


Mt. Diablo Unified School District
Governing Board

Votes are notated by #yes-#no-#abstain.
The record of emailed public comments
is [here](#)

DRAFT - Board Meeting Minutes

**REGULAR MEETING OF THE BOARD OF EDUCATION
MT DIABLO UNIFIED SCHOOL DISTRICT
Wednesday, October 26, 2022 (6:00 PM)**

ROLL CALL

Debra Mason
Linda Mayo
Cherise Khaund
Erin McFerrin
Keisha Nzewi

1.0 Call to Order

President Mason called the meeting to order at 5:01pm

1.1 Call to Order

The Board President will call the meeting to order.

Recommendation: Call the meeting to order.

1.2 Conduct Roll Call

Recommendation: The Board President will conduct roll call.

2.0 Public Comment

There was one public comment

2.1 Public Comments: The public may address the Board concerning items that are scheduled for discussion during Closed Session only.

The public may address the Board concerning items that are scheduled for discussion during Closed Session only. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers or the three minute limit may be shortened.

Speakers are not allowed to yield their time.

Recommendation: Hear public comment(s).

3.0 Closed Session Agenda

3.1 Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957. Agency negotiators: Dr. Adam Clark, Dr. John Rubio, Dr. Lisa Gonzales, Dr. Wendi Aghily, Jennifer Sachs, Dr. Dan Scudero, and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1, Teamsters Local 856 and unrepresented employees.

Recommendation: Information

3.2 Discipline, Dismissal, Release or Reassignment of Public Employee (Gov. Code Sec. 54957(b)(1))

Recommendation: Information/action.

ORIGINAL - Motion

3.3 Public Employee Performance Evaluation - Superintendent. Pursuant to Government Code §54957

Recommendation: Information.

ORIGINAL - Motion

3.4 Expulsion of Student #04-23 from the Mt. Diablo Unified School District

Expulsion of student #04-23 from regular schools in the Mt. Diablo Unified School District

Recommendation: A move to approve of the expulsion of Student #04-23 from the Mt. Diablo Unified School District

3.4 Expulsion of Student #04-23 from the Mt. Diablo Unified School District

Expulsion of student #04-23 from regular schools in the Mt. Diablo Unified School District

Recommendation: A move to approve of the expulsion of Student #04-23 from the Mt. Diablo Unified School District

3.5 Conference with legal counsel - Existing Litigation (Government Code 54956.9(a)): Internal Claim No. 3004952 Chang v. MDUSD.

Recommendation: Approve settlement agreement as presented.

ORIGINAL - Motion

4.0 Adjourn to Closed Session

The meeting was adjourned to closed session at 5:05pm

4.1 Adjourn to Closed Session

The Board President will adjourn the meeting to closed session.

Recommendation: Adjourn to closed session.

5.0 Reconvene Open Session

Open session reconvened at 6:03pm

5.1 Reconvene Open Session

The Board of Education will reconvene Open Session.

Recommendation: Reconvene Open Session.

6.0 Preliminary Business

The Board President led the pledge of allegiance

6.1 Pledge of Allegiance

The Board President will lead the Pledge of Allegiance.

Recommendation: Lead the Pledge of Allegiance.

6.2 Conduct Roll Call

Recommendation: The Board President will conduct roll call.

ORIGINAL - Motion

6.3 Review and Potential Approval of Minutes for Regular Board Meeting

Board Meeting Minutes October 12, 2022

Minutes have been prepared for the board meeting on October 12, 2022 and are presented for review and approval.

Recommendation: Move to approve the minutes for the Regular Board Meeting October 12, 2022

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Linda Mayo)** Seconded to approve the **ORIGINAL** motion 'Move to approve the minutes for the Regular Board Meeting October 12, 2022'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

6.4 Review and Potential Approval of the Agenda

The Governing Board may reorder or delete items within the agenda.

Recommendation: Move to approve the agenda.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **ORIGINAL** motion 'Move to approve the agenda'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

7.0 Report Out Action Taken in Closed Session

7.1 Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957

Negotiations - The Board may discuss negotiations or provide direction to its representatives regarding represented and unrepresented employees, pursuant to Government Code Section 54957. Agency negotiators: Dr. Adam Clark, Dr. John Rubio, Dr. Lisa Gonzales, Dr. Wendi Aghily, Jennifer Sachs, Dr. Dan Scudero, and legal counsel; Agencies: MDEA, DMA, MDSPA, CSEA, CST Local 1, Teamsters Local 856 and unrepresented employees.

