## MT. DIABLO UNIFIED SCHOOL DISTRICT

# Administrator, Special Education/Dispute Resolution

#### **Primary Function**

Coordinate Mediation and Due Process activities, Compliance Complaints, Dispute Resolution projects and resulting programs, and oversee the planning and coordination of Non-Public School/Agencies Program and Services budget.

## **Directly Responsible to**

Assistant Superintendent Director, Special Education

Supervision Supervise and evaluate assigned classified staff. Major Responsibilities

- 1. Responds to parent requests for mediation/due process.
- 2. Communicates with appropriate agencies related to mediation and due process issues, as appropriate.
- 3. Represents the district in mediation, and due process and administrative hearings.
- 4. Maintains records related to mediation/due process.
- 5. Maintains a tracking system of information related to mediation/due process.
- 6. Monitors compliance and procedures for referral, assessment identification, Individual Education Planning (IEP) placement.
- 7. Develops training opportunities for district and site staff, as appropriate.
- 8. Advises the Assistant Superintendent Director, Special Education of program/policy issues that may need attention, based on mediation and due process hearing activity.
- 9. Maintains on-going communication with parents/community.

- 10. Participates as staff to the Community Advisory Committee.
- 11. Responds to parents regarding compliance issues.
- 12. Investigates compliance complaints and provides documentation to California State Department of Education and the Federal Office of Special Education.
- 13. Responds to California Department of Education in collaboration with special education staff regarding systemic compliance and accountability.
- 14. Coordinates the implementation of any corrective actions resulting from compliance investigations.
- 15. Works with site staff to identify systemic improvements that will prevent compliance complaints.
- 16. Maintains records related to compliance complaints, including a tracing system of information related to the complaints.
- 17. Represents the district in planning and implementation activities related to the Alternative Dispute Resolution (ADR) project.
- 18. Provides leadership in implementing and evaluating the activities included in the ADR project.
- 19. Advises and collaborates with the <u>Assistant SuperintendentDirector</u>, Special Education in the implementation of the ADR project.
- 20. Advises and collaborates with Program Specialist and site staff regarding placement of students in the Non-Public School (NPS) programs.
- 21. Advises and collaborates with special education staff regarding use of non-public agencies for providing service to students.
- 22. Develops and implements contracts with non-public schools.
- 23. Maintains a tracking system of information related to the number and types of students served in non-public schools.
- 24. Oversees the budget for non-public schools and non-public school agencies in collaboration with the staff in the fiscal department.

- 25. Collaborates with the County Mental Health staff regarding mental health services and placements of students in programs providing mental health services.
- 26. Performs other activities and duties as required or assigned by the Assistant SuperintendentDirector, Special Education.

#### <u>Qualifications</u> Knowledge and Skills

- 1. Extensive knowledge of State and Federal special education laws, regulations, and procedures.
- 2. Knowledge of special education programs for ages 0-22.
- 3. Knowledge of disabilities as well as treatment and remediation strategies.
- 4. Ability to exhibit the qualities of leadership essential to the successful administration of special education.
- 5. Ability to exercise good judgment and tact.
- 6. Ability to cope with emergency situations.
- 7. Knowledge and skill in conflict resolution.
- 8. Knowledge of effective employee supervision and evaluation procedures and techniques.
- 9. Knowledge of curriculum concepts and materials pertinent to special education.
- 10. Ability to speak and write effectively.
- 11. Ability to work effectively with all segments of the educational community and general public.
- 12. Knowledge of school district operations and procedures.
- 13. Ability to work effectively with individuals and large groups.

## Education, Training and Experience

- 1. Post graduate work in special education, pupil personnel services, school administration, or a related field.Completion of a masters of education in Special Education or in a related field.
- 2. Knowledge and experience in one or more areas of major disability conditions, in preschool handicapped, career/vocational development, and transition assistance.
- 3. Progressively responsible experience in providing administrative leadership in either special education or pupil personnel services.
- 4. Experience with disability treatment and remediation strategies.
- 5. Experience with the dispute resolution, special education compliance and due process procedures.
- 6. Ability to exercise good judgment and tact.
- 7. Ability to cope with emergency situations.
- 8. Knowledge of curriculum concepts and materials pertinent to special education.
- 9. Ability to speak and write effectively.

Licenses and Other Requirements Possession of a valid California driver's license.

Management Salary Schedule Range 25

Approved by the Board of Education: September 13, 2011