



# MT. DIABLO

## UNIFIED SCHOOL DISTRICT

### Superintendent's Update

August 23, 2023



# Superintendent's Update

August 23, 2023

# LCAP Goals 2023-2024

## **Goal # 1**

All students will receive a high quality education in a safe and welcoming environment with equitable high expectations, access to technology, and instruction in the California State Standards that prepare them for college and career.

## **Goal # 2**

High quality, culturally proficient, and responsive staff will provide engaging instruction respectful of all students' backgrounds to ensure they are college and career ready.

## **Goal # 3**

Parents, family and community will be informed, engaged and empowered as partners with Mt. Diablo Unified to support student learning.

## **Goal # 4**

Focal scholars, specifically Black/African American students, Foster Youth, and students experiencing homelessness will experience culturally responsive practices and instruction, high expectations, equal access to educational opportunities, within an educational environment that builds trust and inclusive partnerships between the students, families and staff.



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# CCEE

California Collaborative  
for Educational Excellence



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

College & Career Readiness  
**Educational Equity**

# Back to School 2023-2024!



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# Thankful

[Olin P.K. Caban](#)  
[@kaleookalani](#)

[Aug 10](#)

Happy to say we are all now part of MDUSD. All 3 of our kiddos are back to school with the last one starting his first year. Mommy and daddy back to work as well.

[@SunTerraceSTEM](#)  
[@MtDiabloUSD](#)



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT



# Thankful for our Students!



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT



# Thankful for our Students!



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# Thankful for our Teachers!



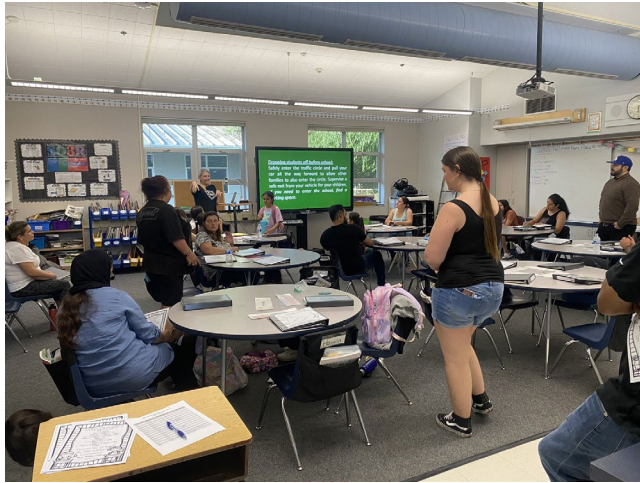
**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# Thankful for our Parents!



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# Keeping Parents Informed



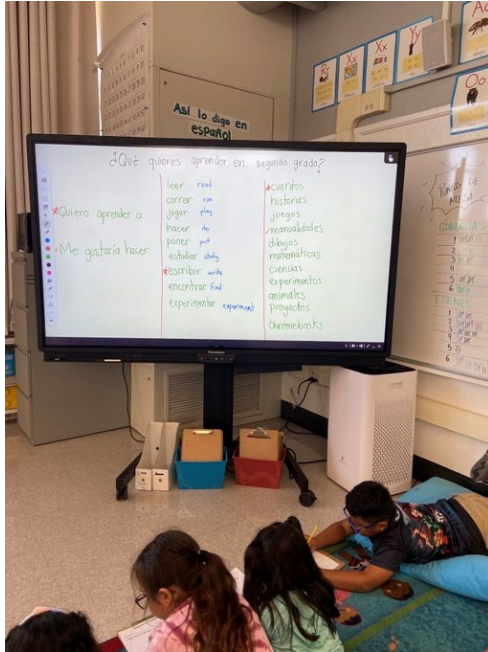
**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

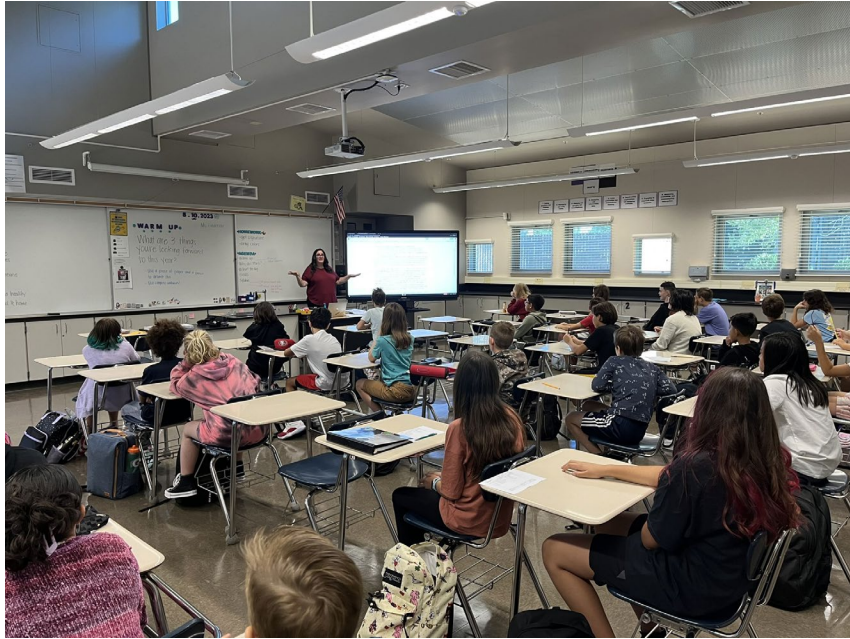
# Thankful for Salad Bars!



