor certifies that the it has complied with the fingerprinting and criminal background investigation requirements of Education Code section 45125.1 with respect to all Contractor's employees, subcontractors, agents, and subcontractors' employees or agents ("Employees") regardless of whether those Employees are paid or unpaid, concurrently employed by the District, or acting as independent contractors of the Contractor, who may have contact with District pupils, outside of the immediate supervision and control of the pupil's parent or guardian or a school employee, in the course of providing services pursuant to the Agreement, and the California Department of Justice has determined that none of those Employees has been convicted of a felony, as that term is defined in Education Code section 45122.1. A complete and accurate list of all Employees who may have unsupervised interaction with District pupils during the course and scope of the Agreement is attached hereto.
WHEN CONTRACTOR PERFORMS A CRIMINAL BACKGROUND CHECK, IT SHALL IMMEDIATELY PROVIDE ANY SUBSEQUENT ARREST AND CONVICTION INFORMATION IT RECEIVES TO ANY LOCAL EDUCATIONAL AGENCY THAT IT IS CONTRACTING WITH PURSUANT TO THE SUBSEQUENT ARREST SERVICE.
2. <b>Megan's Law (Sex Offenders)</b> . Contractor shall verify and continue to verify that the employees of Contractor that will be on the project site and the employees of the subcontractor(s) that will be on the project site are <b>NOT</b> listed on California's "Megan's Law" Website (http://www.meganslaw.ca.gov/).
MUST BE COMPLETED BY CONTRACTOR'S AUTHORIZED REPRESENTATIVE
I am a representative of the Contractor entering into this Agreement with the District and I am familiar with
the facts herein certified and am authorized and qualified to execute this certificate on behalf of Contractor.
CONTRACTOR
CONTRACTOR 5.19.23
Signature of Contractor of Authorized Representative Date
Title: Jacob Sackin, Executive Director
Print Name and Title

## **EXHIBIT C**

## WORKERS' COMPENSATION CERTIFICATION

(Contractor REQUIRED to complete.)

Labor Code section 3700 (workers' compensation and insurance) in relevant part provides:

Every employer except the State shall secure the payment of compensation in one or more of the following ways:

- (a) By being insured against liability to pay compensation by one or more insurers duly authorized to write compensation insurance in this state.
- (b) By securing from the Director of Industrial Relations a certificate of consent to self-insure, which may be given upon furnishing proof satisfactory to the Director of Industrial Relations of ability to self-insure and to pay any compensation that may become due to his employees.

I am aware of the provisions of section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code. I certify I will comply with all California workers' compensation insurance requirements before commencing the performance of the Services of this Contract. Alternatively, I certify that I am a sole proprietor, have no employees, and am self-insured. I understand the District will not obtain workers' compensation insurance on my behalf or on behalf of my employees or subcontractors.

# MUST BE COMPLETED BY CONTRACTOR'S AUTHORIZED REPRESENTATIVE:

I am a representative of the Contractor entering into this Agreement with the District and I am familiar with the facts herein certified and am authorized and qualified to execute this certificate on behalf of Contractor.

#### **CONTRACTOR**

Ву:	5.19.23
Signature of Contractor or Authorized Representative	Date
Title: Jacob Sackin, Executive Director	
Print Name and Title	

In accordance with Article 5 - commencing at section 1860, chapter 1, part 7, division 2 of the Labor Code, the above certificate must be signed and filed with the awarding body prior to performing any Services under this Agreement.

## **EXHIBIT D**

## DATA PRIVACY ADDENDUM

(Contractor REQUIRED to Complete; Applicable when AGREEMENT involves access to Pupil/Employee Data)

This Data Privacy Addendum ("Data Privacy Addendum") to the Agreement Between Mt. Diablo Unified School District and Independent Contractor ("Independent Contractor Agreement") is entered into by and between Contractor and Mt. Diablo Unified School District ("District"). To the extent that any term or condition set forth in this Addendum conflicts with the Independent Contractor Agreement, the provisions of this Addendum will control.