Recommendation: Information

The governing board received information.

7.2 Discipline, Dismissal, Release or Reassignment of Public Employee (Gov. Code Sec. 54957(b)(1))

Recommendation: Information/action.

In closed session, the governing board voted 5-0 to approve the resignation of employee 11451 per the agreement. In closed session, the governing board voted 5-0 to approve the resignation of employee 11673 per the agreement.

7.3 Public Employee Performance Evaluation - Superintendent. Pursuant to Government Code §54957

Recommendation: Information.

The governing board received information.

7.4 Expulsion of Student #04-23 from the Mt. Diablo Unified School District

Expulsion of Student #04-23 from regular schools in the Mt. Diablo Unified School District

Recommendation: A move to approve the expulsion of Student #04-23 from the Mt. Diablo Unified School District

AMENDED - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **AMENDED** motion 'A move to approve of the expulsion of Student #04-23 from the Mt. Diablo Unified School District. Student will be eligible for readmission on 6/2/2023. Prior to readmission Student #04-23 is required to meet the following conditions: Participate in twenty (20) hours of counseling to address responsibility and decision making, show evidence of a successful school experience, with no suspendible infractions, earn 60 credits, maintain a 2.0 GPA or better, and have a 90% attendance rate'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

7.5 Conference with legal counsel - Existing Litigation (Government Code 54956.9(a)): Internal Claim No. 3004952 Chang v. MDUSD.

Recommendation: Approve Settlement Agreement as presented.

The governing board approved the settlement as presented on a vote of 5-0-0.

8.0 Public Comment

8.1 Public Comment: The Public May Address the Board Regarding any Item Not on the Agenda.

Public Comment: The public may address the Board regarding any item within the jurisdiction of the Board of Education of the Mt. Diablo Unified School District that is not on this agenda. These presentations are limited to three minutes each, or a total of thirty minutes for all speakers, or the three minute limit may be shortened. If there are multiple speakers on any one subject, the public comment period may be moved to the end of the meeting. Speakers are not allowed to yield their time.

Recommendation: Listen to Public Comment.

9.0 Communications

9.1 District Organizations: At regular Board meetings, a single spokesperson of each recognized District organization may make a brief presentation. Items are limited to those which are informational.

At regular Board meetings, a single spokesperson of each recognized District organization may make a brief presentation following the Consent Agenda. Items are limited to those which are informational.

Recommendation: Listen to Communications.

10.0 Recognitions and Resolutions

10.1 Recognition of the Mt. Diablo Elementary School Odyssey of the Mind Team.

The Mt. Diablo Elementary School Odyssey of the Mind team traveled to Iowa State University placing 3rd in the international competition in their category out of 59 teams.

Recommendation: For Information Only.

10.2 Review and Potential Approval of Resolution 22/23-30 Recognizing November as Native American Heritage Month

November has been designated as Native American Heritage Month. The Mt. Diablo Unified School District also recognizes the contributions made by Native Americans to the economic, political, and social development of California and the nation.

Recommendation: Move to approve Resolution 22/23-30, recognizing November 2022, Native American Heritage Month.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Debra Mason)** Seconded to approve the **ORIGINAL** motion 'Move to approve Resolution 22/23-30, recognizing November 2022, Native American Heritage Month'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes

Keisha Nzewi Yes

11.0 Public Employee Appointment

11.1 Review and Potential Approval of Classified Personnel Managers: Custodial & Operations Coordinator

Interviews were conducted and candidates have been selected to fill the positions of Custodial & Operations Coordinator for the 2022-2023 school year.

Recommendation: Move to approve the appointments of Custodial & Operations Coordinators.

AMENDED - Motion

Member **(Cherise Khaund)** Moved, Member **(Linda Mayo)** Seconded to approve the **AMENDED** motion 'Move to approve the appointment of Joseph Novo as Custodial & Operations Coordinator and move to approve the appointment of Hashimo Lewis as Custodial & Operations Coordinator. Two separate votes were taken, both moved by Cherise Khaund and seconded by Linda Mayo. Both passed by a **5-0** vote '. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

12.0 Reports/Information

13.0 Board Member Reports

13.1 Board Member Reports

Board Members may choose to report out their activities.

Recommendation: Information.

14.0 Superintendent's Report

14.1 Superintendent's Report

The Superintendent may choose to report out on activities.

Recommendation: Information.

