

Mt. Diablo Unified School District

Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
 Salary Schedule — 2021-22 Fiscal Year*** (4% on Schedule retro July 1, 2021)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Auto Mechanic Assistant*		501	hourly rate	-	-	-	26.29	27.59
			annual (260 days)	-	-	-	54,686	57,390
Building Trades Leadworker, Senior		589	hourly rate	-	-	32.74	34.36	36.09
	BUILDSRLW		annual (260 days)	-	-	68,098	71,472	75,063
Carpenter		533	hourly rate	-	-	27.59	28.96	30.43
	CARPENTER		annual (260 days)	-	-	57,390	60,245	63,295
Carpenter Leadworker		565	hourly rate	-	-	30.43	31.94	33.55
	CARPENTLW		annual (260 days)	-	-	63,295	66,432	69,785
Cashier		360	hourly rate	14.77	15.52	16.29	17.09	17.95
	CASHIER (SDO)		annual (193 days)	22,802	23,958	25,146	26,383	27,715
Cashier, Assistant		354	hourly rate	14.56	15.23	15.98	16.80	17.63
	CASHIERA (SDO)		annual (193 days)	22,481	23,508	24,681	25,933	27,218
Computer Systems Technician		488	hourly rate	21.82	22.90	24.04	25.27	26.52
	COMPTTECH		annual (260 days)	45,384	47,634	50,013	52,566	55,162
Computer/Office Equipment Technician		533	hourly rate	-	-	27.59	28.96	30.43
	COMPEQTECH		annual (260 days)	-	-	57,390	60,245	63,295
Custodial Leadworker I*		448	hourly rate	19.31	20.28	21.28	22.36	23.48
	CUSTLW1		annual (260 days)	40,171	42,182	44,259	46,509	48,845
Custodial Leadworker II*		464	hourly rate	20.28	21.28	22.36	23.48	24.66
	CUSTLW2		annual (260 days)	42,182	44,259	46,509	48,845	51,289
Custodial Leadworker II, Roving*		464	hourly rate	20.28	21.28	22.36	23.48	24.66
	CUSTLWRV		annual (260 days)	42,182	44,259	46,509	48,845	51,289
Custodian		400	hourly rate	16.69	17.51	18.40	19.31	20.28
	CUSTODIAN		annual (260 days)	34,719	36,428	38,267	40,171	42,182
Custodian, Traveling*		416	hourly rate	17.51	18.40	19.31	20.28	21.28
	CUSTTRAVEL		annual (260 days)	36,428	38,267	40,171	42,182	44,259
Custodian PM*		416	hourly rate	17.51	18.40	19.31	20.28	21.28
	CUSTPM		annual (260 days)	36,428	38,267	40,171	42,182	44,259
Custodian PM, Roving*		416	hourly rate	17.51	18.40	19.31	20.28	21.28
	CUSTPMRV		annual (260 days)	36,428	38,267	40,171	42,182	44,259
