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### Elementary School Principals-With Proposed Salary Schedule

Comparator Agency	Classification Title	Salary Effective Date	Number of Days Worked	Number of Steps	Entry Annual Rate	Top Annual Rate	Annual Total Benefits	Entry Annual Rate Including Benefits	Top Annual Rate Including Benefits	Entry Daily Rate Including Benefits	Top Daily Rate Including Benefits
Orinda	Elementary Principal	7/1/2022	207	9	\$142,132.00	\$166,528.00	\$18,854.00	\$160,986.00	\$185,382.00	\$777.71	895,5652174
Dublin Unified School District	Elementary Principal	7/1/2022	210	8	\$149,996.00	\$169,682.00	\$10,900.00	\$160,896.00	\$180,592.00	\$766.17	859,9142857
Fairfield Suisun Unified School District	Elementary Principal	7/1/2022	210	8	\$145,013.00	\$163,860.00	\$10,644.00	\$155,657.00	\$174,504.00	\$741.22	830,9714286
Pleasanton Unified School District	Principal, Elementary	7/1/2022	210	10	\$142,886.00	\$170,762.00	\$10,284.72	\$153,170.72	\$181,046.72	\$729.38	862,1272381
Martinez Unified School District	Principal, Elementary	7/1/2022	211	8	\$125,455.00	\$149,127.00	\$26,300.88	\$151,755.88	\$175,427.88	\$719.22	831,4117536
Moraga	Principal	7/1/2021	210	10	\$144,938.00	\$173,218.00	\$5,820.00	\$150,758.00	\$179,035.00	\$717.90	852,547619
Lafayette	k-5 principal	7/1/2022	212	8	\$140,755.00	\$165,054.00	\$8,008.56	\$148,763.56	\$173,062.56	\$701.71	816,3328302
Brentwood	Elementary Principal	7/1/2022	210	6	\$128,062.00	\$150,433.00	\$16,520.40	\$144,582.40	\$166,953.40	\$686.49	795,0161905
Mount Diablo Unified School District	Principal, Elementary School	7/1/2022	209	7	\$120,368.00	\$155,169.00	\$23,432.00	\$143,801.00	\$178,601.00	\$688.04	854,5502392
Walnut Creek Unified School District	Elementary Principal	7/1/2022	212	8	\$137,376.76	\$167,884.00	\$8,000.00	\$145,376.76	\$195,884.01	\$685.75	923,9811792
Livermore Valley Joint Unified School District	Elementary Principal	7/1/2022	210	6	\$131,708.00	\$156,436.00	\$10,900.00	\$142,608.00	\$167,328.00	\$679.09	796.8
Antioch Unified School District	Elementary Principal	7/1/2021	200	6	\$114,253.00	\$140,251.00	\$21,180.00	\$135,433.00	\$167,431.00	\$677.17	837,155
Fremont Unified Schools	Principal, Elementary	7/1/2021	203	9	\$135,387.00	\$162,538.00	\$1,812.00	\$137,199.00	\$164,340.00	\$675.86	809,5566502
Pittsburg Unified School District	ELEMENTARY PRINCIPAL	7/1/2022	205	8	\$112,373.00	\$140,331.00	\$24,344.16	\$136,717.16	\$167,675.16	\$666.91	817,9276098
San Ramon Valley Unified School District	Principal, Elementary	7/1/2022	208	15	\$111,660.00	\$151,369.00	\$26,488.08	\$138,148.08	\$177,877.08	\$664.17	855,1782692
Knightsen	Elementary	7/1/2022	210	7	\$121,262.00	\$144,136.00	\$9,000.00	\$130,262.00	\$153,136.00	\$620.30	729,2190476
Benicia	Principal, Elementary	7/1/2022	207	11	116293	\$173,077.00	\$10,909.00	\$127,202.00	\$183,986.00	\$614.50	888,821256
West Contra Costa Unified School District	PRINCIPAL ELEMNTARY	10/19/2021	215	5	\$103,580.87	\$126,297.95	\$21,392.28	\$124,973.15	\$145,690.23	\$581.27	677,6289767
John Swett	Elem Principal	7/1/2021	210	7	\$94,306.00	\$126,379.00	\$23,750.00	\$118,056.00	\$150,129.00	\$562.17	714.9
Oakley Union	Principal, Elementary		210		\$113,336.00	\$137,073.00		\$113,336.00	\$137,673.00	\$539.70	655,5857143
Average					\$126,557.18	\$156,890.00		\$140,984.19	\$170,287.20		\$815.26
Median					3.91%	0.38%		1.14%	-1.77%		-2.32%
					\$126,758.50	\$160,798.00		\$143,204.50	\$173,783.28		\$831.19
					3.8%	0.4%		-0.4%	-3.9%		-4.3%

