

Mt. Diablo Unified School District's
Agreement to Discuss Potential
Contract Language Changes
between
Mt. Diablo Unified School District
and CST

Pursuant to Government Code section 3547, the District is engaging in conceptual conversations with CST regarding the following articles: Article 43 Salary, Article 42 Salary Administration, Article 39 Transfer, Article 37 Promotion, Article 34 Discipline, Articles 12 to 14, 16 and 18 regarding leaves and potential side letters or agreements at this public meeting for a public hearing and for final approval and “sunshining.”

Pursuant to Government Code section 3547, the Mt. Diablo Unified School District (District) hereby “sunshines” or submits the below proposals for conceptual conversation with CST. The District’s interests and principles include furthering educational opportunities for our students, compliance with legal mandates, maintaining a financially responsible multi-year budget, the continued retention and recruitment of quality staff, and maintaining a collaborative relationship with CST.

The District proposes discussing and potentially updating the following articles:

Article 43 Salaries

The District is open to discussing a salary increase and contract changes

Article 42 Salary Administration

The District has an interest in ensuring the district can remain competitive in the salary placement of newly hired members

Article 39 Transfer

The District has an interest in streamlining the Transfer process

Article 37 Promotion

The District is interested in updating language around Promotion

Article 36 Layoff Procedures

The District has an interest in streamlining the layoff process

Article 34 Discipline

The District is interested in streamlining the discipline process

Articles 12 to 14 and 18 (Industrial Accident Leave, Maternity Leave, Family Care Leave, New Parent Leave, Sick Leave)

The District has an interest to ensure our process is aligned with CA Education Code.

The District and CST agree that if the parties have not reached complete agreement over the matters referred to in this initial proposal by May 30 2023, both parties shall withdraw all pending proposals and return to the status quo that existed prior to these negotiations.

April 20, 2023