

Mt. Diablo Unified School District  
**Paraprofessional Unit (CSEA)**  
Salary Schedule (School Day Only)—2020-21

Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Asst. to Deaf/Hard of Hearing I		<b>416</b>	<b>hourly rate</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.60</b>	<b>21.61</b>
	AH11-___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Asst. to Deaf/Hard of Hearing II		<b>432</b>	<b>hourly rate</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.59</b>	<b>21.61</b>	<b>22.69</b>
	AH12-___		annual (193 days)	26,155	27,483	28,826	30,278	31,791	33,366	35,033
Assistive Technology Tech.		<b>432</b>	<b>hourly rate</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.59</b>	<b>21.61</b>	<b>22.69</b>
	ASTTECH_		annual (193 days)	26,155	27,483	28,826	30,278	31,791	33,366	35,033
Augment. Asst. Communic. Pgm - SEA		<b>416</b>	<b>hourly rate</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.60</b>	<b>21.61</b>
	SEAAUG-___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Braille		<b>416</b>	<b>hourly rate</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.60</b>	<b>21.61</b>
	BRAIL		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Campus Supervisor		<b>372</b>	<b>hourly rate</b>	<b>14.11</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.14</b>	<b>17.99</b>	<b>18.91</b>
	CAMP1-___		annual (193 days)	21,786	22,851	23,994	25,229	26,464	27,777	29,197
Campus Supervisor II		<b>404</b>	<b>hourly rate</b>	<b>15.54</b>	<b>16.34</b>	<b>17.14</b>	<b>17.99</b>	<b>18.91</b>	<b>19.85</b>	<b>20.83</b>
	CAMP2-___		annual (193 days)	23,994	25,229	26,464	27,777	29,197	30,648	32,162
<b>Community Health Promoter</b>		<b>326</b>	<b>hourly rate</b>	<b>14.00</b>	<b>14.00</b>	<b>14.00</b>	<b>14.19</b>	<b>14.89</b>	<b>15.65</b>	<b>16.43</b>
			annual (193 days)	21,616	21,616	21,616	21,909	22,990	24,164	25,368
Community Service Asst.		<b>388</b>	<b>hourly rate</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.14</b>	<b>17.99</b>	<b>18.92</b>	<b>19.85</b>
	COMSVC_		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
<b>Early Childhood Attendant</b>		<b>332</b>	<b>hourly rate</b>	<b>14.00</b>	<b>14.00</b>	<b>14.00</b>	<b>14.44</b>	<b>15.16</b>	<b>15.93</b>	<b>16.73</b>
	ECA-___		annual (193 days)	21,616	21,616	21,616	22,295	23,407	24,596	25,831
Early Childhood Educator Trainee		<b>388</b>	<b>hourly rate</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.14</b>	<b>17.99</b>	<b>18.92</b>	<b>19.85</b>
	ECET-___		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
Early Childhood Educator		<b>416</b>	<b>hourly rate</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.60</b>	<b>21.61</b>
	ECE-___		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
Early Childhood Educator - Lead †		<b>416 + 5%</b>	<b>hourly rate</b>	<b>16.94</b>	<b>17.79</b>	<b>18.68</b>	<b>19.61</b>	<b>20.59</b>	<b>21.63</b>	<b>22.69</b>
†Serves as the basis for a differential compensation for those employees who are occasionally assigned to perform ECE Lead assignments										
Educational Interpreter ‡		<b>656</b>	<b>hourly rate</b>	-	-	<b>32.21</b>	<b>33.80</b>	<b>35.50</b>	<b>37.29</b>	<b>39.15</b>
	EDINT_		annual (194 days)			49,732	52,187	54,812	57,576	60,448
Gen. Ed. Asst., Behavior Asst.		<b>478</b>	<b>hourly rate</b>	<b>19.49</b>	<b>20.45</b>	<b>21.48</b>	<b>22.55</b>	<b>23.68</b>	<b>24.87</b>	<b>26.10</b>
	GEABEH_		annual (193 days)	30,093	31,575	33,165	34,817	36,562	38,399	40,298
Health Asst./Lic. Voc. Nurse Sp. Ed/IEP		<b>506</b>	<b>hourly rate</b>	-	-	<b>23.40</b>	<b>24.57</b>	<b>25.80</b>	<b>27.08</b>	<b>28.44</b>
	HLTHAS_		annual (193 days)			36,130	37,936	39,835	41,812	43,911
<b>Instructional Asst.</b>		<b>356</b>	<b>hourly rate</b>	<b>14.00</b>	<b>14.11</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.15</b>	<b>17.99</b>
	IA_		annual (193 days)	21,616	21,786	22,851	23,994	25,229	26,480	27,777
Instructional Asst. - Bilingual		<b>372</b>	<b>hourly rate</b>	<b>14.11</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.14</b>	<b>17.99</b>	<b>18.91</b>