<i>Custodian PM, Substitute*</i>		<i>416</i>	<i>hourly rate</i>	<i>17.51</i>	-	-	-	-
Custodian, Elementary Head		479	hourly rate	21.22	22.30	23.41	24.58	25.79
	ELHEADCUS		annual (260 days)	44,129	46,379	48,694	51,116	53,647
<i>Custodian, Substitute</i>		<i>400</i>	<i>hourly rate</i>	<i>16.69</i>	-	-	-	-
Delivery Service Worker		422	hourly rate	17.84	18.72	19.69	20.65	21.68
	DELSVCWK		annual (260 days)	37,099	38,938	40,949	42,961	45,103
Electrical/Electronics Leadworker, Senior		589	hourly rate	-	-	32.74	34.36	36.09
	ELECTSRLW		annual (260 days)	-	-	68,098	71,472	75,063
Electrical-Electronics Leadworker		565	hourly rate	-	-	30.43	31.94	33.55
	ELECTLW		annual (260 days)	-	-	63,295	66,432	69,785
Electrician		533	hourly rate	-	-	27.59	28.96	30.43
	ELECTRCN		annual (260 days)	-	-	57,390	60,245	63,295
Electro-Mechanical Leadworker, Senior		589	hourly rate	-	-	32.74	34.36	36.09
	MECHSRLW		annual (260 days)	-	-	68,098	71,472	75,063
Electro-Mechanical Technician		565	hourly rate	-	-	30.43	31.94	33.55
	ELMECHTECH		annual (260 days)	-	-	63,295	66,432	69,785
Electro-Mechanical Technician, Apprentice		517	hourly rate	23.85	25.04	26.29	27.59	28.96
	ELMECHAPPR		annual (260 days)	49,602	52,090	54,686	57,390	60,245
Electronics Technician		533	hourly rate	-	-	27.59	28.96	30.43
	ELECTROTEC		annual (260 days)	-	-	57,390	60,245	63,295
Energy Conservation Technician		565	hourly rate	-	-	30.43	31.94	33.55
			annual (260 days)	-	-	63,295	66,432	69,785
Equipment Mechanic		533	hourly rate	-	-	27.59	28.96	30.43
	EQUIPMECH		annual (260 days)	-	-	57,390	60,245	63,295
Equipment Mechanic Technician		565	hourly rate	-	-	30.43	31.94	33.55
	EQMECHTECH		annual (260 days)	-	-	63,295	66,432	69,785
Fire Systems Technician		581	hourly rate	28.96	30.43	31.94	33.55	35.20
	FIRESYSTEC		annual (260 days)	60,245	63,295	66,432	69,785	73,224
Food & Nutrition Services Warehouse Attendant		472	hourly rate	20.78	21.82	22.90	24.04	25.27
	TRUCKDR		annual (193 days)	32,083	33,689	35,359	37,125	39,020
Food Service Assistant I		317	hourly rate	14.56	14.56	14.56	15.00	15.74
	FDSA1 (SDO)		annual (193 days)	22,481	22,481	22,481	23,155	24,295

