

Mt. Diablo Unified School District's
Initial Proposal
For Successor Collective Bargaining Agreement Reopeners for 2021-2022
between
Mt. Diablo Unified School District
And
California School Employees Association
Mt. Diablo Chapter 43

Pursuant to Government Code section 3547, the District's initial bargaining proposals that related to matters with the scope of negotiations shall be presented at a public meeting. Since this matter involved the reopening of particular articles of the CBA, and to allow the Board an opportunity to provide and receive comment, the District's initial proposal for amending the CBA is presented to the Board at this public meeting for a public hearing and for final approval and "sunshining."

Pursuant to Government Code section 3547, the Mt. Diablo Unified School District (District) hereby "sunshines" or submits the following initial proposals for negotiations to the California School Employees Association, Mt. Diablo Chapter 43. The District's interests and principles include furthering educational opportunities for our students, compliance with legal mandates, maintaining a financially responsible multi-year budget, the continued retention and recruitment of quality staff, and maintaining a collaborative relationship with CSEA.

The District proposed updating the following articles:

Article 24 Salary

The District has an interest in updating the "Me Too" language in the CBA. The District also has an interest in negotiating a salary increase that allows the District to remain competitive and fiscally solvent. Article 24 – Salary is also a required Article to reopen pursuant to Article 39 in the current contract.

Article 25 Benefits

Article 25 – Benefits is a required Article to reopen pursuant to Article 39 in the current contract.

Article 7 Overtime

The District has an interest in adjusting the Additional Pay Minimum to reflect California school district norms.

Article 30 Discipline

The District has an interest in updating the Disciplinary Article.