15.0 Consent Agenda

15.1 Approval of Items listed under Consent Agenda.

Items listed under Consent Agenda are considered routine and will be approved/adopted by a single motion. There will be no separate discussion of these items; however, any item may be removed from the consent agenda upon the request of any member of the Board and acted upon separately.

Recommendation: Approve all Consent Agenda items.

ORIGINAL - Motion

Member (**Linda Mayo**) Moved, Member (**Cherise Khaund**) Seconded to approve the **ORIGINAL** motion 'Approve all Consent Agenda items'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.2 Review and Potential Approval of the Recommended Action for Certificated Personnel

List of certificated hires, leave of absences, resignations, and retirements. See attached for detailed list of certificated hires, leave of absences, resignations, and retirements.

Recommendation: Move to approve the recommended action for certificated personnel.

ORIGINAL - Motion

Member (**Linda Mayo**) Moved, Member (**Cherise Khaund**) Seconded to approve the **ORIGINAL** motion 'Move to approve the recommended action for certificated personnel'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.3 Review and Potential Approval of the Recommended Action for Classified Personnel

List of classified hires, leave of absences, resignations, and retirements. Information of classified hires, leave of absences, resignations, and retirements for consideration.

Recommendation: Move to approve the recommended action for classified personnel.

ORIGINAL - Motion

Member (**Linda Mayo**) Moved, Member (**Cherise Khaund**) Seconded to approve the **ORIGINAL** motion 'Move to approve the recommended action for classified personnel'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.4 Review and Potential Approval of the Agreement between The Regents of the University of California (DCAC) and Mt. Diablo Unified School District on behalf of Mt. Diablo High School for 2022-2023.

UC Regents & MDUSD Agreement 2022-2023

Destination College Advising Corps (DCAC) will train, mentor, and assign a full-time dedicated College Adviser Fellow to provide mentorship, promote college and career-going culture through guidance and supervision of a Regional Manager.

Recommendation: Move to approve the Agreement between The Regents of the University of California and Mt. Diablo Unified School District on behalf of Mt. Diablo High School for 2022-2023.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Agreement between The Regents of the University of California and Mt. Diablo Unified School District on behalf of Mt. Diablo High School for 2022-2023'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

15.5 Review and Potential Approval of Master Contract with Summa Academy for Behavioral Services for the 2022/23 School Year

Summa Academy is a premier Bay Area school serving students with the highest special education needs. By partnering with MDUSD, they will be able to provide a very high quality and consistent RBTs (Registered Behavior Technician) and BCBAs (Board Certified Behavior Analyst) that understand how to provide Applied Behavior Analysis services in a general education school setting. Our program helps students from Kindergarten through Sixth grade by providing a completely individualized learning experience that's tailored to help each child succeed academically, socially, and emotionally.

Recommendation: Move to approve the Master Contract with Summa Academy for Behavioral Services for the 2022/23 School Year for General Education Students.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the Master Contract with Summa Academy for Behavioral Services for the 2022/23 School Year for General Education Students'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

15.6 Review and Potential Approval of Mt. Diablo Unified School District's Internship Agreement with Claremont Graduate University.

Affiliation Agreement and Certificate of Insurance

Mt. Diablo Unified School District's contractual expectations for the Internship Program in which the Claremont Graduate's students will learn under a Mt. Diablo Unified School District credentialed mentor/teacher, and be supervised in educational fieldwork experiences.

Recommendation: Move to approve MDUSD mentoring participating student interns of the Affiliation Agreement.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve MDUSD mentoring participating student interns of the Affiliation Agreement'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.7 Review and Potential Approval of Mt. Diablo Unified School District's Agreement with Diablo Valley College for Fieldwork Placement at Shore Acres Elementary School.

Mt. Diablo Unified School District's contractual expectations in which the Diablo Valley College students are provided the opportunity to utilize the facilities in Mt. Diablo Unified School District to supplement their learning experience while a part of the course "EDUC 120 Introduction to Teaching in Elementary Schools."

Recommendation: Move to approve MDUSD mentoring participating student interns of the Affiliation Agreement.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve MDUSD mentoring participating student interns of the Affiliation Agreement'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

15.8 Review and Potential Ratification of Independent Service Contract between Mt. Diablo Unified School District and The Regents of the University of California on behalf of the Herbert Wertheim School of Optometry & Vision Science

Independent Service Contract

The UC Berkeley School of Optometry will provide vision screening to Mt. Diablo Unified School District Kindergarten, 2nd grade and selected pre-school and special education students for the 2022-2023 school year.