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	IABIL_ _ _ _		annual (193 days)	21,786	22,851	23,994	25,229	26,464	27,777	29,197
Instructional Asst. - Computer		<b>400</b>	<b>hourly rate</b>	<b>15.36</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.60</b>	<b>20.59</b>
	IACOMP_ _ _ _		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Instructional Asst. - Visually Impaired		<b>400</b>	<b>hourly rate</b>	<b>15.36</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.60</b>	<b>20.59</b>
	IAVIS1- _ _ _		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Job Developer/Coach ‡		<b>506</b>	<b>hourly rate</b>	<b>21.23</b>	<b>22.27</b>	<b>23.40</b>	<b>24.57</b>	<b>25.80</b>	<b>27.08</b>	<b>28.44</b>
	JOBDEV_ _ _ _		annual (194 days)	32,779	34,385	36,130	37,936	39,835	41,812	43,911
Occupational Therapy Assistant		<b>506</b>	<b>hourly rate</b>	-	-	<b>23.40</b>	<b>24.57</b>	<b>25.80</b>	<b>27.08</b>	<b>28.44</b>
	OCCTHERAST		annual (193 days)			36,130	37,936	39,835	41,812	43,911
Registered Nurse/Student Support		<b>656</b>	<b>hourly rate</b>	-	-	<b>32.21</b>	<b>33.80</b>	<b>35.50</b>	<b>37.29</b>	<b>39.15</b>
	RNSTSUP		annual (193 days)	-	-	49,732	52,187	54,812	57,576	60,448
School/Family Resource Worker		<b>424</b>	<b>hourly rate</b>	<b>16.54</b>	<b>17.35</b>	<b>18.22</b>	<b>19.13</b>	<b>20.10</b>	<b>21.09</b>	<b>22.16</b>
	RESRWRK_ _ _		annual (193 days)	25,538	26,788	28,132	29,537	31,034	32,563	34,215
School Safety Grant Liaison		<b>506</b>	<b>hourly rate</b>	<b>21.23</b>	<b>22.27</b>	<b>23.40</b>	<b>24.57</b>	<b>25.80</b>	<b>27.08</b>	<b>28.44</b>
	S3LIA_ _ _ _		annual (193 days)	32,779	34,385	36,130	37,936	39,835	41,812	43,911
Senior Instructional Asst.		<b>388</b>	<b>hourly rate</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.14</b>	<b>17.99</b>	<b>18.92</b>	<b>19.85</b>
	SRIA_ _ _ _		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
Senior Instructional Asst. - Bilingual		<b>400</b>	<b>hourly rate</b>	<b>15.36</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.60</b>	<b>20.59</b>
	SRIABIL_ _ _		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Senior Instructional Asst. Physical Ed.		<b>388</b>	<b>hourly rate</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.14</b>	<b>17.99</b>	<b>18.92</b>	<b>19.85</b>
	SRIAPE_ _ _ _		annual (193 days)	22,851	23,994	25,229	26,464	27,777	29,212	30,648
Sp. Ed. Asst. I - Classroom		<b>400</b>	<b>hourly rate</b>	<b>15.36</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.60</b>	<b>20.59</b>
	SEA1C_ _ _ _		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
Sp. Ed. Asst. I - IEP		<b>400</b>	<b>hourly rate</b>	<b>15.36</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.60</b>	<b>20.59</b>
	SEA1I_ _ _ _		annual (193 days)	23,716	24,920	26,155	27,483	28,826	30,262	31,791
	SEA1IX_ _ _ _		annual (194 days)	23,839	25,049	26,291	27,626	28,976	30,419	31,956
Sp. Ed. Asst. II - Classroom**		<b>416</b>	<b>hourly rate</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.60</b>	<b>21.61</b>
	SEA2C_ _ _ _		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
	SEA2CX_ _ _ _		annual (194 days)	25,049	26,291	27,626	28,976	30,435	31,971	33,539
Sp. Ed. Asst. II - IEP**		<b>416</b>	<b>hourly rate</b>	<b>16.14</b>	<b>16.94</b>	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.60</b>	<b>21.61</b>
	SEA2I_ _ _ _		annual (193 days)	24,920	26,155	27,483	28,826	30,278	31,806	33,366
	SEA2IX_ _ _ _		annual (194 days)	25,049	26,291	27,626	28,976	30,435	31,971	33,539
Sp. Ed./Gen. Ed. Asst. III		<b>462</b>	<b>hourly rate</b>	<b>18.55</b>	<b>19.49</b>	<b>20.44</b>	<b>21.48</b>	<b>22.55</b>	<b>23.67</b>	<b>24.87</b>
	SEA3G_ _ _ _		annual (193 days)	28,641	30,093	31,559	33,165	34,817	36,546	38,399
Sp. Ed. Asst. IV - Behavior Assistant		<b>478</b>	<b>hourly rate</b>	<b>19.49</b>	<b>20.45</b>	<b>21.48</b>	<b>22.55</b>	<b>23.68</b>	<b>24.87</b>	<b>26.10</b>