Total Comp. Difference between MDUSD and Median in \$ and %  
 Total Comp. \$4,817.72 2.70%  
 Salary -\$629.50 -0.41%

## Middle School Principals-With Proposed Salary Schedule

Comparator Agency	Classification Title	Salary Effective Date	Number of Days Worked	Number of Steps	Entry Annual Rate	Top Annual Rate	Annual Total Benefits	Entry Annual Rate Including Benefits	Top Annual Rate Including Benefits	ENTRY Daily Rate Including Benefits	Top Daily Rate Including Benefits
Orinda	Middle School Principal	7/1/2022	207	9	\$151,316.00	\$177,290.00	\$18,854.00	\$170,170.00	\$196,144.00	\$822.08	947.5555556
Dublin Unified School District	Middle School Principal	7/1/2022	210	8	\$152,146.00	\$170,548.00	\$10,900.00	\$163,046.00	\$181,849.00	\$776.41	865.947619
Fairfield Suisun District	Principal - Middle School	7/1/2022	214	8	\$148,720.00	\$169,093.00	\$10,644.00	\$159,364.00	\$178,699.00	\$744.69	835.0420561
Martinez Unified School District	Principal, Junior High	7/1/2022	211	8	\$128,519.00	\$153,198.00	\$26,300.88	\$154,819.88	\$179,068.88	\$733.74	848.6676777
Pleasanton Unified School District	Principal, Middle School	7/1/2022	215	10	\$146,643.00	\$190,608.00	\$10,284.72	\$156,927.72	\$190,792.72	\$729.90	887.408
Brentwood	Principal	7/1/2022	210	6	\$132,212.00	\$154,247.00	\$16,520.40	\$148,732.40	\$170,767.40	\$708.25	813.1780952
Mount Diablo Unified School District	Principal, Middle School	7/1/2022	212	8	\$124,748.00	\$160,748.00	\$23,432.00	\$148,180.00	\$184,180.00	\$698.96	868.7735849
Walnut Creek Unified School District	Principal	7/1/2022	217	8	\$143,630.35	\$186,432.80	\$8,000.00	\$151,630.35	\$204,433.90	\$698.76	942.0917051
Livermore Valley Joint Unified School District	Middle School, K8, Principal	7/1/2022	210	6	\$134,844.00	\$160,951.00	\$10,900.00	145,744.00	\$171,051.00	\$694.02	814.5285714
Antioch Unified School District	Middle School Principal	7/1/2021	210	6	\$123,037.00	\$157,497.00	\$21,180.00	\$144,217.00	\$178,677.00	\$686.75	850.8428571
Pittsburg Unified School District	JUNIOR HIGH PRINCIPAL	7/1/2022	210	8	\$119,507.00	\$160,465.00	\$24,344.16	\$143,851.16	\$174,809.16	\$685.01	832.4245714
San Ramon Valley Unified School District	Principal: Middle School	7/1/2022	213	15	\$115,206.00	\$156,197.00	\$26,488.08	\$141,694.08	\$182,685.08	\$665.23	857.6764319
Lafayette	6-8 principal	7/1/2022	217	8	\$143,793.00	\$163,054.00	\$0.00	\$143,793.00	\$165,054.00	\$662.64	760.6175115
Benicia	Principal - Middle School	7/1/2022	210	11	\$118,618.00	\$170,537.00	\$10,909.00	\$129,527.00	\$187,446.00	\$616.80	892.6
West Contra Costa Unified School District	PRINCIPAL MIDDLE/JUNIOR HIGH	7/1/2021	215	5	\$109,795.72	\$131,755.53	\$21,392.28	\$131,188.00	\$153,148.11	\$610.18	712.3167907
Costa Unified School District	PRINCIPAL K-8	10/19/2021	215	5	\$106,688.30	\$128,026.80	\$21,392.28	\$128,080.58	\$149,419.17	\$595.72	694.9728837
John Swett Middle School Principal	Middle School Principal	7/1/2021	215	7	\$93,939.00	\$123,898.00	\$23,750.00	\$117,689.00	\$149,638.00	\$547.39	695.9906977
					Entry Annual	Top Annual	Entry Annual	Top Annual	Entry Annual	Top Annual	Daily Rate
Average					\$129,021.32	\$156,662.06	\$145,803.19	\$176,344.85	\$145,803.19	\$176,344.85	\$830.63
Median					-11.99%	-2.15%	-2.90%	3.47%	\$145,744.00	\$176,699.00	\$848.67
					-11.6%	-2.7%	-2.9%	2.2%			1.1%