WHEREAS, in order to provide the services described in the Agreement, the Contractor may receive or create, and the District may provide documents or data related to students ("Student Data") that are covered by several state and federal privacy laws, including: the Family Educational Rights and Privacy Act (FERPA), the Children's Online Privacy Protection Act (COPPA), Education Code section 49073.1, and the Student Online Personal Information Protection Act (SOPIPA). The District and Contractor desire to ensure compliance with applicable state and federal laws, school policies, procedures and regulations.

**NOW, THEREFORE**, in consideration of the above premises, and for other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, intending to be legally bound, the parties hereto agree as follows:

- 1. Use. Contractor shall not use any information in a Student Data¹ for any purpose other than those required or specifically permitted by the Independent Contractor Agreement, and shall comply with all applicable state and federal laws pertaining to Student Data privacy and security. Contractor shall require all employees and agents who have access to Student Data to comply with all applicable provisions of this Data Privacy Addendum. Contractor shall not sell or otherwise derive a benefit from sharing information in a Student Data with a third party. Contractor shall enter into written agreements with all subcontractors performing functions pursuant to the Independent Contractor Agreement, whereby the subcontractors agree to protect Student Data in manner consistent with the terms of this Data Privacy Addendum.
- 2. Ownership. All Student Data obtained by Contractor from District continues to be the property of and under the control of the District. The District retains exclusive control over student and staff data, including determining who may access data and how it may be used for legitimate authorized purposes.
- 3. Export. Contractor shall provide a means by which its employees, when so authorized, can search and export Student Data through reasonable procedures such that the District can respond to a parent, legal guardian or eligible student who seeks to review personally identifiable information on the pupil's records or correct erroneous information.
- 4. Disposition. The Contractor agrees that upon expiration or termination of services under this Agreement, Contractor shall dispose or delete all Student Data obtained under the Independent Contractor Agreement. Disposition shall include (1) the shredding of any hard copies of any Student Data; (2) Erasing; or (3) Otherwise modifying the personal information in those records to make it unreadable or indecipherable by human or digital means. Nothing in the Independent Contractor Agreement authorizes Contractor to maintain Student Data obtained under the Independent Contractor Agreement beyond the time period reasonably needed to complete the disposition.

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<sup>&</sup>lt;sup>1</sup> "Student Data" includes any information directly related to a pupil that is maintained by the District or acquired directly from the pupil. Pupil Records do not include de-identified information (information that cannot be used to identify an individual pupil) used: (1) to improve educational products for adaptive learning purposes and for customized pupil learning; (2) to demonstrate the effectiveness of the operator's products in the marketing of those products; or (3) for the development and improvement of educational sites, services, or applications.

- 5. Security. Contractor shall maintain adequate administrative, physical, and technical data security measures, consistent with industry standards and technology best practices, to protect Student Data from unauthorized access, disclosure or acquisition by unauthorized persons, and shall not copy, reproduce or transmit data obtained pursuant to the Agreement except as necessary to fulfill the purpose of the Agreement. Where applicable, the Contractor will require unique account identifiers, usernames and passwords that must be entered each time a client or user signs on.
- 6. Prohibited Use. Contractor shall not use Student Data, or any data derived from Student Data, to perform or deliver targeted advertising to students, and is prohibited from selling or providing Student Data to third parties for any purpose without District's written consent.
- 7. Breach Protocol. Upon becoming aware of any unlawful or unauthorized access to Student Data stored on equipment used by Contractor or in facilities used by Contractor, Contractor will take the following measures:
  - (a) promptly notify the District of the suspected or actual incident within a reasonable amount of time of the incident, not to exceed forty-eight hours, and shall present the information under the following headings: "What Happened," "What Information was Involved," "What We are Doing," What You Can Do," and "Persons to Contact for More Information"; and
  - (b) promptly investigate the incident and provide District with detailed information regarding the incident, including the identity of affected users; and
  - (c) and assist the District in notifying affected users, affected parents, legal guardians of commercially reasonable steps to mitigate the effects and to minimize any damage resulting from the incident. Upon request from District, Contractor shall reimburse District for actual costs associated with notifying affected parties.
- 8. Entire Agreement. This Data Privacy Addendum constitutes the entire agreement between the Parties with respect to the subject matter herein. It supersedes, and the terms of this Data Privacy Addendum govern, any and all previous oral and written communications between the parties, their Affiliates, and their respective employees and representatives regarding these matters.
- 9. Successors Bound. This Data Privacy Addendum is and shall be binding upon the respective successors in interest to Contractor in the event of a merger, acquisition, consolidation or other business reorganization or sale of all or substantially all of the assets of such business.