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Position	Job Code	Range	Days per Year	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
	SEA4B_		annual (193 days)	30,093	31,575	33,165	34,817	36,562	38,399	40,298
Sp. Ed. Transportation Assistant		<b>416</b>	<b>hourly rate</b>	-	-	<b>17.80</b>	<b>18.67</b>	<b>19.61</b>	<b>20.60</b>	<b>21.61</b>
	SPEDTRN_		annual (193 days)			27,483	28,826	30,278	31,806	33,366
Speech-Language Pathology Asst.		<b>506</b>	<b>hourly rate</b>	-	-	<b>23.40</b>	<b>24.57</b>	<b>25.80</b>	<b>27.08</b>	<b>28.44</b>
			annual (193 days)			36,130	37,936	39,835	41,812	43,911
<b>Student Store Asst.</b>		<b>356</b>	<b>hourly rate</b>	<b>14.00</b>	<b>14.11</b>	<b>14.80</b>	<b>15.54</b>	<b>16.34</b>	<b>17.15</b>	<b>17.99</b>
	STOREASST		annual (193 days)	21,616	21,786	22,851	23,994	25,229	26,480	27,777

\*Annual amount is the hourly rate multiplied by an eight-hour day multiplied by the number of school days and paid holidays in the school year.

An 8-hour day/40-hour week is 1.0 FTE (Full-Time Equivalent); a 6-hour day/30-hour week is 0.75 FTE, etc.

\*\*Reflects 5% additional pay over SEA1. ‡The school year for these positions is one day longer than the regular school year.

Longevity plan provides for additional 3.5% at 10 years and 3.5% each 4 years thereafter.

Retirees who return to the district to serve in substitute positions shall receive the same level of salary they earned before they retired

**(longevity pay shall not apply).**