Recommendation: Move to ratify the Independent Service Contract between Mt. Diablo Unified School District and The Regents of the University of California on behalf of the Herbert Wertheim School of Optometry and Vision Science

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to ratify the Independent Service Contract between Mt. Diablo Unified School District and The Regents of the University of California on behalf of the Herbert Wertheim School of Optometry and Vision Science'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes

Erin McFerrin Yes
Keisha Nzewi Yes

A) Food and Nutrition Services

B) Special Education

15.9 Review and Potential Approval of License Agreement with San Joaquin County Office of Education for Special Education Information System

License Agreement with San Joaquin County Office of Education for the Special Education Information System known as SEIS. This is a 3 year agreement beginning July 1, 2022 - June 30, 2023.

Recommendation: Move to approve the three (3) year license agreement with San Joaquin County Office of Education for Special Education Information System known as SEIS.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the three (3) year license agreement with San Joaquin County Office of Education for Special Education Information System known as SEIS'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

C) Technology

15.10 Review and Potential Approval of the Revised Contract with CDW-G for Sophos Central InterceptX Advanced, to Include Extended Detection and Response (XDR), and Managed Threat Response (MTR) Advanced Services for a Term of Three (3) Years.

Quote # NBMH593 from CDW-G.

Sophos Central InterceptX Advanced, Extended Detection and Response (XDR), and Managed Threat Response (MTR) Advanced Services provide managed protection from a variety of cyber threats to the MDUSD network, including out of hours. This licensing extends InterceptX Advanced services and adds the additional XDR and MTR services.

Recommendation: Move to approve the revised contract with CDW-G for Sophos Central InterceptX Advanced, to include Extended Detection and Response (XDR), and Managed Threat Response (MTR) Advanced services for a term of three (3) years.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the revised contract with CDW-G for Sophos Central InterceptX Advanced, to include Extended Detection and Response (XDR), and Managed Threat Response (MTR) Advanced services for a term of three

(3) years'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

16.0 Consent Items Pulled for Discussion

16.1 (Original Item 15.8) Review and Potential Approval of the Establishment of the Northgate High School Parent Theatre Booster Club as presented

AR 3452.1 Theatre Boosters

Northgate High School Parent Theatre Booster Club is requesting Board approval to establish this new Parent Club at Northgate High School. This request is in accordance with Mt. Diablo Unified School District Administrative Regulation 3452.1.

Recommendation: Move to approve the establishment of the Northgate High School Parent Theatre Booster Club.

AMENDED - Motion

Member **(Linda Mayo)** Moved, Member **(Keisha Nzewi)** Seconded to approve the **AMENDED** motion 'Move to approve the establishment of the Northgate High School Parent Theatre Booster Club contingent upon completion of all requirements for 501 3c status'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

16.2 (Original Item 15.10) Review and Potential Approval for Request of Proposal (RFP) NO. 1921 for Mt. Diablo Unified School District Mobile Food Truck

RFP NO. 1921 Response - Legion Food Trucks RFP NO. 1921 Proposal Form

Mt. Diablo Unified School District Request for Proposal (RFP) NO. 1921 for Mobile Food Truck was noticed on September 2, 2022. The RFP scope is to purchase a fully functional mobile food truck to remotely prepare and serve hot and cold meals, maintaining all food and health safety requirements by City, County, and State. The mobile food truck's main responsibility will be for the Valley View Middle School renovation project beginning in spring of 2023. The mobile food truck will be utilized for future renovation projects at specific school sites, as needed. District staff received one (1) response to the RFP NO. 1921 on October 7, 2022. The RFP was reviewed by staff and found to be responsive and responsible. District staff recommend that Legion Food Trucks be awarded RFP NO. 1921.

Recommendation: Move to approve Award of RFP NO. 1921 for Mt. Diablo Unified School District Mobile Food Truck to Legion Food Trucks.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve Award of RFP NO. 1921 for Mt. Diablo Unified

School District Mobile Food Truck to Legion Food Trucks'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