# MUST BE COMPLETED BY CONTRACTOR'S AUTHORIZED REPRESENTATIVE:

I am a representative of the Contractor entering into this Agreement with the District and I am familiar with the facts herein certified and am authorized and qualified to execute this Data Privacy Addendum on behalf of Contractor.

CONTRACTOR

Signature of Contractor Date

Title: Jacob Sackin, Executive Director

Print Name and Title

# **Exploring New Horizons 23.24 Dates for Outdoor Education**

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## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY) 5/25/2023

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed.

This certificate does not confer rights to the certificate holder in lieu of such endorsement(s).  PRODUCER BOZEMAN OFFICE PayneWest Insurance, a Marsh McLennan Agency LLC Company 1105 E. Main Bozeman, MT 59715  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  Exploring New Horizons PO Box 1514 Felton, CA 95018  INSURER B: INSURER B: INSURER B: INSURER B: INSURER B: INSURER B: INSURER C: INSURER B: INSURER B: INSURER B: INSURER C: INSURER B: INSURER C: INSURER B: INSURER C: INSURER B: INSURER B: INSURER C:
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ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)  N / A  E.L. EACH ACCIDENT \$  E.L. DISEASE - EA EMPLOYEE \$
If yes, describe under DESCRIPTION OF OPERATIONS below  E.L. DISEASE - POLICY LIMIT \$
DESCRIPTION OF OPERATIONS below
DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
CERTIFICATE HOLDER CANCELLATION
CERTIFICATE HOLDER CANCELLATION
SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.
Mt. Diablo Unified School District  THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

# THIS ENDORSEMENT CHANGES THE POLICY. PLEASE READ IT CAREFULLY.

# ADDITIONAL INSURED – DESIGNATED PERSON OR ORGANIZATION

This endorsement modifies insurance provided under the following:

COMMERCIAL GENERAL LIABILITY COVERAGE PART

#### **SCHEDULE**

Name Of Additional Insured Person(s) Or Organization(s):
Mt. Diablo Unified School District
Information required to complete this Schedule, if not shown above, will be shown in the Declarations.

- A. Section II Who Is An Insured is amended to include as an additional insured the person(s) or organization(s) shown in the Schedule, but only with respect to liability for "bodily injury", "property damage" or "personal and advertising injury" caused, in whole or in part, by your acts or omissions or the acts or omissions of those acting on your behalf:
  - In the performance of your ongoing operations;
  - 2. In connection with your premises owned by or rented to you.

#### However:

- The insurance afforded to such additional insured only applies to the extent permitted by law; and
- If coverage provided to the additional insured is required by a contract or agreement, the insurance afforded to such additional insured will not be broader than that which you are required by the contract or agreement to provide for such additional insured.

B. With respect to the insurance afforded to these additional insureds, the following is added to Section III – Limits Of Insurance:

If coverage provided to the additional insured is required by a contract or agreement, the most we will pay on behalf of the additional insured is the amount of insurance:

- 1. Required by the contract or agreement; or
- 2. Available under the applicable Limits of Insurance shown in the Declarations;

whichever is less.

This endorsement shall not increase the applicable Limits of Insurance shown in the Declarations.