



## Contra Costa County Office of Education

77 Santa Barbara Road, Pleasant Hill, CA 94523 • (925) 942-3388  
Lynn Mackey, Superintendent of Schools

February 2, 2023

Adam Clark, Ed.D., Superintendent  
Mt. Diablo Unified School District  
1936 Carlotta Drive  
Concord, CA 94519

Dear Superintendent Clark:

The Contra Costa County Office of Education has reviewed the District's Negotiated Salary Settlement Disclosure documents that provide the details for the tentative agreement with the District's Teamsters Local Union No. 856 bargaining unit for fiscal years 2020-21, 2021-22, and 2022-23.

The AB 1200 disclosure documents provided by Mt. Diablo Unified School District indicate the district will be able to provide the funding for the Landscape Department reorganization effective as of the first of the month following board approval. The agreement includes moving 5 Groundskeeper positions (range 416) to Grounds Worker I (range 424), moving 3 Groundskeeper positions to Grounds Worker II (range 437), moving 2 Grounds Equipment Operators to Grounds Worker II (range 437), moving 5 Groundskeeper/Gardener positions (range 437) to Grounds Worker II positions (range 437), moving 1 Groundskeeper/Gardener position to Grounds Worker III at range 518, moving 4 Medium Equipment Operator positions (range 518) to Grounds Worker III positions (range 518), moving 3 sprinkler Maintenance Technician positions (range 495) to Irrigation Technician positions (range 495), and moving 1 Senior Grounds Lead worker from range 589 to range 590. Based on the analysis of the district's disclosure documents, this settlement will cost the district \$43,098 for fiscal year 2022-23. The agreement will be funded by the unrestricted general fund.

Based on the district's multi-year projection, the CCCOE agrees with the district's certification that the district can afford this salary settlement agreement. If the district's projected ADA and Revenue Assumptions come in lower than expected, the district will need a plan to address the deficit. We encourage the district to be prudent in its spending and mindful that any further negotiated settlements could cause the district to look at implementing additional reductions.

We want to thank the CBO and staff for the submission of a concise and complete disclosure packet for our review. If you have any questions, please feel free to contact me at 925-942-3418.

Sincerely,

Bill Clark, Interim Deputy Superintendent  
Business and Administrative Services

BC:bf

cc: Lynn Mackey, Superintendent of Schools, Contra Costa County  
Dr. Lisa Gonzales, Chief Business Officer, MDUSD  
Jenny Goodspeed, Lead District Advisor, District Business Services, CCCOE

56 22/23