17.0 Consent Items Pulled by Staff

18.0 Business/Action Items

18.1 Review and Potential Approval of the Coordinated Care Early Intervening Services (CCEIS) Plan

The California Department of Education (CDE) has identified MDUSD as having significant disproportionality by race and ethnicity of students receiving special education services pursuant to the requirements of the Individuals with Disabilities Education Act (IDEA). The district was disproportionate in school years 2017/2018, 2018/2019, and 2019/2020 and now 2020-2021 in the over-identification of African American students as Intellectually Disabled. The designation of Significantly Disproportionate requires MDUSD to broadly examine General Education systems to address the problem and to designate 15% of the existing federal Special Education budget allocation (approximately 1.2 million dollars) to address this area. In addition, MDUSD is required to complete a second Comprehensive Coordinated Early Intervening Services (CCEIS) plan which includes opportunities to build on the work the District is undergoing in order to provide culturally responsive academic and behavioral interventions and supports to general education students thus reducing the need, or being identified as needing special education services, thus helping to reduce disproportionate representation in special education. The CCEIS Plan is aligned to existing district initiatives and was based on a three pronged approach to guide its analysis to identify root causes in order to address equity and disproportionality; analysis of disaggregated data, self-Assessment of needs analyzing racial disproportionality in Special Education and auditing district practices contributing to African American students being overly identified as eligible for special education under the criteria of Intellectually Disabled and for special education as a whole. The proposed CCEIS Plan has identified five focus areas; Systemic racism and cultural dissonance, lack of authentic partnerships with families from all communities, inequitable and inconsistent implementation of discipline policies, practices and procedures, inconsistent policies, practices and procedures for student study teams and coordinated care teams and trauma. The 15% IDEA funds will support professional development for certificated and classified staff to support the plan implementation, monitoring and evaluation which will be monitored quarterly by the California Department of Education. In addition, the CDE will review district data to determine any ongoing significant disproportionality. The plan must be submitted to the California Department of Education by November 1, 2022. The plan is posted on the MDUSD website at: <https://www.mdusd.org/significantdisproportionality>

Recommendation: Move to approve Comprehensive Coordinated Early Intervening Services Plan as developed.

ORIGINAL - Motion

Member (**Cherise Khaund**) Moved, Member (**Keisha Nzewi**) Seconded to approve the **ORIGINAL** motion 'Move to approve Comprehensive Coordinated Early Intervening Services Plan as developed'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

18.2 Review and Potential Approval of Revisions to Board Policy 0415 Equity

Current BP 0415 approved 6/8/20

During the Board Governance workshops in August 2021 and further discussion in January 2022, revisions were added to BP 0415, Equity. These revisions are noted in blue and are being brought back for review and possible adoption.

Recommendation: Review the revisions to BP 0415 Equity as presented. The item will be brought back for approval.

18.3 Review and Potential Approval of Updates to Board Policies and Administrative Regulations (0000s, 2000s and 5000s)

Board Policies and Administrative Regulations for the following categories: 0000 - Philosophy, Goals, Objectives and Comprehensive Plans 2000 - Administration 5000 - Students

Staff has partnered with California School Board Association (CSBA) to review all Board Policy (BP) and Administrative Regulations (AR). This policy review was done with the intention of bringing the policies and regulations to an updated legal baseline, understanding there may be further adjustments to be made. Five categories were brought for approval May 11, 2022 and staff is bringing three of the remaining categories forward for review. Board policies and regulations that have been board approved after January 1, 2020 will be included in the completed packets and are attached.

Recommendation: Review updated policies and regulations for the categories 0000 - Philosophy, Goals, Objectives and Comprehensive Plans, 2000 - Administration, and 5000 - Students bringing these to updated legal baseline per CSBA.

18.4 Review and Potential Approval of Noon Duty and Certificated Substitute Pay for Mandated Trainings

In order to ensure all employees are able to complete required mandated trainings, staff recommends that the District continue to compensate noon duty employees, noon duty substitutes, as well as certificated substitutes for their time to complete required trainings that may not be possible to complete during the workday for these positions.

Recommendation: Move to approve the noon duty and certificated substitute pay for mandated trainings.

ORIGINAL - Motion

Member (**Erin McFerrin**) Moved, Member (**Cherise Khaund**) Seconded to approve the **ORIGINAL** motion 'Move to approve the noon duty and certificated substitute pay for mandated trainings'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes

Keisha Nzewi Yes

18.5 Review and Potential Approval of the New Membership Application for Community Advisory Committee (CAC)

The Community Advisory Committee (CAC) is composed of members that represent the range of programs and services offered by the district. This includes parents of students with disabilities enrolled in public or private schools, other parents of students enrolled in school, students with disabilities enrolled in special education programs, general education teachers, special education teachers and other school personnel, representatives of other public and private agencies, and persons connected with the needs of students with disabilities. The majority of the committee is composed of parents of students enrolled in schools participating in the local plan, and at least a majority of the parents are parents of individuals with exceptional needs. The CAC Bylaws provide that the applicant must attend two regular business meetings. The applicant has attended the required number of meetings and completed the Membership Application. The CAC is recommending one new member for consideration by the board. The applicant for consideration is Maria Topper.