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Food Service Assistant II		354	hourly rate	14.56	15.23	15.98	16.80	17.63
	FDSA2	(SDO)	annual (193 days)	22,481	23,508	24,681	25,933	27,218
Food Service Assistant III		358	hourly rate	14.67	15.40	16.19	17.00	17.84
	FDSA3	(SDO)	annual (193 days)	22,657	23,781	25,002	26,254	27,539
Food Service Cooking/Baking Instructor		388	hourly rate	16.08	16.88	17.74	18.61	19.54
	COOKINST	(SDO)	annual (193 days)	24,825	26,061	27,394	28,727	30,172
Food Service Coordinator		491	hourly rate	22.03	23.12	24.27	25.49	26.76
	FSCORD260		annual (260 days)	45,817	48,088	50,489	53,020	55,659
Food Service Production Instructor		388	hourly rate	16.08	16.88	17.74	18.61	19.54
	FSPRODIN	(SDO)	annual (193 days)	24,825	26,061	27,394	28,727	30,172
Food Transport Assistant		354	hourly rate	14.56	15.23	15.98	16.80	17.63
	FSTRNAST	(SDO)	annual (193 days)	22,481	23,508	24,681	25,933	27,218
Food Transport Driver		416	hourly rate	17.51	18.40	19.31	20.28	21.28
	FSTRNSDR	(SDO)	annual (193 days)	27,041	28,406	29,819	31,312	32,854
General Maintenance Worker		502	hourly rate	22.78	23.92	25.12	26.35	27.68
	GENMTCWK		annual (260 days)	47,374	49,754	52,241	54,815	57,584
General Maintenance Worker, Senior		518	hourly rate	-	-	26.35	27.68	29.04
	SRGENMTC		annual (260 days)	-	-	54,815	57,584	60,397
Glazier/Carpenter		533	hourly rate	-	-	27.59	28.96	30.43
	GLAZCARP		annual (260 days)	-	-	57,390	60,245	63,295
Grounds Equipment Operator		424	hourly rate	17.95	18.86	19.79	20.78	21.82
	GRNDEQOP		annual (260 days)	37,337	39,219	41,166	43,221	45,384
Grounds Leadworker, Senior		589	hourly rate	-	-	32.74	34.36	36.09
	GRNDSRLW		annual (260 days)	-	-	68,098	71,472	75,063
Groundskeeper		416	hourly rate	17.51	18.40	19.31	20.28	21.28
	GRNDKEEPR		annual (260 days)	36,428	38,267	40,171	42,182	44,259
Groundskeeper/Gardener		437	hourly rate	18.67	19.61	20.59	21.62	22.71
	GRNDGARD		annual (260 days)	38,829	40,798	42,831	44,973	47,244
Heating and A/C Leadworker		581	hourly rate	-	-	31.94	33.55	35.20
	HVACLW		annual (260 days)	-	-	66,432	69,785	73,224
Heating and A/C Mechanic		533	hourly rate	-	-	27.59	28.96	30.43
	HVACMECH		annual (260 days)	-	-	57,390	60,245	63,295
Heating Equipment Lub/Service Tech		511	hourly rate	23.41	24.58	25.79	27.08	28.44
	HEATEQUIP		annual (260 days)	48,694	51,116	53,647	56,330	59,164
Inventory and Materials Storekeeper		501	hourly rate	22.71	23.85	25.04	26.29	27.59
	INVENTORY		annual (260 days)	47,244	49,602	52,090	54,686	57,390
Locksmith/Carpenter		533	hourly rate	-	-	27.59	28.96	30.43
	LOCKCARP		annual (260 days)	-	-	57,390	60,245	63,295
Lead Food Service Worker I		489	hourly rate	21.91	23.00	24.15	25.37	26.63
	LDFD1		annual (193 days)	33,833	35,519	37,286	39,164	41,124
Lead Food Service Worker II		505	hourly rate	22.98	24.14	25.34	26.59	27.93
	LDFD2		annual (193 days)	35,487	37,270	39,132	41,059	43,131
Lead Food Service Worker III		537	hourly rate	25.34	26.61	27.93	29.33	30.80
	LDFD3		annual (193 days)	39,132	41,091	43,131	45,282	47,563
Maintenance Helper		404	hourly rate	16.88	17.74	18.61	19.54	20.52
			annual (260 days)	35,109	36,904	38,700	40,647	42,680
Mechanical Service Technician Leadworker*		630	hourly rate	33.63	35.32	37.09	38.94	40.89
	MECHTECHLW		annual (260 days)	69,958	73,462	77,140	80,990	85,057
Mechanical Service Technician*		598	hourly rate	30.49	32.01	33.60	35.30	37.06
	MECHTECH		annual (260 days)	63,425	66,583	69,893	73,419	77,075
Medium Equipment Operator		518	hourly rate	23.92	25.12	26.35	27.68	29.04
	EQUIPOPER		annual (260 days)	49,754	52,241	54,815	57,584	60,397
Mobile Maintenance Team Worker		549	hourly rate	26.29	27.59	28.96	30.43	31.94
	MOBMTCWK		annual (260 days)	54,686	57,390	60,245	63,295	66,432
Mobile Maintenance Working Team Leader		581	hourly rate	28.96	30.43	31.94	33.55	35.20
	MOBMTCLW		annual (260 days)	60,245	63,295	66,432	69,785	73,224
Network Technician I		549	hourly rate	26.29	27.59	28.96	30.43	31.94
	NETEC1-217		annual (217 days)	45,642	47,898	50,282	52,827	55,445
	NETEC1		annual (260 days)	54,686	57,390	60,245	63,295	66,432
Network Technician II		597	hourly rate	30.43	31.94	33.55	35.20	36.97
	NETEC2-217		annual (217 days)	52,827	55,445	58,243	61,114	64,183
	NETEC2		annual (260 days)	63,295	66,432	69,785	73,224	76,902

