# Side Letter of Agreement

### Between

# The Mt. Diablo School Psychologist Association

#### And

## The Mt. Diablo Unified School District

Regarding Master's & Doctoral Stipends and Comp. Time Side Letter from March 2, 2022

The MT. Diablo School Psychologist Association (MDSPA) and the Mt. Diablo Unified School District (MDUSD or the "District"), hereafter, the Parties, agree to the following provisions which serve as an agreement for the 2022-2025 school years regarding Master's & Doctoral Stipends and for the 2022-2024 school years regarding the Comp. Time Side Letter signed by the District on March 2, 2022. Both Parties agree to extend the Comp. Time Side Letter (Exhibit A) through the 2024-2025 school year.

- 1. The stipend for MDSPA members who have a Master's Degree will match the stipend for Master's Degrees for MDEA members for the term of this agreement. For the term of this agreement, the stipend amount is \$1,552.00, which will become effective on the first of the month after this side letter is signed by both Parties. The stipend amount for the 2022-2023 school year will be pro-rated based on the number of months that remain in the school year, starting with the month after this agreement is signed by both Parties. The 2022-2023 MDSPA Salary Schedule will be updated and posted on the District Website to reflect this change. For each school year thereafter for the term of this agreement, the stipend amount will match the stipend amount for Master's Degrees for MDEA members. Any future changes to these stipends will follow the contract or will need to be negotiated separately.
- 2. The stipend for MDSPA members who have a Doctoral Degree will match the stipend for Doctoral Degrees for MDEA members for the term of this agreement. For the term of this agreement, the stipend amount is \$1,552.00, which will become effective on the first of the month after this agreement is signed by both Parties. The stipend amount for the 2022-2023 school year will be pro-rated based on the number of months that remain in the school year, starting with the month after this agreement is signed by both Parties. The 2022-2023 MDSPA Salary Schedule will be updated and posted on the District Website to reflect this change. For each school year thereafter for the term of this agreement, the stipend amount will match the stipend amount for Doctoral Degrees for MDEA members. Any future changes to these stipends will follow the contract or will need to be negotiated separately.
- 3. Both Parties agree to extend the Comp. Time Side Letter (Exhibit A) through the 2024-2025 school year.

- 4. Both Parties agree that the Comp. Time Side Letter for the 2022-2024 school years (now extended through 2024-2025) signed by the District on March 2, 2022, and by MDSPA on March 3, 2022, attached hereto and incorporated herein as Exhibit A, (hereafter the "Side Letter"), is in regards only to the specified Comp. Time for identified members in the Side Letter and it was never intended that these MDSPA members could be paid out for any comp. time received pursuant to the Side Letter, should such members leave the District prior to the end of the 2024-2025 school year. Accordingly, the Parties agree that the MDSPA members who receive comp. time specific to the Side Letter will not be paid out for such time if such MDSPA members leave the District prior to the end of the 2024-2025 school year. This agreement resolves all claims, disputes or misunderstandings relevant to the aforementioned Side Letter.
- 5. This agreement will not contradict what is written in the 2022-2025 Contractual Agreement.

This agreement is non-precedential and applies to the specified dates only.

For MDUSD	For MDSPA
Infal 3-27-23	Joanna Couello 3.27.23
	SUM 327-23

### **EXHIBIT A**

Side Letter of Agreement
Between
The Mt. Diablo School Psychologist Association
And
The Mt. Diablo Unified School District
Regarding Comp. Time for 2022-2024

The MT. Diablo School Psychologist Association (MDSPA) and the Mt. Diablo Unified School District (MDUSD or the "District"), hereafter, the Parties, agree to the following provisions which serve as an agreement that for the 2022-2024 school years. Any MDSPA member that has been in the district in a MDSPA position for four consecutive years will receive 10 days of comp. time, prorated for part time employees, in the current year to be used in the 2021-22, 2022-23 and 2023-24 academic years. If not used by the end of 2022-2024 time frame, there will be no carry over.

This agreement is non-precedential and applies to the specified dates only.

For MDUSD		For MDSPA	
Defle-	3-2-22	SALL	03 03 22
Man W	3.2.22	Joseph Cotek	3.3.22
John John	3/2/2012		3/3/22
		Soft	3/3/2022