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

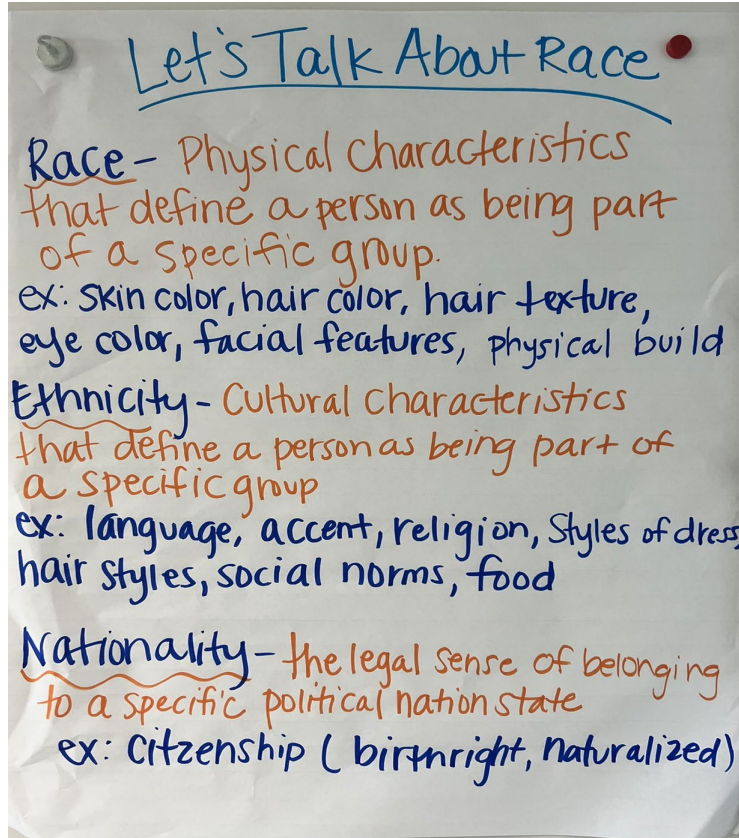
# Love of Reading





**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# Welcoming Everyone!!



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT



# Vacancies General Education

Elementary General Education Classroom Vacancies  
Middle General Education Classroom Vacancies  
High School General Education Classroom Vacancies

3.0 FTE  
14.83 FTE  
7.83 FTE

EdSource

TOPICS PROJECTS & INVESTIGATIONS AUDIO & VIDEO COMMENTARIES DATA PUBLICATIONS ABOUT EDSOURCE



## West Contra Costa taps retirees and others to fill teacher vacancies in second week of school

*Subs, retired teachers and teachers on special assignment temporarily fill gaps as district works to hire more teachers*

BAY AREA

## Major Bay Area school districts scramble to fill teaching jobs as classrooms reopen



Jill Tucker

Aug. 7, 2023 | Updated: Aug. 7, 2023 5:22 p.m.



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# Vacancies General Education

- Students First Message
- Salary Increases and Closed Contract
- Recruitment Fairs
- Signing Bonuses – Alumni and Special Credentials
- International Teachers – Philippines, Spain & Mexico
- Online Advertisements
- Online Teaching Positions
- New Teacher Supports
- Surveying Staff and Families



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT



# School Safety

- Active Shooter Training
- Police Training at MDUSD Campuses
- Community Training
- March 2023 –Tennessee School Shooting 3 Students & 3 Adults



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# See Something Say Something

## Anonymous Reporting System

- Program created by Sandy Hook Promise (SHP)
- Provides a way for secondary students to submit secure and anonymous safety concerns
- Tips can be submitted anytime 24/7/365 to a dedicated Crisis Center hotline to a team of trained Crisis Counselors
- Credible/ actionable information is sent on to District or Site Teams
- Tips that pertain to life safety criteria, local 911 dispatch are alerted
- All secondary teams are in place
- After student training, tip line will be posted on websites



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT

# Thank You



**MT. DIABLO**  
UNIFIED SCHOOL DISTRICT