Recommendation: Move to approve the New Membership Application for Community Advisory Committee (CAC), appointing Maria Topper as member of the Community Advisory Committee.

ORIGINAL - Motion

Member **(Linda Mayo)** Moved, Member **(Cherise Khaund)** Seconded to approve the **ORIGINAL** motion 'Move to approve the New Membership Application for Community Advisory Committee (CAC), appointing Maria Topper as member of the Community Advisory Committee'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes

Linda Mayo Yes

Cherise Khaund Yes

Erin McFerrin Yes

Keisha Nzewi Yes

18.6 Review and Potential Approval of the Side Letter with Teamsters Regarding I.T.'s Job Descriptions (I.T. Support Specialist, Network/Systems Administrator, Senior Network/Systems Administrator), Salary Schedule Changes, and Abolish the Positions of Network Technician I, Network Technician II, Network Technician III and Telecommunications Technician after all affected employees have been moved into the new job title positions.

1. Side Letter of Agreement with Teamsters re I.T. Department Job Descriptions (includes I.T. Support Specialist Job Description, Network/Systems Administrator Job Description, Senior/Network Systems Administrator Job Description and Salary Schedule changes).

Beginning in July 2022, Teamsters, Director of Technology and Innovation and the Director of Human Resources, surveyed all Network Technicians I, II and IIIs and interviewed jointly identified employees to ascertain the current duties that were being performed in these positions. As part of a department reorganization, additional new duties were assigned to the Network/Systems Administrator and the Senior Network/Systems Administrator job descriptions with a subsequent salary increase based on a Total Compensation Study. The I.T. Support Specialist was not given any new job duties and was at the median salary in the Total Compensation Study and therefore has no increase in salary.

Recommendation: Move to approve the side letter with Teamsters regarding I.T.'s job descriptions(I.T. Support Specialist, Network/Systems Administrator, Senior Network/Systems Administrator), salary schedule changes, and abolish the positions of Network Technician I, Network Technician II, Network Technician III and Telecommunications Technician after all affected employees have been moved into the new job title positions.

ORIGINAL - Motion

Member **(Cherise Khaund)** Moved, Member **(Linda Mayo)** Seconded to approve the **ORIGINAL** motion 'Move to approve the side letter with Teamsters regarding I.T.'s job descriptions(I.T. Support Specialist, Network/Systems Administrator, Senior Network/Systems Administrator), salary schedule changes, and abolish the positions of Network Technician I, Network Technician II, Network Technician III and Telecommunications Technician after all affected employees have been moved into the new job title positions'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

18.7 Review and Potential Approval of the Updated Job Description for Educational Technology Coordinator

1. Educational Technology Coordinator Job Description

The previous job description for Program Specialist, Educational Technology was not attractive to potential candidates. The Information Technology Department changed the title and updated this DMA job description to be more attractive to potential candidates.

Recommendation: Move to approve the updated job description for Educational Technology Coordinator.

ORIGINAL - Motion

Member **(Keisha Nzewi)** Moved, Member **(Erin McFerrin)** Seconded to approve the **ORIGINAL** motion 'Move to approve the updated job description for Educational Technology Coordinator'. Upon a roll call vote being taken, the vote was: Aye: **5** Nay: **0**. The motion **Carried. 5 - 0**

Debra Mason Yes
Linda Mayo Yes
Cherise Khaund Yes
Erin McFerrin Yes
Keisha Nzewi Yes

19.0 Closed Session (Carry Over)

19.1 Items Not Completed During the First Closed Session will be Carried Over to this Closed Session

Items not completed during the first closed session will be carried over to this closed session as needed.

Recommendation: Reconvene a second closed session as needed.

20.0 Reconvene Open Session

20.1 Report Out Action Taken During Closed Session

Report out action taken during closed session.

Recommendation: Information.

21.0 Future Agenda Items

21.1 Future Agenda Items

Future agenda items may be discussed at this time.

Recommendation: Information.

22.0 Adjournment

The president adjourned the meeting at 8:21pm

22.1 Adjourn Meeting

The meeting of the Board of Education of the Mt. Diablo Unified School District will adjourn.

Recommendation: Adjourn the meeting.