Total Comp.      Total Comp.  
**\$5,481.00**      **2.98%**

Salary      Salary  
**\$597.00**      **0.37%**

Total Comp. Difference between MDUSD and Median in \$ and %

Salary Difference between MDUSD and Median in \$ and %

## Area High School Principals-With Proposed Salary Schedule

Comparator Agency	Classification Title	Salary Effective Date	Number of Days Worked	Number of Steps	Entry Annual Rate	Top Annual Rate	Annual Total Benefits	Entry Annual Rate Including Benefits	Top Annual Rate Including Benefits	ENTRY Daily Rate Including Benefits	Top Daily Rate Including Benefits
Dublin Unified School District	High School Principal	7/1/2022	220	8	\$168,436.00	\$190,386.00	\$10,900.00	\$179,336.00	\$201,286.00	815.1636364	914.9454545
San Ramon Valley Unified School District	Principal, All Education: High School	7/1/2022	218	15	\$149,163.00	\$171,941.00	\$26,488.08	\$175,651.08	\$198,029.08	805.7388991	908.3902752
Fairfield Suisun Unified School District	High School Principal	7/1/2022	220	8	\$166,450.00	\$188,129.00	\$10,644.00	\$177,094.00	\$198,773.00	804.9727273	903.5136364
Pleasanton Unified School District	Principal, High School	7/1/2022	220	10	\$159,221.00	\$180,282.00	\$10,284.72	\$169,505.72	\$200,586.72	770.4805455	911.6669091
Fremont Unified School District	Principal, High School	7/1/2022	220	9	\$167,045.00	\$190,614.00	\$1,812.00	\$168,857.00	\$202,430.00	767.5318182	920.1363636
Martinez Unified School District	Principal, High School	not posted	218	8	\$137,540.00	\$160,492.00	\$26,300.88	\$163,840.88	\$189,792.88	751.5636697	870.6095413
Liberty Union High School District	High School Principal	7/1/2022	220	10	\$141,038.00	\$167,651.00	\$23,959.32	\$164,997.32	\$191,611.32	749.9878182	870.9605455
Livermore Valley Joint Unified School District	High School Principal (LHS/GHS)	7/1/2022	215	6	\$146,022.00	\$173,430.00	\$10,900.00	\$156,922.00	\$184,330.00	729.8697674	857.3488372
Mount Diablo Unified School District	Principal, High School	7/1/2022	222	7	\$138,590.00	\$170,090.00	\$23,432.00	\$162,022.00	\$202,022.00	729.8288288	910.009009
Pittsburg Unified School District	High School Principal	7/1/2022	220	8	\$133,777.00	\$154,739.00	\$24,344.16	\$158,121.16	\$189,083.16	718.7325455	859.4689091
Antioch Unified School District	High School Principal (comprehensive)	7/1/2021	220	6	\$132,497.00	\$149,602.00	\$21,180.00	\$153,677.00	\$190,787.00	698.5318182	867.2136364
Acalanes Union High School District	Principal	7/1/2021	222	8	\$122,249.00	\$172,024.00	\$28,854.00	\$151,103.00	\$205,878.00	680.6441441	927.3783784
West Contra Costa Unified School District	Principal Senior High	10/19/2021	225	5	\$122,490.40	\$146,938.24	\$21,392.28	\$143,882.68	\$168,381.83	639.4785778	748.3636889
John Swett Unified School District	High School-Continuati on Principal/Careers Academy Director	7/1/2021	215	7	\$110,099.00	\$147,545.00	\$13,849.00	\$133,849.00	\$171,295.00	599.5909091	868.1545455
Benicia School District	Principal, High School	7/1/2022	220	11	\$121,001.00	\$180,066.00	\$10,909.00	\$131,910.00	\$190,994.00	622.5534884	796.7209302
Average					Entry Annual \$141,041.23	Top Annual \$174,357.64		\$159,384.59	\$192,350.80		Daily Rate \$875.66
Median					\$138,590.00	\$173,430.00		\$162,022.00	\$191,611.32		\$870.96
					5.1%	9.0%		-3.3%	-4.0%		-1.6%

Total Comp. Total Comp. \$10,410.68 5.15%

Salary \$5,160.00 2.89%

Total Comp. Difference between MDUSD and Median in \$ and %

Salary Difference between MDUSD and Median in \$ and %