Mt. Diablo Unified School District
Teamsters (Maintenance/Operations/Transportation/Warehouse/Food Service) Unit
Salary Schedule — 2021-22 Fiscal Year*** (4% on Schedule retro July 1, 2021)

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5
Network Technician III		629	hourly rate	33.55	35.20	36.97	38.83	40.77
	NETEC3		annual (260 days)	69,785	73,224	76,902	80,774	84,797
Painter		533	hourly rate	-	-	27.59	28.96	30.43
	PAINTER		annual (260 days)	-	-	57,390	60,245	63,295
Painter, Apprentice		501	hourly rate	22.71	23.85	25.04	26.29	27.59
	PAINTAPPR		annual (260 days)	47,244	49,602	52,090	54,686	57,390
Painting Leadworker		565	hourly rate	-	-	30.43	31.94	33.55
	PAINTERLW		annual (260 days)	-	-	63,295	66,432	69,785
Parts Controller		488	hourly rate	21.82	22.90	24.04	25.27	26.52
	PARTSCONT		annual (260 days)	45,384	47,634	50,013	52,566	55,162
Planner		581	hourly rate	28.96	30.43	31.94	33.55	35.20
	PLANNER		annual (260 days)	60,245	63,295	66,432	69,785	73,224
Plumber		533	hourly rate	-	-	27.59	28.96	30.43
	PLUMBER		annual (260 days)	-	-	57,390	60,245	63,295
Plumbing/Welding Leadworker, Senior		589	hourly rate	-	-	32.74	34.36	36.09
	PLWLD SRLW		annual (260 days)	-	-	68,098	71,472	75,063
Resource Conservation Coordinator		581	hourly rate	28.96	30.43	31.94	33.55	35.20
	RESCNSCORD		annual (260 days)	60,245	63,295	66,432	69,785	73,224
Rofer		533	hourly rate	-	-	27.59	28.96	30.43
	ROOFER		annual (260 days)	-	-	57,390	60,245	63,295
School Bus Driver		490	hourly rate	22.00	23.10	24.25	25.46	26.74
	BUSDRIV ___	(SDO)	annual (193 days)	33,962	35,664	37,446	39,309	41,284
<i>School Bus Driver, Substitute</i>		490	<i>hourly rate</i>	22.00	-	-	-	-
School Bus Driver/Deleg. Driver Instructor		498	hourly rate	22.54	23.67	24.87	26.10	27.41
	BUSDRINST	(SDO)	annual (193 days)	34,797	36,547	38,394	40,305	42,328
School Bus Driver/Driver Instructor		515	hourly rate	23.67	24.87	26.10	27.41	28.79
	BUSDRTRN	(SDO)	annual (193 days)	36,547	38,394	40,305	42,328	44,447
Security Operations Worker**		472	hourly rate	20.78	21.82	22.90	24.04	25.27
	SECURWORK		annual (260 days)	43,221	45,384	47,634	50,013	52,566
Site Technology Support Technician I		531	hourly rate	-	-	27.42	28.81	30.23
	SITEC1-217		annual (217 days)	-	-	47,609	50,011	52,484
Site Technology Support Technician II		533	hourly rate	-	-	27.59	28.96	30.43
	SITEC2-217		annual (217 days)	-	-	47,898	50,282	52,827
	SITEC2		annual (260 days)	-	-	57,390	60,245	63,295
Sprinkler Maintenance Technician		495	hourly rate	22.30	23.41	24.58	25.79	27.08
	SPRNKTECH		annual (260 days)	46,379	48,694	51,116	53,647	56,330
Technology Customer Help Desk Tech		516	hourly rate	23.73	24.94	26.20	27.51	28.89
	HELPDESK		annual (260 days)	49,364	51,874	54,491	57,217	60,094
Technology Customer Help Desk Tech (Sp. Ed.)		516	hourly rate	23.73	24.94	26.20	27.51	28.89
	HELPDESKSE		annual (260 days)	49,364	51,874	54,491	57,217	60,094
Technology Customer Help Desk Tech II		531	hourly rate	24.87	26.10	27.42	28.81	30.23
	HELPDESK2		annual (260 days)	51,722	54,296	57,044	59,921	62,884
Telecommunication Technician		597	hourly rate	-	-	33.55	35.20	36.97
	TECHTELEC		annual (260 days)	-	-	69,785	73,224	76,902
Tree Trimmer†		518	hourly rate	23.92	25.12	26.35	27.68	29.04
†Serves as the basis for a per diem differential compensation for those employees who are occasionally assigned to perform specialized tree climbing/pruning assignments.								
Transportation Scheduler		549	hourly rate	26.29	27.59	28.96	30.43	31.94
	TRNSCHEDGE/SE		annual (260 days)	54,686	57,390	60,245	63,295	66,432
Vehicle Service Technician II*		460	hourly rate	20.03	21.04	22.09	23.19	24.35
	VEHTECH2		annual (260 days)	41,663	43,762	45,946	48,239	50,641
Warehouse Attendant Truck Driver		472	hourly rate	20.78	21.82	22.90	24.04	25.27
	TRUCKDR		annual (260 days)	43,221	45,384	47,634	50,013	52,566
Warehouse Leadworker		520	hourly rate	24.04	25.27	26.52	27.83	29.26
	WHSELW		annual (260 days)	50,013	52,566	55,162	57,887	60,851
Welder		533	hourly rate	-	-	27.59	28.96	30.43
	WELDER		annual (260 days)	-	-	57,390	60,245	63,295

Longevity plan provides for additional 3.5% at 10 years, and 3.5% each 4 years thereafter.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

Annual amounts, above, are based on 1.0 FTE.

*Includes 5% differential for swing shift.

**Current positions receive 17.5% for weekend and night shifts.

***As of January 1, 2022, no Teamster employee made less than \$15 per hour due to California minimum wage increase.